APITA Infosys KITS College Drive - List of selected students - reg

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Siva Rosi Reddy <siva.ycrsr@gmail.com>

Tue, Dec 03, 2019, 3:14 PM

to Loyola, Venkateswararao, Loyola, vimpadithya, principal, Dhanekula, Dhanekula, Dr. Ravi, placements, NRIIT, cnbhaskar, Vikas, Principal, kishore, Principal, Naveen, Dr, tp ckru, Srkit, srktech, Vijaya, Vijaya, haritha, srinivas, Principal, GECTPO, electronics, tnp _mictech, dvrhsmic, me, malathi, mailmeparitala, tpoasist, principal, Dr.Sreekanth, Srini vasa, nagapavankumar, Mungamuru, ratnam

Dear Sir/Madam,

Attached are the selected students of Infosys Recruitment Drive at KITS College on 29th and 30th Nov 2019.

Regards

Y. Rosireddy





December 13, 2019

IBM India Private Limited

Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel: 91-80-49139999

http://www-07.ibm.com/in/careers/

Dear Ramya Sri Thogati,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an IBM Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

You may be required to clear additional assessments to the satisfaction of IBM, before a formal offer of employment is issued.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & prescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment. The Expression of Interest shall remain valid until the earlier of date of the Formal Offer Letter or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.

1 IN_150_263330BR_4465871



Cognizant

31-Jan-2020

Dear Monika Sri Mimmagadda, B. Tech/B.E., Electronics and Communication Engineering DVR & Dr. HS MIC College of Technology



Candidate ID - 14024986

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,966/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total.

Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.

24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

*This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

+Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

8. 0-1

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



APPOINTMENT LETTER

19 Jun, 2020

Dear Harika Meruga,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years,
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified

Digitally signed by Subilit KALACHAR
Date: 2020.06.12 1912:15 IST
Reason: Campus Diver Letter
Location: Bengaluku

Registered Office:

Wipro Limited Doddakannelli Sarjapur Road Bengaluru 560 035 W: wipro.com

India

T :+91 (80) 2844 0011 F :+91 (80) 2844 0054 E :info@wipro.com

C :132102KA1945PLC020800

Sensitivity Internal & Restricted Page 1 of 19

Training & Placement Officer DVR & Dr HS MIC College of Technology

9447243

Cognizant

10-Feb-2020

Dear Revanth Kumar Bankuru, B. Tech/B.E., Electronics and Communication Engineering DVR & Dr. HS NVC College of Technology



Candidate ID - 14025324

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,900/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

*This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

*Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



TNP MIC College <np@mictech.ac.in>

selected candidates

2 messages

hydhr@ushafire.com <hydhr@ushafire.com> To; Rajesh MIC <np@mictech.ac.in>

Mon, Feb 3, 2020 at 2:53 PM

Dear sir,

These are the selected candidates

C H JWALA VENKATA NARENDRA (MECHANICAL)

G. V.V.SAI VIKAS(MBA)

T.MANI SEKAR REDDY(MBA)

G.VENKATA GOPI(MBA)

We seeking these four candidates immediate joining by next Monday(10-02-2020)

WISHING YOU SAFE WEEK AHEAD,

THANKS AND REGARDS,

USHA FIRE SAFETY

N. THARUN TEJA

HR DEPT

CONTACT NUM:7098902151

MAIL: hydhr@ushafire.com

Our website:-www.ushafire.com



Rajesh MIC <tnp@mictech.ac.in>
To: SUDHEER BABU Y <principal@mictech.ac.in>, training@mictech.ac.in

[Quoted text hidden]



Mon, Feb 3, 2020 at 3:01 PM



SURYA TECH SOLUTIONS

Date: 23-12-2019

To

The Training & Placement cell, MIC Engineering College, Vijayawada.

Sub: Shortlisted Candidates List

Respected Sir,

As per schedule we had conducted campus drive on 21-12-2019. These are the following candidates selected.

So please kindly support maximum selected candidates to attend for medical test.

Diploma:

SNO	NAME	CONTACT NO	QUAL	BRANCH
1	CH.SAI VINAY	9381843862	DIPLOMA	EEE
2	T.SAI NARENDRA	9603784042	DIPLOMA	ECE
3	WILLIAM CARY YATHAKULA	7337005451	DIPLOMA	11
4	G.VALLI NAVYAKANTH	9182109632	DIPLOMA	ECE
5	G.VISWASAINATH	8247746790	DIPLOMA	ECE
6	D.SAI DEEPAK	6303680106	DIPLOMA	ECE
7	V.VENKATA RAMANA	9966572730	DIPLOMA	ECE
8	V.DANGE NAGA PRASANTH	7013533448	DIPLOMA	EEE
9	P.NAGA BABU	9398795252	DIPLOMA	EEE
10	K.SAKETH	8465967830	DIPLOMA	90
11	E.SATYA SRIRAM DILIP	9490912331	DIPLOMA	ECE
12	A.OM SRINIVAS	7995185536	DIPLOMA	MECH
13	T.KISHORE PHANI KUMAR	8639255251	DIPLOMA	EEE
14	R.RAJA	8179889217	DIPLOMA	MECH
15	K.SRINIVAS	8897830715	DIPLOMA	MECH
16	SK.MANSUR	9398262323	DIPLOMA	MECH
17	S.VENKATA SATYA PHANI TEJA	9948349669	DIPLOMA	14.31
18	SK.SIRAJUDDIN	9494249992	DIPLOMA	MECH
19	G.ARAVIND KUMAR	9704809867	DIPLOMA	E-0.1

Address: Flat no: 401, Bhavani plaza apts, Bus stop opp., Ecil 'x' roads, Hyderabad-62 Contact: 8885785386, 7207299444 Email id:suryasolutions5@gmail.com
Theiring & Placement Officer



SURYA TECH SOLUTIONS

LEADING MAN POWER SERVICES TO TELECOM SECTORS

6	K.SANKAR	9177324937	B.TECH	ECE
7	M.RAVIRAJA	7793968578	B.TECH	ECE
8	V.PHANINDRA KUMAR	9666253053	B.TECH	ECE
9	A.SAI NIKHIL	7095139049	B.TECH	100
10	P.NANDAGOPAL	9848695539	B.TECH	1 00
11	G.SAI KRISHNA	9490805556	B.TECH	EEE
12	L.VENKATA ADITHYA SAI	9059734564	B.TECH	1
13	J.MANOJ NARASIMHA	9966454544	B.TECH	EEE
14	L.MAHESH VARMA	7729848330	B.TECH	EEE
15	M.RAVINDRA	9948783158	B.TECH	EEE
16	K.HARSHAVARDHAN	7989323146	B.TECH	EEE
17	B.LEELA SAI	9573652057	B.TECH	EEE
18	P.DURGA VENKATESH	9700225182	B.TECH	ECE
19	PJAGADESH KUMAR	8497929197	B.TECH	ECE
20	R.VENKATESHWARA RAO	9966476268	B.TECH	
21	S.SANDEEP KUMAR FREDDY	9666948090	B.TECH	ECE
22	T.PAVANKUMAR	9010725171	B.TECH	ECE
23	A.ABHILASH	9505824439	B.TECH	ECE
24	C.GOPICHAND	7997932654	B.TECH	ECE
25	D.DEVI SHYAMLAL	9502519986	B.TECH	ECE
26	A.CHINNAMAYA CHARI	9010263457	B.TECH	ECE
27	V.SAI KRISHNA	7680043832	B.TECH	ECE
28	D.SIVA NAGA KRISHNA	9553832372	B.TECH	ECE
29	SESHA SAI JAGANATH ADIRAJU	8096004098	B.TECH	ECE
30	SK.DILAWAR PASHA	6304582874	B.TECH	ECE
31	SK.SARDHAR HUSSAIN	9553910093	B.TECH	ECE
32	U.SYAM KISHORE	8639903876	B.TECH	ECE
33	MD.MOBEEN ASHRAF	9398572334	B.TECH	ECE
34	Y.NAGA VENKATA SURYA CHAITANYA	9010823462	в.тесн	ECE
35	K.NAVEEN	9398185611	B.TECH	310
36	P.VENKATA SAI KOUSHIC VARMA	9494683138	B.TECH	ECE
37	D.J.RAGHU VARDHAN	9494611525	B.TECH	ECE
38	L.SRINIVAS	9441363855	B.TECH	MECH
39	CH.HARSHAVARDHAN REDDY	7396390564	B.TECH	MECH
40	P.BHARATH KUMAR	9704411248	B.TECH	EEE
41	K.ANJIREDDY	9963428779	B.TECH	EEE
42	G.CHINNA GOPI	9381040699	B.TECH	EEE
43	K.SANDEEP KUMAR	8247856095	B.TECH	
44	M.JOJIBABU	7730038859	B.TECH	EEE
45	G.NAGA RAJU	8074331589	B.TECH	

Address: Flat no: 401, Bhavani plaza apts, Bus stop opp., Ecil 'x' roads, Hyderabad-62 Contact: 8885785386, 7207299444 Email id:suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

LEADING MAN POWER SERVICES TO TELECOM SECTORS

87	B.DILEEP VINAY	9542550018	B.TECH	MECH
88	M.DEVA SELVA SAMUEL DAS	8309256773	B.TECH	MECH
89	Y.CHAITNYA PRAVEEN SURYA TEJA	7893896939	B.TECH	MECH
90	C.SIVA NAGA RAJU	8019563435	B.TECH	MECH
91	G.SIVA RAM KUMAR REDDY	7285925424	B.TECH	
92	D.PRASAD	7989647406	B.TECH	MECH
93	N.SAI KUMAR	8340918967	B.TECH	MECH





TNP MIC College <tnp@mictech.ac.in>

Mon, Feb 3, 2020 at 12:22 PM

Shortlisted students || DET || Chennai || MIC College

3 messages

Dhriti Wahi <dhriti.wahi@aisglass.com>

To: Rajesh MIC <tnp@mictech.ac.in>

Cc: Aanchal Seth <aanchal.seth@aisglass.com>, Tanya Bhutani <tanya.bhutani@aisglass.com>

Dear Mr Rajesh,

Please find below the names of the shortlisted diploma students:-

Babji Ratna Prakash V

Baji Prakash V

Mansur Sk

Mohan Rao K

Naveen Kumar CH

Om Srinivas A

Payvan Varma U

Ravi Teja V

Dange Naga Prasanth V

Sai Vinay Ch

Satish Reddy R

'enkata Naresh K

P.Venkata Rao

CH.Pratap

V.Venkata Gopi

M.Srikanth

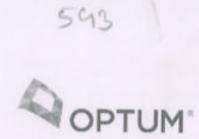
P.Satya Manikanta

K Neeraj Akhil

K.C.V.Bhagavan

T.Venkatesh





September 21, 2020

Konakanchi Supriya Mukkapati colony,5-247, Nandigama Krishna baliji nagar Vijayawada Andhra Pradesh 521185

Dear Konakanchi Supriva.

Further to your recent meetings and discussions with us, we are pleased to offer you employment with Optum Global Solutions (India) Pvt. Ltd. (formerly known as QSSI Technologies India Pvt. Ltd.) ("the Company") a UnitedHealth Group Company, in the position of Associate Software Engineer at salary grade 24. Your work location shall be at Company's office located at Building No 12B, Mindspace, Hyderabad. The terms and conditions of your employment are set out hereinafter:

EMPLOYMENT

We are pleased to extend this offer to you basis the selection process administered. Your effective date of joining shall be no later than October 12, 2020. Your employment with the Company shall be subject to the timely submission of the following listed mandatory documents for background verification purposes, to be submitted prior to or latest by your Start Date. Successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date, are required for your employment with the company:

- (i) Highest Degree Certificate
- (ii) PAN Card OR Passport
- (iii) Relieving Letter/ Experience Letter from all the organizations worked in last 5 years, except for the immediate last employer for which you will be granted 45 days from your start date

You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and your employment will be subject to acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

PROBATION

You shall serve a minimum probation period of 180 days from the date of your joining the Company ("Probation") following which you shall get confirmed into the Company by default unless you receive a letter for confirmation extension. The Company reserves the right to extend the probation period for an additional Ninety (90) days in the event that your performance is not up to expectation.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies which shall be made available to you upon request, but which otherwise are available on the Company's website.

During the period of Probation, either the Company or you may at any time terminate your employment without cause by giving in writing to the other party, Thirty (30) days notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

> Vacement Officer DVR & Dr HS MIC College of Technology

TERMINATION OF EMPLOYMENT

During the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party. Thirty (30) days notice. Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

After completion of the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, 90 days notice. The Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

However, notwithstanding the above, the Employee must refer to the Company's Separation Policy (as available on Company's intranet link) for the notice period days applicable to them based on their entity, grade and employment status at the time of resignation.

The notice period matrix, as provided under the Company's Separation Policy, shall be applicable with the change in employee job family, job role and employment status. The provisions of the notice period matrix, as provided under the Company's Separation Policy, shall over —ride the notice period as stipulated in the appointment contract or any other document issued before this date. No separate individual employee consent shall be necessary for applicability of this clause.

In case of any conflict pertaining to the notice period between this Offer letter and the prevalent Separation Policy of the Company, the contents of the Separation Policy shall take precedence over the terms of this offer letter and shall be binding on the employee.

Your employment shall also be governed by the standard terms and conditions, which are annexed hereto as Appendix 3 and the same shall form an integral part of this letter of appointment.

Your employment is conditional upon your acceptance of the standard terms and conditions and the specific provisions contained in Appendix 3.

Kindly sign and return the duplicate copy of this letter of appointment along with the Appendixes, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of this letter of appointment and the Appendixes.

Please note that by signing this letter of appointment, you have agreed to accept the employment with the Company on the terms and conditions set out herein. Upon your signature and return to us, this letter of appointment shall be treated as an employment agreement and the terms and conditions of this letter of appointment shall govern your employment with the Company.

This letter of appointment shall automatically stand revoked in the event you do not join the Company on or before the effective date mentioned in this letter of appointment.

Appendix 1

Employees shall be entitled to health, personal accident and life insurance benefits as per the Company's policy (over and above CTC)

- i. Gratuity shall be paid as per the Gratuity Act (over and above CTC)
- ii. Employees shall be eligible for provident fund as per the Employees Provident Fund and Miscellaneous Provisions Act, 1952
- iii. Employees shall be eligible for Employees State Insurance as per the Employees State Insurance Act. 1948
- iv. No payment under the Rewarding Results Plan/ bonus is guaranteed, and is subject to attainment of corporate and business unit's financial performance thresholds as well as individual performance ratings attained for the year as per the Company discretion.
- v. Take home salary shall be net of provident fund & income tax deductions depending on your savings under various schemes. Also, the monthly take home shall be impacted depending on the reimbursements claims every month.
- vi. Leave travel allowance (LTA) shall be payable once in a year as governed by the internal policy of the Company.
- viii. In case of female employee, key maternity benefits as available under Maternity Benefit Act, 1961, read along with amendments/ state rules, as amended from time to time, are detailed out under the relevant Company's policy and same are further summarized under Appendix 1 of this letter for your reference.

You shall be entitled to avail maternity leave as per your eligibility*, as shown in the table below. The maternity leave is inclusive of weekly offs, and public and national holidays.

*Eligibility: All women employees who have worked for a minimum of 80 (eighty) days of service with the company in the period of twelve months immediately preceding the date of her expected delivery or child is handed over to the commissioning/adopting mother, or date of miscarriage/medical termination are eligible for paid maternity leave.

Types of Maternity Leaves - Leave Entitlement (in Weeks)

- i. Maternity Leave up to two (2) surviving children 26
- ii. Maternity Leave in case of two (2) or more children 12
- iii. Commissioning Mother 12
- iv. Adopting Mother 12
- v. Leave for miscarriage/medical termination 6
- vi. Tubectomy Operation 2

Additional Benefits:

In case the nature of work permits, the reporting manager at his/her own discretion may approve work from home option for you after the maternity leaves have exhausted. However, the duration has to be mutually agreed by you and your manager.

"You shall be entitled to avail crèche facility as per daycare benefit policy."

Appendix 2

Please come prepared with the following required documents (photocopies & originals) on your first day of joining:

- Highest Degree Certificate OR Highest Qualification Marksheet
- PAN CARD In case you do not have PAN CARD, please apply for a PAN CARD and submit a copy of 'Acknowledgement of PAN CARD Application'
- . Date of Birth Proof Class Xth Certificate
- · 6 passport size photographs
- Relieving letter / Experience letter for your immediate last employment Incase the relieving letter has not been issued as yet, kindly carry a copy of your resignation acceptance
- Copy of UAN CARD or FORM 11 (downloaded from EPFO portal) This is applicable for the employees with prior work experience, if UAN has been issued by the previous employer
- Copy of AADHAAR CARD In case you do not have AADHAAR, please apply for AADHAAR and submit a copy of 'Acknowledgement of AADHAAR Application'
- Cancelled Cheque Leaf if monthly fixed salary is INR 21000 or less.

Your employment with the Company shall be subject to submission of the above documents and required joining forms within 45 (forty five) days of your joining. The Company reserves the right to terminate your employment, in the event the above documents and forms are not submitted within the time stated above.

Appendix 3

STANDARD TERMS AND CONDITIONS OF EMPLOYMENT

This appendix containing the Standard Terms and Conditions of employment is attached to the letter of appointment and shall be deemed to be an integral part thereof. Your employment is conditional upon your acceptance of the standard terms and conditions detailed herein.

1. CONFIDENTIALITY

- 1.1 The term "Confidential Information" shall include all information, whether written or oral, that is not known by, or not generally available to, the public/outsiders at large and that concerns the business, activities, financial affairs, trade secrets, technology of the Company or otherwise relates to the Company, in any manner whatsoever, its employees, its customers, their clients, suppliers and other businesses or entities, with whom the Company does business, which may come to your knowledge or possession during the tenure of your employment with the Company. You shall hold such Confidential Information in trust and confidence, and not disclose or divulge such Confidential Information to any other person or entity or use any such Confidential Information for your own benefit or benefit of any other party, unless so authorized by the Company or required to be so disclosed or divulged in the course of the proper execution of your duties. You agree to sign the 'Confidentiality Agreement' in this regard, the terms of which shall form an inalienable part of this letter of appointment.
- 1.2 You undertake not to make copies or duplicates of any tangible Confidential Information or other sensitive property or materials of the Company, including but not limited to keys, access cards, diskettes, programs, photographs or such other proprietary information relating to the Company's business.
- 1.3 You shall keep strictly confidential, details of your salary and the employment benefits provided to you, within and outside the Company.
- 1.4 You agree and confirm that the terms and conditions of this Section 1 shall survive the termination or discontinuation of your Services with the Company.

2. NON-SOLICITATION

You shall not, during the term of your employment and for a period of twelve (12) months immediately following any termination of such employment (regardless of whether such termination is voluntary or involuntary), directly or indirectly, individually or on behalf of any other person, firm, corporation or other entity: (a) interfere with the Company's continuing relationships with its other employees, (b) disparage the Company with such other employees, (c) attempt to induce such other employees to leave their employment with the Company, (d) interfere with the Company's continuing relationships with its suppliers or customers, (e) disparage the Company with suppliers or customers, (f) sell, attempt to sell or solicit the sale of products competitive with those of the Company to the Company's customers, or (g) take any action to discourage or divert any suppliers or customers from doing business with the Company.

3. NON-COMPETITION

- 3.1 You agree that some restrictions on your activities during and after your employment are necessary to protect the goodwill and other legitimate interests of the Company. During your employment, you agree not to engage yourself for any outside business competitive with the Company. During the employment and for a period of one year after your employment terminates/expires (the "Restriction Period") with the Company, you undertake not to compete, directly or indirectly, with the Company in the Territory described below, whether as an employee, consultant, agent, partner, owner, investor, or otherwise. Specifically, but without limiting the foregoing, you agree not to engage in any manner in any activity that is directly or indirectly competitive or potentially competitive with the business of the Company as conducted or under consideration at any time during your employment. For purposes of this provision, the business of the Company shall include all services and products offered by the Company in any manner or under development, and your undertaking shall encompass all items, products, and services that may be used in substitution for the products. You acknowledge that the Company's business is global in scope and therefore the "Territory" referred to above shall include the entire world.
- 3.2 Notification Requirement: Until 6 (six) months after the period set forth in Section 3.1, you undertake to notify the Company in

- 7.5 The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in Section 3 of the letter of appointment, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you shall continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You shall not be entitled to engage in any other employment, work or business during this notice period.
- 7.6 In addition to all the rights of the Company provided for in this agreement or in any other policies/regulations of the Company or under law, the Company may terminate your employment forthwith in any of the following circumstances:
- Breach by you of any of the terms of this letter of appointment ;Breach of any clauses of the Company's regulations/policies as referenced in Section 6 hereinabove;
- ii. Unauthorized absence beyond a period of seven consecutive days;
- iii. Inability to perform your duties beyond a period of thirty (30) days, whether on medical grounds or on any other grounds;
- iv. Physical or mental incapacitation to perform your duties;
- v. Any misrepresentation by you to the Company, whether made orally or in writing and whether expressly or by conduct, and whether at the time of appointment or prior or subsequent thereto;
- vi. Commission of any act detrimental to the interests of the Company;
- vii. Commission of any act of moral turpitude;
- viii. Misconduct;
- ix. Commission of an act of insolvency;
- x. Conviction in any court of law for the commission of any crime; or
- xi. Your performance is continuously measured as below expectation.

Notwithstanding anything contained in Section 7.1, the Company reserves the right to terminate your employment without giving any notice period or pay in lieu thereof if you are in breach of the sub-clauses of clause 7.6 hereinabove.

8. REPRESENTATION

You represent and warrant that you are not bound by or subject to any court order, agreement, arrangement or undertaking (including but without limitation any non-competition or non-solicitation undertakings) or any other disability of any nature which may in any way restrict or prohibit you from entering into this letter of appointment or from performing your duties and providing services under this agreement of employment on the terms and condition contained herein.

9. INTERPRETATION

If any of the provisions of this letter of appointment shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provisions of this letter of appointment, and this letter of appointment shall be construed as if such invalid, illegal or unenforceable provision has never been contained in this letter of appointment. If, moreover, any one or more of the provisions contained in this letter of appointment shall for any reason be held to be excessively broad as to duration, activity or subject, it shall be construed by limiting and reducing it, so as to be enforceable to the extent compatible with the applicable law as it shall the appear.

10. DISPUTES

All disputes or differences whatsoever arising between the Company and you out of or relating to the construction, meaning and operation or effect of this letter of appointment or the breach thereof shall be settled by a senior officer of the Company and the decision made in pursuance thereof shall be binding on you and the Company.

11. WAIVER OF BREACH

Any waiver by the Company of a breach of any provision of this letter of appointment shall not operate or be construed as a waiver of any subsequent breach.

12. EMPLOYEE PERSONAL INFORMATION

- 12.1. The Company understands that privacy of information is important to you. The Company does not sell or otherwise share personally identifiable information except as provided below.
- 12.2. You consent to the processing and use of your Personal Data held by the Company for legal, personnel, administrative and/or management purposes. You further consent to the transfer of your Personal Data to other members of the UnitedHealth Group and to other third parties including those who provide products or services to the Company (such as benefit providers,

Appendix 4

I. RELOCATION ASSISTANCE

Relocation assistance applies to all freshers (Campus/Off-Campus) relocating from different cities in India to Optum Global Solutions (India) Private Limited work locations city, wherein such relocation benefit is agreed at the time of the hiring offer with the recruiter. Accordingly, a one time relocation assistance of INR 50,000 (fifty thousand only), subject to deduction of applicable taxes, shall be paid to such freshers. The relocation amount shall be paid along with the first salary payout.

For eligibility and relocation entitlement purposes, the "current" residence is defined as the fresher's permanent address on record. Relocation assistance benefits are applicable, when the move is more than 100 (hundred) kilometers from the fresher's current place of residence.

The Company considers relocation assistance expenses to be a valuable investment in the development of employees. Therefore, should the employee chose to voluntarily terminate employment with the Company during the 12 (twelve) month period immediately following the effective date of joining, or should the employee be terminated by the Company, the employee shall be required to repay the Company 100% of the relocation amount paid to employee immediately. This should be read in conjunction with the Company's separation policy. The repayment shall be due and payable to the Company immediately upon employee's voluntary/involuntary termination. Relocation assistance shall be provided as per Company's relocation policy for freshers.



December 10, 2019

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel: 91-80-49139999

http://www-07.ibm.com/in/careers/

Dear Gayathri Devi Atluri,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an IBM Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

You may be required to clear additional assessments to the satisfaction of IBM, before a formal offer of employment is issued.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & prescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment. The Expression of Interest shall remain valid until the earlier of date of the Formal Offer Letter or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.





We look forward to the opportunity to work with you and hope to convert this Expression of Interest into a formal fixed term employment relationship between you and IBM upon the successful completion of all pre-recruitment procedures.

Signed By - IBM Authorized Signatory Talent Acquisition Leader ISA

Dingh



December 10, 2019

IBM India Private Limited Manyata Embassy Business Park, G2 Block, Nagwara Outer Ring Road, Bangalore - 560045, India.

Tel: 91-80-49139999

http://www-07.ibm.com/in/careers/

Dear Anitha Lavanya Battu,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an IBM Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

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We look forward to the opportunity to work with you and hope to convert this Expression of Interest into a formal fixed term employment relationship between you and IBM upon the successful completion of all pre-recruitment procedures.

Signed By - IBM Authorized Signatory Talent Acquisition Leader ISA

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28-Jan-2020

Dear Karthik Sai Gunduboina, B.Tech/B.E., Electronics and Communication Engineering DVR & Dr. HS MIC College of Technology

Candidate ID - 14024569



In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizont's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizent's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too, You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing amears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions

Signature:

Date:





paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home solary and the Annual Grass Compensation will remain the same.

Cognizant has made this after in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to https:\lanecognizant.cognizant.com>Total Rewards App for more details



29-Jun-2020

Dear Mulpurusei Ram, B.Tech/B.E., Electronics and Communication Engineering DVR & Dr. HS MIC College of Technology



UEN

Candidate ID - 14385694

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The brook up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely.

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

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Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Training & Placement Officer

DVR & Dr HS MIC College of Technology

0



Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue enother path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to https:\Vanecognizant.com\>Total Rewards App for more details



29-Jun-2020

Deer Shalk Aneesha, B.Tech/B.E., Electronics and Communication Engineering DVR & Dr. HS MIC College of Technology



Candidate ID - 14385749

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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Please nate

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://compus2cognizent.cognizent.com

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

5. by

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

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Login to https:\lonecognizant.cognizant.com>Total Rewards App for more details

29-Jun-2020

Deer Korini Venkatesh, B.Tech/B.E., Electronics and Communication Engineering DVR & Dr. HS MIC College of Technology



Candidate ID - 14385667

In continuation to our discussions, we are pleased to affer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- *This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



Nate: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

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Login to https:\lonecognizant.com>Total Rewards App for more details

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29-Jun-2020

Dear Musumuri Pravallika, B.Tech/B.E., Electronics and Communication Engineering DEVINENI VENKATARAMANA & DR.HS MIC Call OF Tech



Candidate ID - 14385716

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (MSR) and provide the ITPIN while joining the organization. Please refer Annexous B for more details.

Please note

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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you laining us. Should you have any further questions or darifications, please log into https://campus2.cognizant.cognizant.com

Yours sincorely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

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Global Head-Talent Acquisition

I have read the affer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

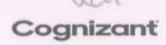




Nate: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the biring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to https: Vonecognizant.com:>Total Rewards App for more details



29-Jun-2020

Dear Manasa Chikkulla, B.Tech/B.E., Electronics and Communication Engineering DVR & Dr. HS MIC College of Technology



Candidate ID - 14385688

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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Cognizant is keen that there is a secure environment for dients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure 8 for more details.

Please note

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We look forward to you joining us. Should you have any further questions or darifications, please log into https://campus2cognizont.com/zont.com/

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:





Nate: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory bonalits will result in a change in the Not take home salary and the Annual Gross Compensation will remain the same.

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Login to https:\\lanecognizant.cognizant.com>Total Rewords App for more details



28-Jan-2020

Dear Karthik Sei Gunduboina, B.Tech/B.E., Electronics and Communication Engineering DVR & Dr. HS MIC College of Technology



Candidate ID - 14024569

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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Please note

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:





paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career apportunities in the company. We look forward to welcoming you to Cognizant.

Login to https:\\onecognizant.cognizant.com>Total Rewards App for more details



29-Jun-2020

Dear Revanthkumar Bankuru, B.Tech/B.E., Electronics and Communication Engineering DVR & Dr. HS MIC College of Technology



408

Candidate ID - 14385742

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

Oli Successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Announce B for more details.

Please note

- *This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing ameans in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://compus2coenizont.com/com/

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

S. 6-7

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:





Note: Nay statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Grass Compensation will remain the same.

Cognizant has made this offer in good feith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and dient communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to https:\\anecognizant.com\>Total Rewards App for more details



548

28-Jan-2020

Dear Udey Mullagiri, B.Tedy/B.E., Computer Science & Engineering DVR & Dr. HS MIC College of Technology

Candidate ID - 14024603



In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private
Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remoneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizent's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization, Please refer Annexure B for more datails.

Please note

*This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arreers in your Graduation/Post-Graduation.

Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

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28-Jan-2020

Dear Assifa Shaik, B.Tech/B.E., Computer Science & Engineering DVR & Dr. HS MIC College of Technology



Candidate ID - 14024630

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gestuity. The break up is presented in Annaxure A.

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Your appointment will be governed by the terms and conditions of employment presented in Amnexure B. You will also be governed by the other rules, regulations and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

*This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing amounts in your Graduation/Post-Graduation.

Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://compus2cognizant.cognizant.com

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethevendu

Global Head-Talent Acquisition

I have read the affer, understood and accept the above mentioned terms and conditions.

Signature:



28-Jan-2020

Dear Abhigna Tatikondo, B.Tech/B.E., Computer Science & Engineering DVR & Dr.HS MIC College Of technology

Candidate ID - 14024963



In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gestuity. The break up is presented in Annexure A.

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Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexore 8 for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no-standing amears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://compus2cognizant.com

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:



29-Jun-2020

Dear Banderusei Ramye, B.Tech/B.E., Computer Science & Engineering DVR AND DRHS MJC COLLEGE



Candidate ID - 14385632

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs. 450,500/-. This includes an annual incentive indication of Rs. 22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appaintment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Plance note

- *This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arreers in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, placed log into https://compus2cognizent.cognizent.com

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethevandu

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Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:



29-Jun-2020

Dear Bhagyesri Pera, B.Tech/B.E., Computer Science & Engineering DVR & Dr. HS MIC College of Technology



Candidate ID - 14385579

In continuation to our discussions, we are pleased to offer you the rale of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Please note

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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or darifications, please log into https://camgus2cagnizant.cognizant.com

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

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Global Head-Talent Acquisition

I have read the after, understood and accept the above mentioned terms and conditions.

Signature:



28-Jan-2020

Dear Hernani Jasti, B.Tech/B.E., Computer Science & Engineering DVR & Dr. HS MIC College of Technology



Candidate ID - 14024576

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs. 455,880/-. This includes an annual incentive indication of Rs. 22,500/- as well as Cognizant's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Please note

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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://compus2cognizant.cognizant.com

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

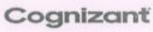
Suresh Bethavandu

S. 6-1

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:



546

29-Jun-2020

Dear Sampath Atmuri, B.Tach/B.E., Computer Science & Engineering DVR & Dr. HS MIC College of Technology





In continuation to our discussions, we are pleased to affer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Please note

- This appaintment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cagnizant.cognizant.cognizant.cog

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the affer, understood and accept the above mentioned terms and conditions.

Signature:

Date:





Aptroid Consulting (India) PVT. LTD.

Contingency Offer Letter

December 13, 2019

Yuvaraj Theja Kothurthi, D.No:6-18-25,Banka Kamaraju Street, Kothapet, Near KBN College, Vijayawada, Andhra Pradesh-520001

Dear Kothurthi,

Congratulations! We are impressed with your performance in interview with us and the information provided by you in your employment application and during selection process. We are pleased to offer you employment with us as **Software Trainee**. Your commencing remuneration will be INR. **300000** CTC (Cost-To-Company) per annum.

You are entitled for an annual bonus of INR. 100000 at company's discretion.

This offer is valid for 2 days and stands nullified, if you do not confirm the acceptance of our offer letter with in this validity period. If you accept our offer, please sign second copy of this letter as confirmation of your willingness to join, and provide us the date of joining within the validity period. Aptroid Consulting India Pvt Ltd. may revoke this contingency offer letter, at any time with or without written notice for any lawful reason. When you join us, you have to submit the required documents as per the annexure and sign the employment agreement. Your appointment is subject to verification of references, submission of all documents, and veracity of information provided by you.

Prior to your acceptance, HR Partner will provide you copies of employment agreement, salary structure and appointment terms. HR Partner and Delivery Head will also orient you about organization, its expectations about your deliverables and provide clarifications for any queries you might have. This offer will become valid only after you certify that you have been provided with all information about the employment you might be required / want to know.

We look forward to welcoming you to Aptroid Consulting.

Sincerely,

Date of Joining:

Lalitha. V

Lalitha V Chowdary Sr.Manager - HR & Operations Yuvaraj Theja Kothurthi Date:

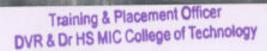
End: Required Documents List

CIN No. U74999TG2017PTC119146

- Aptroid Consulting (India) PVT, LTD.

Plot No. 573 - M - III, II-V Floors, Sri Ram Chandra Arcade, Film Nagar, Jubilee Hills, Hyderabad - 500 033

Tet: 040-3952 8161 | email: info@aptroid.com | www.aptroid.com





Required Documents List

Prior to Joining:

1. Updated resume in required format

2. Test mail from official mail-id - if previously employed

- Copy of resignation mail or acknowledged copy of resignation letter If previously employed
- 4. Reconfirmation of joining date by mail

At the time of Joining:

The following copies of documents (2 sets) need to be submitted at the time of joining. Originals have to be presented for verification.

- 1. Educational certificates
 - a. SSC or equivalent
 - b. Intermediate or equivalent
 - c. Graduation or equivalent with marks memo(s)
 - d. Post Graduation or equivalent with marks memo(s)
 - e. Advanced Diploma, If any
 - f. Professional certifications, If any
- 2. Employment Record For previously employed
 - a. Relieving letter from current organization
 - b. Experience letters from all previous employers
- 3. Financial & Legal documents

Previously employed:

- a. Form 16 / Income certificate / Undertaking for current financial year.
- b. Pay slips for 2 months
- c. Salary account statement for 3 months
- d. PF (NSSN) number

For all:

- e. PAN card If employee doesn't posses, must acquire it within 3 months of service.
- Passport If employee doesn't posses, suggested acquiring it with in 1 year of service.
- Proof of signature Driving License / Aadhar Card/ Passport / any legal document which bears the employee signature.
- 4. Other documents / Information
 - a. Health Fitness certificate from approved medical practitioner
 - b. Employment Agreement
 - c. Recent passport size photograph of employee 7 Nos
 - d. Individual Stamp/Passport size photographs of immediate family i.e. spouse & children – 2 Nos each
 - e. Blood group of employee
 - f. Declaration of clarity of employment aspects during recruitment process.

Lalitta. V

SALARY STRUCTURE

Designation : Software Trainee

Skill Level/ Grade: RC 4-3/ Team Member		
CTC Per Annum	300,000	
Peformance Incentive		
Meal Card Opt-in +	No	
Base Per Month	Base per Annum	
MBC + Retirals	ABC + Retirals	
25000	300,000	

Components in Salary structure are indicative and as applicable at this point of time, Components within base compensation might change. However, there won't be any change in the sub totals of base compensition, incentive and total of CTC.

+ Meal Card (food coupons) applicable at this point of time for those monthly base compensation is equal or higher than INR 50,000 PM at their option. It is part of the CTC.

Additional benefits and not part of CTC and applicable as per company policy

!Components	Monthly	Annual
Basic	10,000	120,000
HRA	4,000	48,000
Special Allowance	8,486	101,832
Exgratia	833	9,996
Meal Card +	-	
Base Compensation (MBC / ABC)	23,319	279,828
PF Company contribution		14,400
ESI		
Gratuity		5,772
Retirals Total		20,172
Gross Salary (base comp - meal card)	23,319	300,000
Less PF Employee Contribution	1,200	
Less Professional Tax	200	
Less ESI	FALSE	
TDS*		
*Based on your investments		
Net Salary	21,919	
Base (BC + Retirals)	25,000	300,000

Benefits

# Policy	Entitlement	Coverage-(INR)
Mediclaim – Health Insurance	You, Your Spouse & Your Children	300,000
Personal Accident Insurance	You	200,000
Life Insurance	You	559,656

Declaration of Clarity

The Vice President-Operations Aptroid Consulting (India) Pvt. Ltd. Plot No: 573 – M- III, II – V Floors, Sri Ram Chandra Arcade, Film Nagar, Jubilee Hills, Hyderabad – 500033.

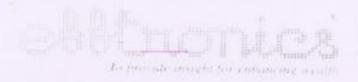
Dear Sir,

Declaration of clarity of employment aspects during recruitment process

With respect to your offer of employment with your organization as per contingency offer letter dated I was explained the following aspects during my selection process by HR team and the delivery head.

- 1. My role and expectations are explained to me.
- 2. My remuneration is agreed at cost to the company but not at gross/ net or any other terms.
- I have been given access to employment agreement, appointment terms and current salary structure at the time of offer.
- I am aware that I need to agree to sign the employment agreement in the event of my acceptance of the offer.
- I am aware that verbal assurances or implicit promises which are contrary to written communication will not be applicable for probation completion, promotions, salary revisions, internal transfers, etc with respect to specific time frame and amount.
- 6. I am aware that I have to acquire the required knowledge to take up my responsibilities with efficiency. I am aware that I will be provided formal training to acquire the required knowledge at the time of joining and will not be deemed fit for work allocation till I get certified. Further, I am also aware that from time to time, I have to attend training programs that equip me with requisite skills and get certified.
- I am aware that my prospects in the organization which are discussed during section process are meant for generic direction. I am aware that these possibilities are based on my performance and not as a promise with a specific date.
- I am aware that annual salary reviews will generally happen in the month of April which are not automatic with respect to any amount and are based on performance.
- I am also aware that my commencing remuneration and subsequent salary revisions, if any, are confidential and not to be shared with anybody who are not involved in the process except for legal and financial agencies.
- 10. I am aware that the joining bonus will attract the applicable taxes and relocation expenses will be reimbursed upon submission of the completed Relocation Assistance Form along with supporting documentation.
- 11. I am aware that the joining and relocation bonus will be processed as part of my first month's payroll and I am also aware that I have obligation to repay the entire amount of my joining and relocation bonus if I resign my position or are terminated for cause by the Company within 6 months of my start date.
- 12. I am aware that I have right to demand for any assurances made by anybody on behalf of the organization during the selection process to be recorded and provide the same to me. Further, I am aware that I can demand for all information I am required to know about the employment.
- 13. I am aware that I might have to work beyond work hours / times to meet business exigencies. Further I am also aware that I have to work in shifts that include night shift for which timings will be decided my supervisor as per requirement.

I have completely understood and I am in total agreement with the above. Yours truly,



The Communication of the Communication of the Communication of Communication Website www.effronce.com

EFF/HRD/20-21/OFF-RD/029

23-0ct-19

To

MS. REMALA AMULYA, S/O REMALA SIVA RAM, D NO:41-1/3-40, DWARAKA NAGAR 2ND LINE, KRISHNA LANKA, VIJAYAWADA-520013, ANDHRA PRADESH.



Dear MS. REMALA AMULYA,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on First Week of June 2020 (Tentatively).

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards, For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T) VICE-PRESIDENT

Verified By Madhavip

Page 1 of 3





40 15 5 Pronderon Coomy, Vilayawada-520 010, AP, INDIA

*** The C46 6075 241-3376 Fax +91 566 247-4097

**** The C46 6075 241-3376 Fax +91 566 247-4097

**** The C46 6075 241-3376 Fax +91 566 247-4097

EFF/HRD/20-21/OFF-RD/030

23-0ct-19

To

MR. KARAMBALLI PAVAN GIRI SHASHANK, S/O KARAMBALLI PAVAN GIRI SHASHANK, D NO:23-16-33/B, RAMA MANDIRAM STREET, SATYANARAYANAPURAM, VIJAYAWADA-520011, ANDHRA PRADESH.



Dear MR. KARAMBALLI PAVAN GIRI SHASHANK,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on First Week of June 2020 (Tentatively).

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards, For Efftronics Systems Pvt Ltd,

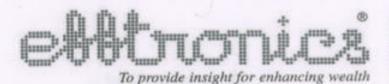
T.B. Sankar

(BHAVANI SANKAR T) VICE-PRESIDENT

Verified By Madhavip

Page 1 of 3





40-15-9, Brundavan Colony, Vijayawada-520 010, AP. INDIA

(C) : +91 (866) 246-6675, 249-3375, Fax: +91 (866) 247-4097
e-mail: info@efftronics.com Website: www.efftronics.com

EFF/HRD/20-21/OFF-RD/043

27-Nov-19

To.

MS. NAREDLA LAKSHMI HEMALATHA, D/O. N JANAKI RAMI REDDY, H NO: 1-170, KOTHAPALLI VILLAGE, GAMPALAGUDEM MANDAL, KRISHNA DISTRICT-521401 ANDHRA PRADESH.



Dear MS. NAREDLA LAKSHMI HEMALATHA,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

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With Regards, For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T) VICE-PRESIDENT

Mfrs: Networking Data Loggers and LED Displays

Developers: Embedded Systems, Software





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e-mail: info@efftronics.com

Website: www.efftronics.com

EFF/HRD/20-21/OFF-RD/041

27-Nov-19

To,

MS. PRATHYUSHA CHINNALA, D/O. CH SRINIVASA RAO, SF4 ANJALI VENKATADRI TOWERS, AADAGIRI VARI STREET, RAMAVARAPPADU, VIJAYAWADA ANDHRA PRADESH.



Dear MS PRATHYUSHA CHINNALA,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

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Developers: Embedded Systems, Software





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EFF/HRD/20-21/OFF-RD/044

27-Nov-19

To,

MS. TIRIVEEDHI SRAVANI, D/O. T JAYARAM, D NO: 47-1-17, MOTHER TERESA STREET, LURDHUNAGAR GUNADALA, VIJAYAWADA-520004. ANDHRA PRADESH.



Dear MS. TIRIVEEDHI SRAVANI,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on First Week of June 2020 (Tentatively).

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With Regards, For Efftronics Systems Pvt Ltd,

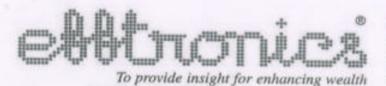
T.B. Sankar

(BHAVANI SANKAR T) VICE-PRESIDENT

Mfrs: Networking Data Loggers and LED Displays

Developers: Embedded Systems, Software





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e-mail: info@efftronics.com

Website: www.efftronics.com

EFF/HRD/20-21/OFF-RD/045

27-Nov-19

To,

MS. MERUGU HARIKA,
D/O. M V RAJA RAO,
NEAR GURUNANAK COLONY ROAD,
APIIC APARTMENTS BLOCK-1,
PART-C, 5TH FLOOR, FLAT NO-5,
VIJAYAWADA.
ANDHRA PRADESH.



Dear MS. MERUGU HARIKA,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

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With Regards, For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T) VICE-PRESIDENT

Mfrs: Networking Data Loggers and LED Displays

Developers: Embedded Systems, Software





40-15-9, Brundavan Colony, Vijayawada-520 010, AP. INDIA

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e-mail: info@efftronics.com Website: www.efftronics.com

EFF/HRD/20-21/OFF-RD/042

27-Nov-19

To,

MS. JASTI HEMANI, D/O. JASTI SRINIVASA RAO, H NO: 1-56/1, PALLEGUNTA VILLAGE, GURAZALA MANDAL, GUNTUR DIST-522415 ANDHRA PRADESH.



Dear MS. JASTI HEMANI,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on First Week of June 2020 (Tentatively).

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With Regards, For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T) VICE-PRESIDENT

Mfrs: Networking Data Loggers and LED Displays

Developers: Embedded Systems, Software





40-15-9, Brundavan Colony, Vijayawada-520 010, AP. INDIA C :+91 (866) 246-6675, 249-3375, Fax: +91 (866) 247-4097 e-mail: info@efftronics.com Website: www.efftronics.com

EFF/HRD/20-21/OFF-RD/039

27-Nov-19

To,

MS ATHUKURI VIJAYA KRISHNAVENI, D/O. A SIVA RAMA GURUNADHAM, D NO: 56-2-10, CANARA BANK STREET, PATAMATA, VIJAYAWADA ANDHRA PRADESH.



Dear MS ATHUKURI VIJAYA KRISHNAVENI,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

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With Regards, For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T) VICE-PRESIDENT

Developers: Embedded Systems, Software





40-15-9, Brundavan Colony, Vijayawada-520 010, AP. INDIA

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e-mail: info@efftronics.com Website: www.efftronics.com

EFF/HRD/20-21/OFF-RD/046

27-Nov-19

To.

MS. POOJITHA ANUMUKONDA, D/O. A.B.S NAIDU, H NO:4-72, OPP WATER TANK, TANK BAZAR NIDAMANURU, VIJAYAWADA RURAL-521104. ANDHRA PRADESH.



Dear MS. POOJITHA ANUMUKONDA,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

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With Regards, For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T) VICE-PRESIDENT

Mfrs: Networking Data Loggers and LED Displays

Developers: Embedded Systems, Software





40-15-9, Brundavan Colony, Vijayawada-520 010, AP. INDIA

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e-mail: info@efftronics.com Website: www.efftronics.com

EFF/HRD/20-21/OFF-RD/047

27-Nov-19

To,

MS. THOGATI RAMYA SRI, D/O. THOGATI NARAYANA DASU, H NO: 2-44, ZP HS SCHOOL STREET, ITHAVARAM NANDIGAMA, VIJAYAWADA RURAL-521185. ANDHRA PRADESH.



Dear MS. THOGATI RAMYA SRI,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on First Week of June 2020 (Tentatively).

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With Regards, For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T) VICE-PRESIDENT

Mfrs: Networking Data Loggers and LED Displays

Developers: Embedded Systems, Software







Date:09-Dec-2019

To

Pavan Kanakam KRISHNA (VIJAYAWADA)

Dear Pavan Kanakam,

Sub: Offer of Training and Employment

- 1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
- 2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the competency Level C1 subject to the following terms and conditions.
- 2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining
 - b) Secure 65% aggregate in the degree. Aggregate is calculated as follows:

Aggregate = (Total of marks obtained in all the subjects from the first to last semester)

(Total of maximum marks in all the subjects from first to last semester)

Aggregate % = Aggregate * 100

- c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.
- 2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.
- 2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.

Training & Placement Officer

DVR & Dr HS MIC College of Technology

Candidate No: TN/80012883/19







26 Jun, 2020

Dear Gayathri Devi Atluri,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.
- e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SVNL KALACHAR
Date: 2020.06.20.76:1127 IST
Reason: Campus Office Letter
Location: Bengaling

Registered Office:

Wipro Limited Doddekannelli Serjepur Road Bengaluru 560 035

India

T :+91 (80) 2844 0011 F :+91 (80) 2844 0054 E :info@wipro.com W : wipro.com

C:L32102KA1945PLC020800

Sansitivity Internal & Restricted Page 1 of 19 9221976

DVR & Dr HS MIC College of Technology



18 Jun, 2020

Dear Kumar Abhinay Sunkara.

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

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- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature invalid

Digitally signed of MIL KALACHAR
Date: 2020.06.1 1:26 IST
Reason: Camp On Jetter
Location: Bangaium

Begistered Office:

Wipre Limited Doddakannelli Sarjepur Road Bengaluru 560 035

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T:+91(80)2844 0011 F:+91(80)2844 0054 E:info@wipro.com W:wipro.com

C:132102KA1945PLC020800

Sensitivity: Internal & Restricted Page 1 of 19 0

9224397

DVR & Dr HS MIC College of Technology



28 May, 2020

Dear Sri Ram Sundeep Kumar Yeleswarapu,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SANA, KALACHAR
Date: 2020, 05 24, 6 4 \$ 32 IST
Reason: Camput The Letter
Location: Bengabut

Registered Office:

Wipro Limited Doddakannesii

T :+91 (80) 2844 0011 F :+91 (80) 2844 0054

Sarjapur Road Bengaluru 560 035 India

E : info@wipro.com W : wipro.com

C : L32102KA1945PLCG20800

Sensitivity: Internal & Restricted Page 1 of 19 9229410



11 Jun, 2020

Dear Arja Bhanu Venkata Sai Seetharam,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown KALACHAR Date: 2020.06.1 Crost 29 IST Reason: Camput teller Letter Location: Bengaluru

Registered Office:

Wipro Limited Doddakannell Sarjapur Road Bengaluru 560 035 W: wipra.com

India

T 1+91 (80) 2844 0011 F :+91 (80) 2844 0054 E : info@wipro.com

C :L32102KA1945PLC020800

Sensitivity Internal & Restricted Page 1 of 19





12 Jun, 2020

Dear Shaik Aneesha,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by Sarth, KALACHAR
Dele: 2020.06.12.00.40.36 IST
Reason: Campus tens Letter
Location: Bengaluu

Registered Office:

Wipro Umited Doddakannelli T :+91 (80) 2844 0011

Sarjapur Road E : jofo@wipro Bengaluru 560 035 W : wipro.com

F 1+91 (80) 2844 0054 E 1 info@wipro.com

India

C :132102KA1045PLC020800

Sensitivity Internel & Restricted Page 1 of 19 9224558



16 Jul, 2020

Dear Naga Pranavi Vadlamudi,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

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- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SMN. KALACHAR
Date: 2020.07.14.36.14.59 IST
Reason: Camput Web Letter
Locason: Bengaluti

Registered Office:

Wipro Limited Doddakannetli Sarjapur Road Bangaturu 560 035 India T :+81 (80) 2844 0011 F :+91 (80) 2844 0054 E :info@wipsp.com W : wipra.com C :L32102KA1945PLC020800

Sensitivity Internal & Restricted Page 1 of 19





29 May, 2020

Dear Tejaswini Dudipalla,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

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- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown

Date: 2020.05.24.76.24.20 IST
Reason: Campus 2640 Letter
Location: Bengalow

Registered Office:

Wipre Limited Doddakannetii Sarjapur Road Bengaturu 560 035 India T 1+91 (80) 2844 0011 F 1+91 (80) 2844 0054 E 1.info@wipro.com W 1 wipro.com C 1132102KA1845PLC020800

Sensitivity Internal & Restricted Page 1 of 19





19 Jun, 2020

Dear Bhagyasri Pera,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

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- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown Digitally signed by Safet. KALACHAR Date: 2020.06.19.76.41556 IST Reason: Campus Office Letter Location: Bengalufu

Registered Office:

Wipro Limited Doddakannelli Sarjapur Road

T :+91 (80) 2844 0011 F 1+91 (80) 2844 0054 E I info@wipro.com

Bengaluru 560 035: Wit wipro.com C ±L32102KA1945PLC020800

Sansitivity: Internal & Restricted Page 1 of 19





28 May, 2020

Dear Sai Gopal Jarabana,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by Self A. KALACHAR
Dete: 2020.05.24_16.43.26 IST
Reason: Campus One Letter
Location: Bengalari

Registered Office:

Wipro Umited Doddakannelli Sarjapur Road T:+91 (80) 2844 0011 F:+91 (80) 2844 0054 E:Info@wipro.com

Bengalury 560 035 India W:wipro.com C:L32102KA1845PLC020800

Page 1 of 19

9222368



03 Jun, 2020

Dear Vijaya Krishnaveni Vijaya Athukuri,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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Digitally signed by Str. A. KALACHAR
Date: 2020.06.03.22:1 123 IST
Reason: Camput With Letter
Location: Bengaluru

Registered Office:

Wipra Limited T :+91 (80) 28
Doddskannelli F :+91 (80) 28
Serjapur Road E :info@wipra
Bengaluru 560 035 W : wipra.com
India C :1.32102KA1

T 1+91 (80) 2844 0011 F 1+91 (80) 2844 0054 E 1Info@wipro.com W: wipro.com C 1L32102KA1945PLC020800

Sensitivity: Internal & Restricted Page 1 of 19





12 Jun, 2020

Dear Sasi Kiran Adapa,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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Validity unkne Reason: Camput Off Location: Bengaluru

Registered Office:

Wipro Limited Doddakannetii. Sarjapur Road Bengaluru 560 035 W: wipro.com India

T 1+91 (80) 2844 0011 F 1+91 (80) 2844 0054 E tinfo@wipro.com C :132102KA1945PLC020800

Secultivity: Internal & Restriction Page 1 of 19

9446545



19 Jun, 2020

Dear Nagireddy Reddy Seelam,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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Validity unkne Reason: Campus 2017 Location: Bengaluru

Registered Office:

Wipro Limited Doddakannelli Sarjapur Road Bengaluru 560 035 W t w pro.com

T 1+91 (80) 2844 0011 F 1+91 (80) 2844 0054 E :info@wiprp.com

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Page 1 of 19

9221702



10 Jun, 2020

Dear Hari Babu Tirumani,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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Reason: Campus Wild Letter Location: Bengaluru

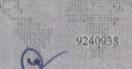
Registered Office:

Wipro Limited Doddakannett Sarjapur Road

T 1+91 (80) 2844 0011 F 1+91 (80) 2844 0054 E:info@wipro.com Bengaluru 560 035 W: wipro.com

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Sensitivity: Internal & Restricted Page 1 of 19





11 Jun, 2020

Dear Rokkam Sanjana.

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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Validity unkne Reason: Camput Wife Letter Location: Bengaluru

Registered Office:

Wipro Limited Doddakannelli Sarjapur Road

India

T 1+91 (80) 2844 0011 F :+91 (80) 2844 0054 E tinfo@wipro.com Bengaluru 560 035 W : wipro.com C : L32102KA1945PLC020800

Sensitivity Internal & Restri Page 1 of 19



27 May, 2020

Dear Tejaswi Ravelli,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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Validity unknewn NA KALACHAR Reason: Campus Offer Letter Location: Bengaluru

Registered Office:

Wipro Limited Doddakannelli Sarjapur Road Bengaluru 560 035 W: wipro.com

India

T :+01 (80) 2844 0011 F 1+91 (80) 2844 0054 E : info@wipro.com

C : L32102KA1945PLC020800

Sensitivity Internal & Restric Page 1 of 19



22 Jun, 2020

Dear Ramya Sri Thogati,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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Validity uaknewn NA KALACHAR Reason: Campus 36 Location: Bengaiuru

Registered Office:

Wipro Limited Doddakannelli Sarjapur Road Bengaluru 560 035 W: wipro.com

India

T :+91 (80) 2844 0011 F :+91 (80) 2844 0054 Elinfo@wipro.com

C 1132102KA1945PLC020800

Sensitivity: Internal & Restricted Page 1 of 19



16 Jun, 2020

Dear Chandana Sulankara,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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Date: 2020.06.1 Let 1:24 IST
Reason; Camput Web Letter
Location: Bengaluty

Registered Office:

Wipro Umited Doddekannelä Serjapur Road Bengaluro 560 035

India

T :+91 (80) 2844 0011 F :+81 (80) 2844 0054 E :infe@wipro.com W : wipro.com

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Sensitivity Internal & Restricted Page 1 of 19



12 Jun, 2020

Dear Chindhu Lavanya,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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Validity unknown
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Dahe: 2020.08.12.20.08.25 IST
Reason: Campus 1949 Letter
Location: Bengalium

Registered Office:

Wipro Limited T:+91 (90) 28
Doddekannelli F:+91 (80) 28
Sarjepur Road E:info@wipro
Bengaluru 560 035 W: wipro.com

India

T :+91 (80) 2844 0011 F :+91 (80) 2844 0054 E :info@wipro.com W:wipro.com

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Sensitivity Internal & Restricted Page 1 of 19 9223939

Inbox



careers@wipro.com 4 Mar to me, manager.campus ~



3

Campus - Letter Of Intent

March 04, 2020

Dear Sampath Atmuri,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited Sunil Kalachar General Manager - Global Campus Head Training & Placement Officer





29 May, 2020

Dear Chaluvadi Jeshma Rani,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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Reason: Campur Location: Bengalur

Registered Office:

Wipro Limited Doddakannelli Sarjapur Road Bengaluru 560 035 W : wipro.com India.

T :+91 (80) 2844 0011 F :+91 (80) 2844 0054 E : info@wipro.com

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Sensitivity, Internal & Restriction Page 1 of 19

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28 May, 2020

Dear Pathikayala Uma Veera Venkata Satya Murthy,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by S.P. U. KALACHAR
Date: 2020.05.28 7710 49 IST
Reason: Campus 1949 Letter
Location: Bengaliud

Registered Office:

Wipro Limited Doddakannetii Sarjapur Road Bengaluru 560 035 India

T :+01 (80) 2844 0011 F :+01 (80) 2844 0054 E :info@wipro.com W : wipro.com

C:132102KA1945PLC020900

Sensitivity Internal & Restricted Page 1 of 19 9225512



18-02-2020

Anilkumar Bathala 17-45 Reddyvaripalli Tanakal Tanakallu Ananthapur Andhra Pradesh Kurnool, Andhra Pradesh 515571

Dear Anilkumar Bathala.

Congratulations on your selection to be a part of Aegon Life family! We extend a warm welcome to you.

Let me take this opportunity to introduce to you what we as an organization believe in.

The values that we stand for are **Wow the Customers** – need based selling, meaningful customer engagement, meet customer commitments, on time, every time; **Spread Awareness** – educate the customers on insurance as protection first; **Passion to Perform** – deliver 100% on goal sheet; and **Think Ahead** – meet customer expectations, anticipate customer needs and make suitable offerings.

Our vision is "To be the most recommended new age life insurance Company".

We believe in investing in people and caring for our customers and have quite a number of achievements to our credit. We are proud to be the pioneers of online insurance; we have a high employee engagement score in the Hay group annual employee survey; we have a good claim ratio and have been the winner of 5 consecutive eBusiness Leader award.

To prepare you ahead, we have enclosed a copy of your Appointment letter with the Terms of employment.

Welcome aboard... as you take up this journey with us... towards innovation & excellence!!

For Aegon Life Insurance Company Limited

Surita Rath

Sunita Rath Chief People Officer



Registered Office: Aegon Life Insurance Company Limited Building No.3, Third Floor, Unit No.1, NESCO IT Park, Western Express Highway Goregoon (E), Mumbai = 400063.

Formerly AEGON Religare Life Insurance Co. Ltd.

Tel: +91 226118 0100, Fax: +91 2261180200/300, Corporate Identity No: U66010MH/2007PLC169110

@ 1800 209 90 90 (Toll free, 9 am to 7 pm, Mon to Sat)
@ MENU to 9221-010101

() customer.care@aegonlife.com () www.aegonlife.com

Page 1





18-02-2020

Tammu Sri Krishna 9-1 Near Masjid Yanamalakuduru Krishna Andhra Pradesh Krishna, Andhra Pradesh 520007

Dear Tammu Sri Krishna.

Congratulations on your selection to be a part of Aegon Life family! We extend a warm welcome to you.

Let me take this opportunity to introduce to you what we as an organization believe in.

The values that we stand for are **Wow the Customers** – need based selling, meaningful customer engagement, meet customer commitments, on time, every time; **Spread Awareness** – educate the customers on insurance as protection first; **Passion to Perform** – deliver 100% on goal sheet; and **Think Ahead** – meet customer expectations, anticipate customer needs and make suitable offerings.

Our vision is "To be the most recommended new age life insurance Company".

We believe in investing in people and caring for our customers and have quite a number of achievements to our credit. We are proud to be the pioneers of online insurance; we have a high employee engagement score in the Hay group annual employee survey; we have a good claim ratio and have been the winner of 5 consecutive eBusiness Leader award.

To prepare you ahead, we have enclosed a copy of your Appointment letter with the Terms of employment.

Welcome aboard... as you take up this journey with us... towards innovation & excellence!!

For Aegon Life Insurance Company Limited

Surita Rath

Sunita Rath Chief People Officer



Registered Office Aegon Life Insurance Company Limited. Building No. 3, Third Floor, Unit No. 1, NESCO IT Park, Western Express Highway Goregson (E), Mumbai • 400063.

Formerly AEGON Religize Life Insurance Co. Ltd.

Tel: +91 226118 0100, Fax: +91 2261180200/300, Corporate Identity No: U66010MH2007PLC169110.

@ 1800 209 90 90 (Toll free, 9 am to 7 pm, Mon to Sat)
@ MENU to 9221-010101
O cuscomer.care@segonlife.com

O www.acgorlifo.com

Page 1





Ref: TCSL/DT20195164368/Hyderabad

Date: 24/09/2019

Ms. Sanjana Rokkam
D.No:-24-14-64, Kusuma Nivas.Kundeti Vari Street,Bavajipet Center.,
Durgapuram,Near Krishnadevaraya Statue,
Vijayawada-520003,
Andhra Pradesh.
Tel# 91-9000811465

Dear Sanjana Rokkam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be assigned a role in the Cyber Security Practise (CSP) Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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To John & Placement Officer



Ref: TCSL/DT20195420122/Hyderabad

Date: 13/09/2019

Mr. Sri Ram Sundeep Kumar Yeleswarapu 43-126-21aP&T Colony, Ajith Singh Nagar, Vijayawada-520015,

Andra Pradesh. Tel# 91-9603372948

Dear Sri Ram Sundeep Kumar Yeleswarapu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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TCS Confidential TCSL/DT20195420122 1



Ref: TCSL/DT20195377110/Hyderabad

Date: 13/09/2019

Mr. Ram Charan Reddy Asodhi Vasavi AgenciesNavabharath Colony, Near Waterplant Busstand Backside, Kanchikacherla-521180. Andhra Pradesh Tel# 91-7729835132

Dear Ram Charan Reddy Asodhi.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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TCS Confidential TCSL/DT20195377110

Deccampant, No. 1 Software Units Ligatiff, Machagus. Dyderadag 500 001 (colac



Ref: TCSL/DT20195415713/Hyderabad

Date: 13/09/2019

Mr. Kumar Abhinav Sunkara Trt -1186, Star PlazaIndustrial Estate, Sanath Nagar, Hyderabad-500018, Telangana. Tel# 91-7013026154

Dear Kumar Abhinav Sunkara,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Ref: TCSL/DT20195248527/Hyderabad

Date: 13/09/2019

Ms. Gayathri Devi Atluri Dno:103, Vijayalakshmi ResidencyGunadala, Near Dental College, Vijayawada-520004, Andhra Pradesh.

Tel# 91-8008816171

Dear Gayathri Devi Atluri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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TCS Confidential TCSL/DT20195248527 1



Ref: TCSL/DT20195453532/Hyderabad

Date: 13/09/2019

Mr. Naveen Chandra Venegalla Door No:1-55Kodali Centre, Kodali, Kodali-521132, Andhra Pradesh. Tel# 91-9866640119

Dear Naveen Chandra Venegalla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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1



Ref: TCSL/DT20195420149/Hyderabad

Date: 13/09/2019

Ms. Chandini Akunuri 2-9-1Near Panchayati Office, Near Panchayati Office, Guduru-521149, Andhra Pradesh. Tel# -9502794763

Dear Chandini Akunuri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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TCS Confidential TCSL/DT20195420149

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Training & Placement Officer

DVR & Dr HS MIC College of Technology



Ref: TCSL/DT20195249184/Hyderabad

Date: 13/09/2019

Mr. A S R Ruthvik Vishnubhatla 29/106,Sf-3,Jhansi Krishna ResidencySiva Parvathi Nagar, Ramalingeswara Nagar,Yanamalakuduru, Vijayawada-520013, Andhra Pradesh. Tel# 91-9290083223

Dear A S R Ruthvik Vishnubhatla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

TCS Confidential TCSL/DT20195249184 1



Ref: TCSL/DT20195365993/Hyderabad

Date: 23/09/2019

Ms. Vasavi Durga Vandrasi 3-2-48bBangaramma Kottu Street, Ramarajya Nagar, Vijayawada-520012, Andhra Pradesh. Tel# 91-7901398715

Dear Vasavi Durga Vandrasi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **IT Infrastructure Services (ITIS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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TCS Confidential TCSL/DT20195365993

TATA CONSULTANCY SERVICES

Training & Placement Officer

DVR & Dr HS MIC College of Technology



Ref: TCSL/DT20195370194/Hyderabad

Date: 19/09/2019

Ms. Naga Pranavi Vadlamudi 403, Sri Karthikeya Towers, West Ibrahimpatnam, Vijayawada-521456, Andhra Pradesh. Tel# 91-9490907948

Dear Naga Pranavi Vadlamudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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TCS Confidential TCSL/DT20195370194

SEES CONTRACTOR STREET

Tata Consultancy Services Limited scampark, No. 1 Software Units Leyout, Madhanas Hyderabad S00 diff India Tot. 01 40 6667 2000 fax of Rosens June 18 April 19 Manual Leyout Software Colors Notice Manual Reports Software Suprementation of Notice Software Software Software Suprementation of Notice Software Sof

Training & Placement Officer

DVR & Dr HS MIC College of Technology



Ref: TCSL/DT20195158044/Hyderabad

Date: 13/09/2019

Ms. Chandana Sulankara 6-82Beside Andhra Bank Street, Ibrahimpatnam, Vijayawada-521456, Andhra Pradesh. Tel# 91-8978389216

Dear Chandana Sulankara,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential TCSL/DT20195158044





Ref: TCSL/DT20195246938/Hyderabad

Date: 13/09/2019

Ms. Tejaswi Ravelli 20-31Nadim Tiruvuru, Santhi Nagar, Tiruvuru-521235, Andhra Pradesh. Tel# 91-9959867858

Dear Tejaswi Ravelli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential TCSL/DT20195246938

TATA CONSULTANCY SERVICES

Training & Placement Officer
DVR & Dr HS MIC College of Technology



Ref: TCSL/DT20195167068/Hyderabad

Date: 19/09/2019

Mr. Raja Ranjith Kumar Asileti

H.No: 4-36-43, Behind S.A.S CollegeBhimanavaripeta,

Milk Project,

Vijayawada-520001,

Andhra Pradesh.

Tel# 91-7396838859

Dear Raja Ranjith Kumar Asileti,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TATA CONSULTANCY SERVICES

TCS Confidential TCSL/DT20195167068





Ref: TCSL/DT20195167963/Hyderabad

Date: 13/09/2019

Mr. Krishna Teja Chakrapu 2-51Endapalli, Endapalli, Chintalapudi-534460, Andhrapradesh. Tel# -

Dear Krishna Teja Chakrapu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA CONSULTANCY SERVICES

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Ref: TCSL/DT20195167212/Hyderabad

Date: 13/09/2019

Ms. Komala Mukku 76-10-29Gandhi Bomma Road, Bhavanipuram, Vijayawada-520012, Andhra Pradesh. Tel# 91-9848275697

Dear Komala Mukku,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TATA CONSULTANCY SERVICES

TCS Confidential TCSL/DT20195167212





Ref: TCSL/DT20195166927/Hyderabad

Date: 13/09/2019

Ms. Jeshma Rani Chaluvadi 1-3/23-11Ambedkar Road, Vidhyadharapuram, Vijayawada-520012, Andhra Pradesh. Tel# 91-9849137113

Dear Jeshma Rani Chaluvadi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TATA CONSULTANCY SERVICES

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Ref: TCSL/DT20195153856/Hyderabad

Date: 13/09/2019

Ms. Birjis Khatoon Tf3, Geetanjali ApartmentsTickle Road, Mother Teresa Statue, Vijayawada-520002, Andhra Pradesh. Tel# -

Dear Birjis Khatoon,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Lumbed

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Ref: TCSL/DT20195448771/Hyderabad

Date: 13/09/2019

Mr. Bhargav Makkena 4-16O.C.Colony, Rudravaram, Rudravaramreddygudem Mandal-521227, Andhra Pradesh. Tel# 91-9502896645

Dear Bhargav Makkena,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

(W)



Ref: TCSL/DT20195167209/Hyderabad

Date: 13/09/2019

Ms. Usha Madhuri Konda 8-141Near Sai Baba Temple, Paritala, Paritala-521180, Andhra Pradesh. Tel# 91-8885816681

Dear Usha Madhuri Konda,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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TATA CONSULTANCY SERVICES

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Ref: TCSL/DT20195167153/Hyderabad

Date: 13/09/2019

Ms. Thanmayee Tumuluri 1-370/AMadhira, Telangana, Khammam-507203, Telangana. Tel# 91-9440034419

Dear Thanmayee Tumuluri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Tel. 91 40 6662 2000 Favret 40 5663 2222 William Units to 100 021





Ref: TCSL/DT20195164293/Hyderabad

Date: 13/09/2019

Mr. Sasi Kiran Adapa Hig-262, Police Station Road, Reliance Trends, Vijayawada-520012, Andhra Pradesh. Tel# 91-9490657529

Dear Sasi Kiran Adapa,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TATA CONSULTANCY SERVICES

(m)



Ref: TCSL/DT20195389364/Hyderabad

Date: 13/09/2019

Mr. Sai Kiran Boppana 1-136, Near Ramalayam, Movva-521135, Ap. Tel# 91-8985297510

Dear Sai Kiran Boppana,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Ref: TCSL/DT20195167755/Hyderabad

Date: 13/09/2019

Mr. Pavan Kalyan Kanakam 77-79-15Payakapuram, Andhra Pradesh, Vijayawada-520015, Andhra Pradesh. Tel# 91-9398846605

Dear Pavan Kalyan Kanakam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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Ref: TCSL/DT20195363793/Hyderabad

Date: 13/09/2019

Mr. Narendra Ginjupalli 6-58Dakshinm Bazar, Chowtapalli, Chowtapalli-521170, Andhra Pradesh. Tel# 91-7989984445

Dear Narendra Ginjupalli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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TATA CONSULTANCY SERVICES



Ref: TCSL/DT20195195155/Hyderabad

Date: 13/09/2019

Ms. Vasavi Mechineni 8-46Main Road, Masjid Center ,Mustabada, Vijayawada-521107, Andhra Pradesh. Tel# 91-9542339426

Dear Vasavi Mechineni,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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Ref: TCSL/DT20184447497/Hyderabad

Date: 24/09/2019

Mr. Nagi Reddy Seelam 4-65/1Kuna Nagireddy Street, Kotha Changragudem, Mylavaram-521230, Andhra Pradesh. Tel# 91-9542378033

Dear Nagi Reddy Seelam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be assigned a role in the Cyber Security Practise (CSP) Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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Offer: Computer Consultancy

Ref: TCSL/DT20195195157/Hyderabad

Date: 13/09/2019

Ms. Lavanya Chindhu 2-22Main Road, Singavaram, Vatsavai, Vijayawada-521190, Andhra Pradesh. Tel# 91-9505452749

Dear Lavanya Chindhu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential TCSL/DT20195195157 1

From: <ECamousTechM_doNotReply@techmahindra.com>

Date: Tue, Jan 28, 2020, 12:37 PM

Subject: TechM - Submit your Application Form

To: <puma.oub@gmail.com>

Dear PURNA GUBBALA.

Heartiest congratulations on your selection for employment with Tech Mahindra Ltd.!!!

In order to complete your registration process and be eligible for issue of Lol (Letter of Intent) initially and Offer Letter subsequently, you are requested to fill up an Application Form following the link provided below.

Link for submitting application Form - https://onlineassessment.techmahindra.com/registrationform/formlogin.aspx

Important instructions for filling up Application Form:

- 1. For logging in to the site, you must use your Exam User ID as Login ID and the Password will be your Exam Password. (eg. 101TM0001 is user Id for log in)
- 2. All details are mandatory. If any detail or matter is not applicable to you, pls mention 'NA' against that detail/matter.
- 3. Ensure your details are accurate and no spelling mistake is committed by you.
- 4. Check filled in details thoroughly before you submit the Application Form.
- 5. If you have any query/encounter any issue, please write to FresherQuery@TechMahindra.com with subject line as "Query/Issue regarding Application illling User ID (mention your User ID)". And, in mail mention details of query/Issue. Also, leave your contact details like mobile number in the mail
- 6. Kindly fill in the application form on or before Tuesday, February 4, 2020.

Please be noted that you will not be able to fill the application post February 04, 2020 further to which your candidature with Tech Mahindra shall stand null and void.

With Best Wishes, RMG Campus Team Tech Mahindra Ltd.

Disclaimer: This message and the information contained herein is proprietary and confidential and subject to the Tech Mahindra policy statement, you may review the policy at http://tim.techmahindra.com/Disclaimer.html externally https://tim.techmahindra.com/Disclaimer.html externally https://tim.techmahindra.com/Disclaimer.html externally https://tim.techmahindra.com/Disclaimer.html externally https://www.lechmahindra.com/Disclaimer.html externally <a href="https://www.lechmahindra.com/Disc



From: < ECampusTechM_doNotReply@techmahindra.com>

Date: Tue, Jan 28, 2020, 12:27 PM

Subject: TechM - Submit your Application Form

To: <sampathatmuri31@gmail.com>

Dear SAMPATH ATMURI,

Heartiest congratulations on your selection for employment with Tech Mahindra Ltd.!!!

In order to complete your registration process and be eligible for issue of LoI (Letter of Intent) initially and Offer Letter subsequently, you are requested to fill up an Application Form following the link provided below.

Link for submitting application Form - https://onlineassessment.techmahindra.com/registrationform/formlogin.aspx

Important instructions for filling up Application Form:

- For logging in to the site, you must use your Exam User ID as Login ID and the Password will be your Exam Password. (eg. 101TM0001 is user Id for log in)
- 2. All details are mandatory. If any detail or matter is not applicable to you, pls mention 'NA' against that detail/matter.
- 3. Ensure your details are accurate and no spelling mistake is committed by you.
- 4. Check filled in details thoroughly before you submit the Application Form.
- 5. If you have any query/encounter any issue, please write to FresherQuery@TechMahindra.com with subject line as "Query/Issue regarding Application Filling User ID (mention your User ID)". And, in mail mention details of query/issue. Also, leave your contact details like mobile number in the mail
- 6. Kindly fill in the application form on or before Tuesday, February 4, 2020.

Please be noted that you will not be able to fill the application post February 04, 2020 further to which your candidature with Tech Mahindra shall stand null and void.

With Best Wishes, RMG Campus Team Tech Mahindra Ltd.



From: < ECampusTechM_doNotReply@techmahindra.com>

Date: Tue, Jan 28, 2020, 12:32 PM

Subject: TechM - Submit your Application Form

To: <jyothigottumukkala29@gmail.com>

Dear JYOTHI GOTTUMUKKALA,

Heartiest congratulations on your selection for employment with Tech Mahindra Ltd.!!!

In order to complete your registration process and be eligible for issue of LoI (Letter of Intent) initially and Offer Letter subsequently, you are requested to fill up an Application Form following the link provided below.

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- 4. Check filled in details thoroughly before you submit the Application Form.
- 5. If you have any query/encounter any issue, please write to FresherQuery@TechMahindra.com with subject line as "Query/Issue regarding Application Filling - User ID (mention your User ID)". And, in mail mention details of query/issue. Also, leave your contact details like mobile number in the mail
- 6. Kindly fill in the application form on or before Tuesday, February 4, 2020.

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With Best Wishes, RMG Campus Team Tech Mahindra Ltd.

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From: < ECampusTechM_doNotReply@techmahindra.com>

Date: Tue, Jan 28, 2020, 12:30 PM

Subject: TechM - Submit your Application Form

To: <rajeswarigampa99@gmail.com>

Dear RAJESWARI GAMPA,

Heartiest congratulations on your selection for employment with Tech Mahindra Ltd.!!!

In order to complete your registration process and be eligible for issue of LoI (Letter of Intent) initially and Offer Letter subsequently, you are requested to fill up an Application Form following the link provided below.

Link for submitting application Form - https://onlineassessment.techmahindra.com/registrationform/formlogin.aspx

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- All details are mandatory. If any detail or matter is not applicable to you, pls mention 'NA' against that detail/matter.
- 3. Ensure your details are accurate and no spelling mistake is committed by you.
- 4. Check filled in details thoroughly before you submit the Application Form.
- 5. If you have any query/encounter any issue, please write to FresherQuery@TechMahindra.com with subject line as "Query/Issue regarding Application Filling - User ID (mention your User ID)". And, in mail mention details of query/issue. Also, leave your contact details like mobile number in the mail
- 6. Kindly fill in the application form on or before Tuesday, February 4, 2020.

Please be noted that you will not be able to fill the application post February 04, 2020 further to which your candidature with Tech Mahindra shall stand null and void.

With Best Wishes, RMG Campus Team Tech Mahindra Ltd.

Candidate ID: 616359

Dear Ms. JeshmaRani Chaluvadi

We are pleased to award you a Project Trainee assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

- This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
- 2. During this assignment, you will be paid a stipend for your services of Rs. 10,000/- Per Month (Rupees Ten Thousand only) subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
- 3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
- On successful completion of assignment as a Project Trainee, you will be deployed as Junior Software Engineer for a Probation Period of 12 months.
- 5. During your stint as Junior Software Engineer, you will be paid a gross compensation of Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only) subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
- 6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
- 7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
- The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.

Candidate ID: 616356

Dear Ms. Harika Meruga

We are pleased to award you a Project Trainee assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

- 1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
- 2. During this assignment, you will be paid a stipend for your services of Rs. 10,000/- Per Month (Rupees Ten Thousand only) subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
- 3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
- On successful completion of assignment as a Project Trainee, you will be deployed as Junior Software Engineer for a Probation Period of 12 months.
- 5. During your stint as Junior Software Engineer, you will be paid a gross compensation of Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only) subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
- 6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
- 7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
- 8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.



Dated: 10/29/19 Candidate ID: 616371

Dear Ms. Vasavi Mechineni

We are pleased to award you a Project Trainee assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

- This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
- 2. During this assignment, you will be paid a stipend for your services of Rs. 10,000/- Per Month (Rupees Ten Thousand only) subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
- 3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
- On successful completion of assignment as a Project Trainee, you will be deployed as Junior Software Engineer for a Probation Period of 12 months.
- 5. During your stint as Junior Software Engineer, you will be paid a gross compensation of Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only) subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
- 6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
- 7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
- The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.

Candidate ID: 616376

Dear Mr. Nagireddy Seelam

We are pleased to award you a Project Trainee assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

- This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
- 2. During this assignment, you will be paid a stipend for your services of Rs. 10,000/- Per Month (Rupees Ten Thousand only) subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
- 3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
- On successful completion of assignment as a Project Trainee, you will be deployed as Junior Software Engineer for a Probation Period of 12 months.
- 5. During your stint as Junior Software Engineer, you will be paid a gross compensation of Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only) subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
- 6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
- 7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
- The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.



Candidate ID: 616372

Dear Ms. SiriVarsha Palagani

We are pleased to award you a Project Trainee assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

- This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
- 2. During this assignment, you will be paid a stipend for your services of Rs. 10,000/- Per Month (Rupees Ten Thousand only) subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
- 3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
- On successful completion of assignment as a Project Trainee, you will be deployed as Junior Software Engineer for a Probation Period of 12 months.
- 5. During your stint as Junior Software Engineer, you will be paid a gross compensation of Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only) subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
- 6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
- 7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
- The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.



Candidate ID: 616357

Dear Ms. Lohitha Anumala

We are pleased to award you a Project Trainee assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

- This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
- 2. During this assignment, you will be paid a stipend for your services of Rs. 10,000/- Per Month (Rupees Ten Thousand only) subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
- 3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
- On successful completion of assignment as a Project Trainee, you will be deployed as Junior Software Engineer for a Probation Period of 12 months.
- 5. During your stint as Junior Software Engineer, you will be paid a gross compensation of Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only) subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
- 6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
- 7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
- The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.



Candidate ID: 616374

Dear Ms. Tejaswini Kanasani

We are pleased to award you a Project Trainee assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

- This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
- 2. During this assignment, you will be paid a stipend for your services of Rs. 10,000/- Per Month (Rupees Ten Thousand only) subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
- 3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
- On successful completion of assignment as a Project Trainee, you will be deployed as Junior Software Engineer for a Probation Period of 12 months.
- 5. During your stint as Junior Software Engineer, you will be paid a gross compensation of Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only) subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
- 6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
- 7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
- The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.





OFFER LETTER

Date: 12-12-2019

MR NUMBA SAL KRISHNA DUR & DX. HS MIC College Dear SAI KRISHNA Welcome to the DMart family! On the basis of campus selections, we are happy to offer you the position of Department Manager (Trainee) at an annual ... mpensation of INR 3 Lakhs* on Cost to Company basis. We eagerly look forward to having you on board. Your date of joining would be in June 2020 tentatively. Any change would be communicated to you in due course. You may be placed anywhere in India; your initial place of posting and other details will be communicated in due course before you join the organization. We wish you a long and successful career with us! **Human Resources** Avenue Supermarts Ltd. (D-Mart) This is a provisional offer of employment subject to the following terms-1. You should pass/clear all academic examinations/ backlogs before you join DMart. In case your results are not published by your joining date, you would have to submit the same within a maximum period of three months. Continuation of employment post submission of your mark sheet/certificate would be on the basis of you passing the respective examination. You should be declared Fit for employment by a medical examination to be arranged by us. 3. All documents submitted by you in support of identity, address, academics are true (subject to verification). Further details of your joining process will be communicated by our Human Resources team in due course. ACKNOWLEDGEMENT & ACCEPTANCE SIGNATURE: __ NAME: DATE: _





OFFER LETTER

Date: 12-12-2019

M. NALL AND AJAY KUMAR DURSDY. HS MIC COLLEGE

Dear AJAY KUMAR

Welcome to the DMart family!

On the basis of campus selections, we are happy to offer you the position of **Department Manager (Trainee)** at an annual compensation of **INR 3 Lakhs*** on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be in June 2020 tentatively. Any change would be communicated to you in due course.

You may be placed anywhere in India; your initial place of posting and other details will be communicated in due course before you join the organization.

We wish you a long and successful career with us!

Human Resources Avenue Supermarts Ltd. (D-Mart)

- * This is a provisional offer of employment subject to the following terms-
 - You should pass/clear all academic examinations/ backlogs before you join DMart. In case your results are not published by your joining date, you would have to submit the same within a maximum period of three months. Continuation of employment post submission of your mark sheet/certificate would be on the basis of you passing the respective examination.
 - 2. You should be declared Fit for employment by a medical examination to be arranged by us.
 - 3. All documents submitted by you in support of identity, address, academics are true (subject to verification).

Further details of your joining process will be communicated by our Human Resources team in due course.

ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE: _____ DATE: _____

From: KODEBOINA VENKATA RATNA SEKHAR BABU-BM <venkataratna.sekhar@starhealth.in>

Date: Fri, Dec 20, 2019 at 5:20 PM

Subject: RE: JD from star health insurance

To: MIC College of Technology < training@mictech.ac.in>

Dear Mr Pulla Rao Kota,

Greetings from Star Health Insurance....

Thank you for acknowledging our invitation. Below are the list of selected candidates to work with star health insurance.

1)Nallani Ajay Kumar

2)M Anusha

3) Gajja Prabhavathi

4) T Mani Sekhar Reddy.

There offer will be released soon...

Regards,
Kvr Sekhar Babu,
Branch Manager,
Star Health and Allied Insurance Company Limited.,
No.48/2,1st floor,8th Main,13th Cross,
Diagonal Opp to Canara Union,Malleswaram,
Branch Office - Malleswaram 2,
Bangalore-560 003.
Phone:9886170234.



26th Nov 2019 Hyderabad Pevanth Bankuru

Dear Reventh

Sub: Offer of Employment

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as Test Engineer and your gross annual salary will be Rs. 2,80,000. Your employment with the Company will commence tentatively from July 06, 2020 at Hyderabad. However, the exact Date of Joining will be informed to you.

This offer is subject to the following terms and conditions:

1. Education

Your appointment is contingent upon successful completion of your Highest Qualification scoring 65% and above throughout the academic with no backlogs.

2. Employment Agreement

2.1 You agree to work for the Company for at least Thirty (30) months from the date of your employment with us.

3. Others

- 3.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.
- 3.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to date and also for any future communications.

We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Regards,

Ravi Kuchampudi

Associate Vice President - HR



Training & Placement Officer

www.zenq.com



26th Nov' 2019 Hyderabad Hemani Jasti

Dear Hemani

Sub: Offer of Employment

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as Test Engineer and your gross annual salary will be Rs. 2,80,000. Your employment with the Company will commence tentatively from July 06, 2020 at Hyderabad. However, the exact Date of Joining will be informed to you.

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 - 3.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.
 - 3.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to date and also for any future communications.

We thank you for your interest in Zen ' ality Assurance Pvt. Ltd., and look forward to a mutually beneficial association.

Regards,

Ravi Kuchampudi

Associate Vice President - HR







26 th Nov 2019 Madhuri Gudisena

Dear Madhuri

Sub: Offer of Employment

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as Test Engineer and your gross annual salary will be Rs. 2,80,000. Your employment with the Company will commence tentatively from July 06, 2020 at Hyderabad. However, the exact Date of Joining will be informed to you.

This offer is subject to the following terms and conditions:

1. Education

Your appointment is contingent upon successful completion of your Highest Qualification scoring 65% and above throughout the academic with no backlogs.

2. Employment Agreement

2.1 You agree to work for the Company for at least Thirty (30) months from the date of your employment with us.

3. Others

- 3.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.
- 3.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to date and also for any future communications.

We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Regards,

Ravi Kuchampudi

Associate Vice President - HR





26 th Nov 2019 Myderatrad Sravya Donepudi Dear Sravya

Sub: Offer of Employment

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as Test Engineer and your gross annual salary will be Rs. 2,80,000. Your employment with the Company will commence tentatively from July 06, 2020 at Hyderabad. However, the exact Date of Joining will be informed to you.

This offer is subject to the following terms and conditions:

1. Education

Your appointment is contingent upon successful completion of your Highest Qualification scoring 65% and above throughout the academic with no backlogs.

2. Employment Agreement

2.1 You agree to work for the Company for at least Thirty (30) months from the date of your employment with us.

3. Others

3.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.

3.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to date and also for any future communications.

We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Regards,

Ravi Kuchampudi

Associate Vice President - HR







Congratulations - UTS

Praveen Gunupudi <g.praveen@unistring.com>

Thu, Oct 24, 2019 at 6:26 PM

To: geethayarasingu@gmail.com

Cc: Rajesh MIC <tnp@mictech.ac.in>, Srinivasa Raju K <ksraju.uts@gmail.com>, Nagendra S <nagendra.swd@gmail.com>, Shravani K <shravani.vlsi@gmail.com>, krishnaprasad s <kps.nss@gmail.com>

Dear Geetha,

Greetings of the day.

Based on the interview conducted on the 22nd of August 2019, this is to confirm you officially, that you are shortlisted and selected for the Jr. Application Engineer in the VLSI department of Unistring Tech Solutions Pvt. Ltd with the minimum service commitment period of 14 months.

Your CTC per Annum is Rs. 2,20,000/-

At the same time, we would like to offer you the 6 months internship with Rs.8000/- stipend starting from December 2019 with a minimum service commitment period of 18 months (6 months Internship + 12 Months service).

You can also join UTS as an employee after the accomplishment of your graduation, but the internship program is recommended because it has the following advantages.

- · Intensive training in the selected core domain
- Academic Project Guidance
- Real-time project experience
- · 8K Stipend per month
- · Internship Accomplishment Certificate

Please acknowledge this email to accept the offer so that we will proceed with the documentation procedure.

Looking forward to hearing from you.

Wish you good luck.

Thanks & Regards

Praveen Gunupudi HR Manager Unistring Tech Solutions Pvt. Ltd. 11th Floor, Signature Towers, Whitefields, Kondapur, Hyderabad.

Mobile: +91 9705107660 Land Line: 040 29881815

0



Congratulations - UTS

Praveen Gunupudi <g.praveen@unistring.com>

Fri, Nov 8, 2019 at 3:06 PM

To: ec56asrruthvikv@gmail.com

Cc: Srinivasa Raju K <ksraju.uts@gmail.com>, Nagendra S <nagendra.swd@gmail.com>, Shravani K <shravani.vlsi@gmail.com>, Siva Prasad <siva.eh@gmail.com>, Rajesh MIC <tnp@mictech.ac.in>

Dear Ruthvik,

Greetings of the day.

Based on the interview conducted on the 22nd of August 2019, this is to confirm you officially, that you are shortlisted and selected for the Jr. Application Engineer in the Embedded Hardware department of Unistring Tech Solutions Pvt. Ltd. with the minimum service commitment period of 14 months.

Your CTC per Annum is Rs. 2,00,000/-

At the same time, we would like to offer you the 6 months internship with Rs.8000/- stipend starting from December 2019 with a minimum service commitment period of 18 months (6 months Internship + 12 Months service).

You can also join UTS as an employee after the accomplishment of your graduation, but the internship program is recommended because it has the following advantages.

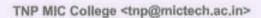
- · Intensive training in the selected core domain
- Academic Project Guidance
- · Real-time project experience
- · 8K Stipend per month
- · Internship Accomplishment Certificate

Please acknowledge this email to accept the offer so that we will proceed with the documentation procedure.

Looking forward to hearing from you.

Wish you good luck.







Congratulations - UTS

Praveen Gunupudi <g.praveen@unistring.com>

Thu, Oct 24, 2019 at 6:21 PM

To: chandiniakunuri99@gmail.com

Cc: Rajesh MIC <tnp@mictech.ac.in>, Srinivasa Raju K <ksraju.uts@gmail.com>, Nagendra S

<nagendra.swd@gmail.com>, Shravani K <shravani.vlsi@gmail.com>, krishnaprasad s <kps.nss@gmail.com>

Dear Chandini,

Greetings of the day.

Based on the interview conducted on the 22nd of August 2019, this is to confirm you officially, that you are shortlisted and selected for the Jr. Application Engineer in the VLSI department of Unistring Tech Solutions Pvt. Ltd with the minimum service commitment period of 14 months.

Your CTC per Annum is Rs. 2,20,000/-

At the same time, we would like to offer you the 6 months internship with Rs.8000/- stipend starting from December 2019 with a minimum service commitment period of 18 months (6 months Internship + 12 Months service).

You can also join UTS as an employee after the accomplishment of your graduation, but the internship program is recommended because it has the following advantages.

- · Intensive training in the selected core domain
- · Academic Project Guidance
- · Real-time project experience
- · 8K Stipend per month
- · Internship Accomplishment Certificate

Please acknowledge this email to accept the offer so that we will proceed with the documentation procedure.

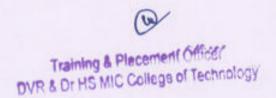
Looking forward to hearing from you.

Wish you good luck.

Thanks & Regards

Praveen Gunupudi HR Manager Unistring Tech Solutions Pvt. Ltd. 11th Floor, Signature Towers, Whitefields, Kondapur, Hyderabad.

Mobile: +91 9705107660 Land Line: 040 29881815





TNP MIC College <tnp@mictech.ac.in>

Congratulations - UTS

Praveen Gunupudi <g.praveen@unistring.com>

Thu, Oct 24, 2019 at 6:23 PM

To: soldierdeepika@gmail.com

Cc: Rajesh MIC <tnp@mictech.ac.in>, Srinivasa Raju K <ksraju.uts@gmail.com>, Nagendra S <nagendra.swd@gmail.com>, Shravani K <shravani.vlsi@gmail.com>, krishnaprasad s <kps.nss@gmail.com>

Dear Deepika,

Greetings of the day.

Based on the interview conducted on the 22nd of August 2019, this is to confirm you officially, that you are shortlisted and selected for the Jr. Application Engineer in the VLSI department of Unistring Tech Solutions Pvt. Ltd with the minimum service commitment period of 14 months.

Your CTC per Annum is Rs. 2,00,000/-

At the same time, we would like to offer you the 6 months internship with Rs.8000/- stipend starting from December 2019 with a minimum service commitment period of 18 months (6 months Internship + 12 Months service).

You can also join UTS as an employee after the accomplishment of your graduation, but the internship program is recommended because it has the following advantages.

- · Intensive training in the selected core domain
- Academic Project Guidance
- · Real-time project experience
- · 8K Stipend per month
- · Internship Accomplishment Certificate

Please acknowledge this email to accept the offer so that we will proceed with the documentation procedure.

Looking forward to hearing from you.

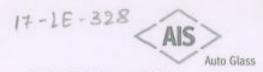
Wish you good luck.

Thanks & Regards

Praveen Gunupudi HR Manager Unistring Tech Solutions Pvt. Ltd. 11th Floor, Signature Towers, Whitefields, Kondapur, Hyderabad. Mobile: +91 9705107660

Land Line: 040 29881815





Date: 1st February, 2020

Sub: Letter of Intent

Dear Karuparthi Pavan Kumar,

29/410, chintagunta palem,

Machilipatnam,

Krishna-District,

Andhra Pradesh-521001.

With reference to your application and the subsequent interview you had with us the Management is pleased to engage you as Trainee for a period of 12 months from the date of your joining in our factory located at F 76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur, District-Kancheepuram, Tamil Nadu-602117, Railway Station-Chennai Central.

You will be paid a stipend of Rs. 12500/- (Twelve Thousand Five Hundred) per month during the period of your training. After the successful completion of the training period, certificate for the training will be given.

The Management reserves the right to terminate your training period immediately, if found any indiscipline or misconduct during the training period.

The following benefits will be provided by the company in addition to your stipend.

- Free transportation facility for the fixed routes.
- Subsidized food coupons.

Your joining should not be later than 27th April, 2020 after which this letter of engaging training shall become void.

Please sign and return a copy of this letter in acceptance.

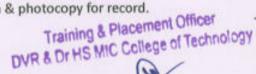
Yours Sincerely

For Asahi India Glass Ltd.

Corporate HR

Note: When you report for training you are requested to bring the following:

- Photographs (Passport Size 4, Stamp Size–2)
- 2. Certificates (Educational & Date of Birth) original for Verification & photocopy for record.
- 3. Copy of Aadhar Card





Asahi India Glass Ltd.

Registered Office: Unit No. 203 to 208, Tribhovan Complex, Ishwar Nagar, Mathura Road, Neur Delhi-110065 Corporate Office: 5th, 6th & 8th Floor Tower-B, Global Business Park Mehrauli-Gurgaon Road Gurgaon-122002(India) Tel.: +91 124, 4662212-39 Fax: +91 124, 4062244, 4062288 Plant-1: 94.4 Kms. National Highway-B, Wilage Jaliawas, Tehsii Bawal, District Rewari-123 501 (India) Tel.: +91 1284 264366-67, 264274, 264306 Fax: + 91 1284 264185 Plant-II: Plot No. F-76 to So. SIPCOT Industrial Park, Irrungatlukottal, Sriperumbudur Taluk, District Kancheepuram Tomil Nadu - 602 117 (India) Tel.: + 91 44 47103442, 47103443 Fax: + 91 44 47100441 Plant-III : AIS Industrial Estate Plot No.- B., Latherdeva Hoon Manglaur - Jhabrera Road, & O. Jhabrera, Tehsil Roonkee, District Haridwar, Ultrankhand - 24,7667 Tel.: + 91 1332 224007, 224008 Fax : + 91 1332 224001 Plant-IV Plot No. T-16, MIDC Industrial Area, Taloja, Panvel Taluk, District Raigad, Maharashtra - 410218 Tel.: +91-22-56163068, 56163072



Date: 1st February, 2020

Sub: Letter of Intent

Dear Kilaru Harish,

3-25/A, Nandigama Mandalam,

Kammavaripalem,

Krishna-District,

Andhra Pradesh-521185.

With reference to your application and the subsequent interview you had with us the Management is pleased to engage you as Trainee for a period of 12 months from the date of your joining in our factory located at F 76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur, District-Kancheepuram, Tamil Nadu-602117, Railway Station-Chennai Central.

You will be paid a stipend of Rs. 12500/- (Twelve Thousand Five Hundred) per month during the period of your training. After the successful completion of the training period, certificate for the training will be given.

The Management reserves the right to terminate your training period immediately, if found any indiscipline or misconduct during the training period.

The following benefits will be provided by the company in addition to your stipend.

- Free transportation facility for the fixed routes.
- Subsidized food coupons.

Your joining should not be later than 27th April, 2020 after which this letter of engaging training shall become void.

Please sign and return a copy of this letter in acceptance.

Yours Sincerely

For Asahi India Glass Ltd.

Corporate HR

Note: When you report for training you are requested to bring the following:

- 1. Photographs (Passport Size 4, Stamp Size-2)
- Training & Placement Officer

 DVR & Dr HS MIC College of Technology Certificates (Educational & Date of Birth) original for Verification & photocopy for record.
- 3. Copy of Aadhar Card



Registered Office: Unit No. 203 to 208, Tribhuwan Complex, Ishwar Nagur, Mathura Road, New Delhi- 110065 Corporate Office: 5th, 6th & 8th Floor Tower-B, Global Business Park Mehrauli-Gurgaon Road Gurgaon-122002@ndial Tel.: +91 124 4062212-19 Fax: +91 124 4062244, 4062288 Plant - 94.4 Kms. National Highway-B, Village Jalianuas, Tehsil Bawal, District Remain 123 500 (India) Tel. +91 1284 264366-67, 264274, 264306 Fax + 91 1284 264185 Plant 8: Plot No. 6-76 to 81, SIPCOT Industrial Park, Insugatiukottai, Sciperumbudur Talvis, District Kancheepuram Tamil Nadu - 602 sty (India) Tel.: + 91 44 47103442, 47103443 Fac: + 91 44 47103443 Fac: + 91 44 47103443

Plant-81 : AIS Industrial Estate Plot No.- B. Latherdeva Hoon Manglaur - Inabresa Road, P.O. Ihabresa, Tehsii Roorkee, District Haridwar, Uttarakhand - 247667 Tel.: + 91 1332 224007, 224008 Fax : + 91 1332 224006 Plant-IV Plot No. T-16, MIDC Industrial Area, Taloja, Panvel Taluk, District Raigad, Maharashtra - 410008 Tel.: +91-22-56163068, 56163072

AMISAFE - LT • TEMPERLITE - LT • HEATLITE - LT website : www.aisglass.com

Corporate Identity Number: L26102DL1984PLC019542

<AIS >
Auto Glass

Date: 1st February, 2020

Sub: Letter of Intent

Dear Padigala Venkatasiva Naga Nitesh,

5-243, Jangala Vari Street,

Poranki, Penamaluru,

Krishna-District,

Andhra Pradesh-521137.

With reference to your application and the subsequent interview you had with us the Management is pleased to engage you as Trainee for a period of 12 months from the date of your joining in our factory located at F 76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur, District-Kancheepuram, Tamil Nadu-602117, Railway Station-Chennai Central.

You will be paid a stipend of Rs. 12500/- (Twelve Thousand Five Hundred) per month during the period of your training. After the successful completion of the training period, certificate for the training will be given.

The Management reserves the right to terminate your training period immediately, if found any indiscipline or misconduct during the training period.

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Please sign and return a copy of this letter in acceptance.

Yours Sincerely

For Asahi India Glass Ltd.

Corporate HR

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 DVR & Dr HS MIC College of Technology
- 3. Copy of Aadhar Card







Asahi India Glass Ltd.

Registered Office: Unit No. 203 to 206, Tribhuwan Complex, Ishwar Nagar, Mathura Road, New Defhi- 100065.

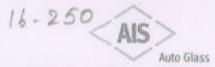
Corporate Office: 5th, 6th & 8th Floor Tower-B, Global Business Park Mehrauli-Gurgaon Road Gurgaon-122002(India) Tel.: +91 124 4062212-19 Fax: +91 124 4062244, 4062288

Plant-II: 94,4 Kms. National Highway-B, Village Jaliawas, Tehsil Bawal, District Rewari-123 501 (India) Tel.: +91 1284 264366-67, 264274, 264306 Fax: + 91 1284 264305

Plant-II: Plot No. F-y6 to 8t, SIPCOT Industrial Park, Irrungattukoltai, Sriperumbudur Tafuk, District Kancheepuram Tamil Nadu - 602 117 (India) Tel.: +91 44 47103443 Fax: +91 44 47100441

Plant-III: AIS Industrial Estate Plot No.- B, Latherdeva Hoon Manglaur - Inabrera Road, P. O. Ihabrera, Tehsil Roorkee, District Haridoux, Ultarakhand - 247667 Tel.: +91 1332 224007, 224008 Fax: +91 1332 224006

Plant-IV Plot No. T-16, MIDC Industrial Area, Taloja, Parwel Tafuk, District Raigad, Maharashtra - 410208 Tel.: +91-22-56163068, 56163072



Date: 1st February, 2020

Sub: Letter of Intent

Dear Gollapudi Venkata Durga Uma Srikanth,

4-24-1/2 Mukka Apparao Street,

Lambadipeta, Vijaywada

Krishna-District,

Andhra Pradesh-520001.

With reference to your application and the subsequent interview you had with us the Management is pleased to engage you as Trainee for a period of 12 months from the date of your joining in our factory located at F 76 to 81, SIPCOT industrial Park, Irungattukottai, Sriperumbudur, District-Kanchee puram, Tamil Nadu-602117, Railway Station-Chennai Central.

You will be paid a stipend of Rs. 12500/- (Twelve Thousand Five Hundred) per month during the period of your training. After the successful completion of the training period, certificate for the training will be given.

The Management reserves the right to terminate your training period immediately, if found any indiscipline or misconduct during the training period.

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- Free transportation facility for the fixed routes.
- Subsidized food coupons.

Your joining should not be later than 27th April, 2020 after which this letter of engaging training shall become void.

Please sign and return a copy of this letter in acceptance.

Yours Sincerely

For Asahi India Glass Ltd.

Corporate HR

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- Certificates (Educational & Date of Birth) original for Verification & photocopy for record.
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Training & Placement Officer DVR & Dr HS MIC College of Technology Registered Office: Unit No. 203 to 206, Tribhuwan Complex, Ishwar Ragar, Mathura Road, New Delhi-110065 Comparate Office: sylt, 6th & 8th Floor Tower-S. Global Business Park Mehrauli-Gurgaon Road Gurgaon-122002 (India) Tel.: +91 124 4062212-19 Fax: +91 124 4062244, 4062288



Plant-1: 94.4 Kms. National Highway-8, Village Jaliawas, Tehsil Bawal, District Rewari-123 501 (India) Tel.: +91 1284 264366-67, 264274, 164306 Fax : +91 1284 264185 Plant-II: Plot No. F-76 to 81, SIPCOT Industrial Park, brungattukottai, Sriperumbudur Taluk, District Kancheepuram Tamil Nadu - 602 117 (India) Tel.: + 91 44 47103443 Fax: + 91 44 47100441 Plant-III : AIS Industrial Estate Plot No. B. Latherdeva Hoon Manglaur - Inabrera Road, P.O. Jirabrera, Tehsil Roorkee, District Haridman, Uttarakhand - 147667 Tel.: + 91 1732 224007, 224008 Fax : + 91 1732 224006 Plant-TV Plot No. T-16, MIDC Industrial Area, Taloja, Panvel Taluk, District Raigud, Maharashtra - 410208 Tel.: +91-22-56169068, 56163072

Ref: STS/OFR

FIXED TERM EMPLOYMENT CONTRACT

Dear B.PAVAN KUMAR

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00** am to **6.00** pm and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

Training & Placement Officer

DVR & Dr HS MIC College of Technology

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear CH.SAI VINAY

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

6. Leave/Holidays

00

Ref: STS/OFR

FIXED TERM EMPLOYMENT CONTRACT

Dear DHARMA TEJA

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

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3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

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Training & Placement Officer

DVR & Dr HS MIC College of Technology

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Ref: STS/OFR

FIXED TERM EMPLOYMENT CONTRACT

Dear P.NAGA BABU

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

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2. Job title

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Training & Placement Officer

DVR & Dr HS MIC College of Technology

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Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear D.SAI DEEPAK

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Training & Placement Officer

DVR & Dr HS MIC College of Technology

6. Leave/Holidays



Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear E.SATYA SRI RAM DILIP

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

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3. Salary

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact: 8885785386, 7207299444 Emailid: survasolutions 5@gmail.com

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear T.TIRUMALA RAO

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

6. Leave/Holidays



Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear V.VENKATA RAMANA

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

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4. Place of posting

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

6. Leave/Holidays



Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear M.VINAY

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

6. Leave/Holidays



Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear S.BHANU PRAKASH

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

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Your employment will be effective, as of 04-05-2020

2. Job title

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The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.00 am to 6.00 pm and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays



Ref: STS/OFR

FIXED TERM EMPLOYMENT CONTRACT

Dear B.CHINNA NARASIMHA RAO

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

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6. Leave/Holidays



Ref: STS/OFR

FIXED TERM EMPLOYMENT CONTRACT

Dear V.GOPI

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

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2. Job title

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6. Leave/Holidays



Ref: STS/OFR

FIXED TERM EMPLOYMENT CONTRACT

Dear K.HARI KRISHNA

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

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2. Job title

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3. Salary

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6. Leave/Holidays



Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear R.RAJU

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

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3. Salary

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4. Place of posting

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6. Leave/Holidays



Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear RAM KUMAR

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

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2. Job title

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3. Salary

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6. Leave/Holidays



Ref: STS/OFR

FIXED TERM EMPLOYMENT CONTRACT

Dear T.SIDDHARTHA

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

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Your employment will be effective, as of 04-05-2020

2. Job title

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6. Leave/Holidays



Ref: STS/OFR

FIXED TERM EMPLOYMENT CONTRACT

Dear K.SRINIVAS

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00** am to **6.00** pm and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear M. VISHNU VARDHAN

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00** am to **6.00** pm and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Ref: STS/OFR

FIXED TERM EMPLOYMENT CONTRACT

Dear B.DILEEP KUMAR

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00** am to **6.00** pm and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



Ref: STS/OFR

FIXED TERM EMPLOYMENT CONTRACT

Dear B.GOWTHAM

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00** am to **6.00** pm and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays



Ref: STS/OFR

FIXED TERM EMPLOYMENT CONTRACT

Dear ALEELA VENKAT

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00** am to **6.00** pm and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



Leading Man Power Services to Telecom Sectors

- 6.1 You are entitled to casual leave of 1 day.
- 6.2 You are entitled to Sick Leave working days of paid sick leave.
- 6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than **One** month prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than **One** month prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information





Leading Man Power Services to Telecom Sectors

- 11. 1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.
- 11. 2 You must complete trainee engineer position based on performance you will be promote As An Engineer and you will be get a consolidated salary of 15000 to 20000 as per company Norms.

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official Record.

13. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.





SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Compensation Details

7000
4000(based on vehicle)
3000
1950
458
16408

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Yours Sincerely,



Signature of the Employee





Leading Man Power Services to Telecom Sectors

- 6.1 You are entitled to casual leave of 1 day.
- 6.2 You are entitled to Sick Leave working days of paid sick leave.
- 6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

- 10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than One month prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.
- 10.2 You may terminate your employment with the Company, without any cause, by giving no less than One month prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information



From: kdabbiru@miraclesoft.com

To: "Chitra Narendra" <dir-prom-apita@ap.gov.in>

Sent: Thursday, March 19, 2020 3:44:25 AM Cc: rthamada@miraclesoft.com, rijju@miraclesoft.com

Subject: 29 Feb'2020_Pool Campus drive APITA (PSCMR (Vijayawada))_List of selected candidates

Dear Sir/Madam,

Greetings from team Miracle

congratulations to the students upon their success in the campus selections and we wish them to be a part of our team With reference to the pool campus drive held on 29-Feb'2020 at PSCMR (Vijayawada), we extend our hearty

Please do find below the list of candidates who were selected for US IT Executives(Business Development Executive / US IT Recruiter) positions.

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	4	ω	2	p=0	#	
	4 APITA	APITA	2 APITA	APITA	Organiser Campus	
	PSCMR College of Engineering & Technology.	PSCMR College of Engineering & Technology.	PSCMR College of Syed Engineering & Mans	PSCMR College of Engineering & Technology.	Campus	
	Ala	<	Syed Mansoor	Madiraju	Last Name	
	Sireesha	Kavya	Ahmed	Mahitha	First Name	
	DVR & Dr. HSMIC college of Techology	ALIET	P.S.C.M.R. CET MBA	Vijaya Institute of Technology	College	
	BTech	BTech	МВА	BTech	Qualification Stream	
	ECE	П	Marketing	П	Stream	
	2020	2020	2020	2020	Passout Year	
	Business Development Executive	Business Development Executive	Business Development Executive	Business Development Executive	Passout Position Year	
	2.71	2.71	2.71	2.71	Total CTC/ Annum	

PROCEEDINGS OF THE DISTRICT COLLECTOR, KRISHNA, MACHILIPATNAM. Present: Sri A.MD.Imtlaz, I.A.S.,

Progs. No.A4/430/2019

Dated: 1 5.01.2020.

Sub:- Direct Recruitment - Village Surveyors Establishment - Recruitment of Village Surveyors Gr.III - Krishna District - Selection of Candidates by the District Selection Committee - Certain Village Surveyors applied leave for studies - Sanctioned - Orders - Issued.

Ref:- 1) G.O.Ms.No.110, Panchayet Rej and Rural Development (MDL-1), Department, dated 19.07.2019.

2) Applications of the Village Surveyors received from the concerned MPDOs

ORDERS:

In the reference 1st cited, the Government has issued notification for filling of Village Surveyors Gr.III in newly created Village Secretariats. In Krishna District 845 posts have been notified. 752 candidates have been appointed as Village Surveyors in Krishna District as per Roster.

The following Village Surveyors have submitted their representations for grant of Extraordinary leave without pay and allowances for studies.

SI.No.	Name of the Village Surveyor	Present working place of Village Secretariat	EOL from to	Reasons for EOL	
	Sarvasree/Smt	1		B.Tech final year	
1	P.Rohit Kumar	Kondapalli-1, Tiruvuru Mandal	01.02.2020 to 31.03.2020		
2	D.Ram Babu	Komireddypalli, Ibrahimpatnam Mandal	19.01.2020 to 18.04.2020	B.Tech final year	
30	V.J.S.Madhu Naidu	Arugolanu, Bapulapadu Mandal	17.01.2020 to 17.04.2020		810ACFHF1
4	V.Sai Ram	Bapulapadu-1, Bapulapadu Mandal	20.01.2020 to 17.04.2020	B.Tech final year	
5	G.Satish	Tummagudem, Chatrai Mandal	20.01.2020 to 21.04.2020	B.Tech final year	
6	Y.Pujitha	Vattigudipadu, Agiripalii Mandal	20.01.2020 to 21.04.2020	B.Tech final year	1 -
7	Ch.Sal Ram	Edulagudem, Agiripalli Mandal	20.01,2020 to 21,04,2020	B.Tech final year	
8	Shalk Sabeeruddin	Budrayaram,	20.01.2020 to 30.04.2020	B.Tech final year	
9	M.Chandra Sekhar	Reddigudem Mandal Salempalem,	20.01.2020 to 20.04.2020	B.Tech final year	
1	V.Venkata	Koduru Mandal Lingala, Mandavalli	20.01.2020 to	B.Tech final year	
10	Satyanarayana Murthy	Mandal Venkatapuram,	20.04,2020 20.01,2020 to	B.Tech final year	
11	N.Ravl Teja	Kalidindi Mandal Biliapadu, Gudivada	20.04.2020 20.01.2020 to	B.Tech final year	
12	P.Aditya Kumar	Mandal Penamajuru-1,	17.04.2020 08.01.2020 to	B.Tech final year	2110AZEHEI
13	P.Sal Kanth Anudeep	Penamaluru Mandal Vanukuru 1,	30.04.2020 20.01.2020 to	B.Tech final year	
14	N.Taruni	Penamaluru Mandal	20.04.2020 17.12.2019 to	B.Tech final year	717H75ANIO
15	P.Nishanth Praharsha	Nidamanuru-1, Vijayawada Rural Mandal	17.04.2020	B.Tech final year	
16	G.Tulsi Ram	Dharmavarappadu, Jaggalahpeta	28.12.2019 to 20.04.2020		
		Mandal Lingavaram,	03.01.2020 to 18.04.2020	B.Tech final year	
17	G.Anuroop	Gudivada Mandal	01.01.2020 to	B.Tech final year	Coment Officer
18	M.Anii Kumar	Bantumilli Mandai	18.04.2020 01.01.2020 to	B.Tech final year	Placement Officer NIC College of Techn CamScanner
19	P.Divya	Bantumilli Mandal	18.04.2020	DE DE HS	VIC COURS

20	G.Naga Sai	Chinapandraka1, Kruthivennu Mandal	02.01.2020	to	B.Tech final year
28	K.Manikantha	Narasimharaopalem, Chatrai Mandal	08.01.2020 21.04.2020	to	B.Tech final year
22	M.Sriharsha	Mylavaram 2, Mylavaram Mandal	01.01.2020	to	B.Tech final year
23	Ch.Satish Kumar	Chandragudem 2 Mylavaram Mandal	01.01.2020	to	B.Tech final year

-17H76 A0107

In para 13 (v) of G.O.Ms.No.110, Panchayat Raj & Dural Development (MDL-L) Department, dated 19.07.2019, the Government have issued orders that the Earned leave, maintenance of service records and all other service matters of village secretariat staff like promotions and other service matters including disciplinary matters, will be dealt with by the respective line departments under their service rules.

In view of the above, the above Village Surveyors are hereby granted Extraordinary leave without pay and allowances as noted against above for studies of B.Tech final year.

DISTRICT COLLECTOR,
KRISHNA, MACHILIPATNAM.

To
The individuas!
Copy to the concerned officers
Copy to the concerned Tahsildar for necessary action.
Copy to the concerned Mandal Parishad Development Officer for necessary action.
Copy to the concerned Mandal Surveyors for information.

GOVERNMENT OF ANDHRA PRADESH PANCHAYAT RAJ ENGINEERING DEPARTMENT

PROCEEDINGS OF THE SUPERINTENDING ENGINEER: P.R. CIRCLE:: ONGOLE Present:- Sri, Kondalah, B. Tech.,

Procgs Rc No A3/E.A/1110/2019,

Date.20.01.2020

PRED-Establishment- Engineering Assistant- Gr.II Prakasam Dist - sanction of Education Leave to certain individuals for Sub:completion of B.Tech Course (Civil Engineering and Mechanical) final year studies- Permission Requested -

Regarding. Ref:- 1) Circular Memo No.Ser.I(2)/0331/2019, dt 10.01.2020 of the Engineer-in-Chief, Panchayat Raj, Vijayawada.

2) Circular Ir.No751/CPR&RD/S/2019, dt 08.01.2020 of Commissioner of PR &RD

3) Representations of Individuals and endorsed by the concerned MPDOs dt 09.01.2020..

ORDER:-

Certain Engineering Assistants Gr-II were submitted applications for sanction of Education leave from 20.01.2020 to 30.04.2020 for completion of further course of B.Tech final year as they have joined duty of Engineering Asst. in the middle of the course as the details are shown below.

SI No	Name of the Employee	Name of the Sachivalay am	Mandal	Education Leave	No.of days	Name of the Collage	Remarks
1	2	3	4	5	6	7	8
1	Garlapati Sai Teja	Sudanagu nta	Podili	20.01.2020 to 30.04.2020	102	QIS, Engineering Collage, Ongole	B.Tech (Mechnical)
2	Kumba Immaniyelu	K.Bitragun ta	Zarugumal li	01.02.2020 to 30.04.2020	90	QIS, Engineering Collage, Ongole	B.Tech (Civil)
8	Puli Tulasi	Devarapal em	Chimakurt hi	20.0 2 .2020 to 20.04.2020	92	MIC Collage of Technology, Vijayawada	B.Tech (Civil) -> 1

Under the circumstances explained in the reference cited above the above individuals are here by permitted to proceed on Extra Ordinary Leave (EOL) as mentioned in colum no 5 without pay & Incremental benefits as per the service rules in force.

The MPDO's concerned are requested to relieve the above Engineering Assistants duly making alternate arrangements and intimate to this office.

Sd/- K.Kondalah, Superintending Engineer, Panchayat Raj, Circle, Ongole

To, The Individuls, Copy to the MPDO's concerned, Copy to the CEO, Ongole, Copy to the Executive Engineers, Concerned,

// t.c.f.b.o //

Deputy Executive Engineer

PROCEEDINGS OF THE DISTRICT COLLECTOR, KRISHNA, MACHILIPATNAM.

Present: Sri A.MD.Imtiaz, I.A.S.,

Progs. No.A4/430/2019

Dated: 7 .02.2020.

Sub:- Direct Recruitment - Village Surveyors Establishment - Recruitment of Village Surveyors Gr.III- Krishna District - Selection of Candidates by the District Selection Committee - Certain Village Surveyors applied leave for studies - Sanctioned - Orders - Issued.

Ref:- 1) G.O.Ms.No.110, Panchayat Raj and Rural Development (MDL-1), Department, dated 19.07.2019.

2) Applications of the Village Surveyors received from the concerned MPDOs

ORDERS:

In the reference 1stitled, the Government has issued notification for filling of Village Surveyors Gr.III in newly created Village Secretariats. In Krishna District 845 posts have been notified. 752 candidates have been appointed as Village Surveyors in Krishna District as per Roster.

The following Village Surveyors have submitted their representations for grant of Extraordinary leave without pay and allowances for studies.

SI.No.	Name of the Village Surveyor	Present working place of Village Secretariat	EOL from to	Reasons for EOL	
	Sarvasree/Smt				
مل	K.Livingston	Kethanakonda-1, Ibrahimpatnam Mandal	10.02.2020 to 31.03.2020		17H75A00b
2	G.Manohar Babu	Kondaparva, Vissannapeta Mandal	03.02.2020 to 31.03.2020	B.Tech final year	
3	P.Naveen	Chitturpu, Ghantasala Mandal	10.02.2020 to 09.04.2020		
4	S.Bujji Babu	Mantripalem, Movva Mandal	01.02.2020 to 31.03.2020	B.Tech final year	
5	V.Kavya	Pedasanagallu, Movva Mandal	01.02.2020 to 31.03.2020		
6	Kanakavalli Siri	Ramanakkapeta, Musunuru Mandal	22.01.2020 to 27.04.2020		
7	N.Srinu	Surepalli, Musunuru Mandal	22.01.2020 to 27.04.2020	B.Tech final year	
B	P.Sai Koti Reddy	Kanchikacherla-1, Kanchikacherla Mandal	06.01.2020 to 14.04.2020	B.Tech final year	7 H75A0116

In para 13 (v) of G.O.Ms.No.110, Panchayat Raj & Dural Development (MDL-L) Department, dated 19.07.2019, the Government have issued orders that the Earned leave, maintenance of service records and all other service matters of village secretariat staff like promotions and other service matters including disciplinary matters, will be dealt with by the respective line departments under their service rules.

In view of the above, the above Village Surveyors are herehing a placement Officer Extraordinary leave without pay and allowances as noted against property shiftees of B.Tech final year.

DISTRICT COLLECTOR,

MUNICIPAL ADMINISTRATION DEPARTMENT

From Kasu Siva Rami Reddy, Commissioner, Vuyyuru Nagar Panchayat. To The District Revenue Officer, Krishna District, Machilipatnam.

Roc.No.433/2019/C1, Dt.04.01 2020

Sir.

Sub: Ward Secretaries - Vuyyuru Nagar Panchayat - Sn K Dup, Ward Revenue Secretary requested to sanction the leave for the period from 05.01.2020 to 20.04.2020 for Education purpose - Forwarding the representation - Regarding.

Ref :- Leave representation of Sri K Dilip, Ward Revenue Secretary, Vuyyuru Nagar Panchayat.

-0000000-

It is submitted that in the reference cited, Sri K Dilip who is working as Ward Revenue Secretary in Vuyyuru Nagar Panchayat has applied Education leave for the period from 05.01.2020 to 20.04.2020 so as to attend BTech, IV year in DVR & Dr.HS MIC College of Technology at Kanchikacharla

The representation herewith forwarded to consideration Sir.

Yours faithfully

ICEND APM REDDL

Commissioner,

Vuyyuru Nagar Panchayat.

Encl : as above

Copy to Sri K Dilip, Ward Revenue Secretary, Vuyyuru Nagar Panchayad

From: Sri B V Ramakrishna Naik B.tech., M.B.A. Mandai Parishad Development Officer, Mandal Praja Parishad, Kanchikacherla. To The District Revenue Officer Krishna, Machilipatnam

R.C.No : 33/2019/A, Dt :28/02/2020.

Sir.

Sub: Village Secretariat – Mandal Praja Parishad, Kanchikacherla- Village Revenue Officer (Grade II) – Kum Yerramsetti Anusha (HT No. 190605010638) joined to duties as Village Revenue Officer Gr.II in Kanchikacherla village Secretariat – Applied for Educational leave from 28/02/2020 to 25/04/2020 – Leave Proposals submitted – Request – Reg.

Ref : Progs.R.C No.A7/371/2019/DSC-2019. Of the District Revenue Offficer, Krishna, Machilipatnam. Dt :25/11/2019.

.....

In the reference 1st cited, the District Revenue Officer, Krishna, Machilipatnam has issued posting orders to Kum Yerramsetti. Anusha (HT.No. 190605010638) was selected as Village Revenue Officer Gr.II. Kanchikacherla Village Secretariat, Kanchikacherla Mandal. And She has joined to duties on 26.11.2019.

In the reference 2nd cited, Yerramsetti Anusha as Village Revenue Officer Gran Kanchikacherla Village Secretariat, Kanchikacherla Mandal was requested to applied leave for Educational purpose from 28/02/2020 to 25/04/2020 for attending B.Tech 4th year 2nd semester exams.

Hence the individual is here with submitted for favour of information and sanction of necessary permission in the above matter.

Yours faithfully,

Mandal Parishad Development Officer Mandal Praja Parishad, Kanchikacheria.



17/02/2020

To

Jyothi G

Hyderabad.

APPOINTMENT LETTER

Dear Jyothi G,

Please refer to your application and the subsequent interview with us. We are happy to inform you thatyou have been selected by us for the position of "Associate Engineer" at "Cloud4C Services Pvt. Ltd."

We are, therefore, pleased to appoint you in the permanent employment of this Company on thefollowing general terms and conditions of employment.

- Your consolidated safary is Rs.3,75,000/- p.a., (Three Lakh Seventy Five Thousand Rupees Only) and other emoluments will be as per Appx 'A'.
- 2. During your employment with this company, you will be bound by such rules and regulations at anytime, and also by such legal requirements as may be applicable. You are expected to give to the company, your best efforts, attention and commitment. You are explicitly advised to refrain from any such activity, whether for monetary or any other considerations, as may become in our opinion, a hindrance to your performance.
- 3. You are, by virtue of employment with this company, required to do work allied, ancillary or related to incidental to the main job. Similarly, you may be asked to do any other job within your competence as judged by the company, depending upon the exigencies of the situation.
- 4. During the course of your employmen? with us, you will come in possession of the knowledg of the trade and methods of the business. It is essential that you under take to maintain total secrecyabout all the information, knowledge, or such other matters. You shall not by yourself or through others, allow the same to be used in any manner detrimental to this company either during your employment or thereafter.

Strictly Confidential

19-20- CSE



17/02/2020

 T_0

Vasavi M-

Hydersbad.

APPOINTMENT LETTER

Dear Vesevi M.

Please refer to your application and the subsequent interview with us. We are happy to inform you thatyou have been selected by us for the position of "Associate Engineer" at "Cloud4C Services Pvt. Ltd."

We are, therefore, pleased to appoint you in the permanent employment of this Company on thefollowing general terms and conditions of employment.

- Your consolidated salary is Rs.3,75,000/- p.a., (Three Lakh Seventy Five Thousand Rupees Only) and other emoluments will be as per Appx 'A'.
- 2. During your employment with this company, you will be bound by such rules and regulations at anytime, and also by such legal requirements as may be applicable. You are expected to give to the company, your best efforts, attention and commitment. You are explicitly advised to refrain from any such activity, whether for monetary or any other considerations, as may become in our opinion, a hindrance to your performance.
- You are, by virtue of employment with this company, required to do work altied, ancillary or related to incidental to the main job. Similarly, you may be asked to do any other job within yourcompetence as judged by the company, depending upon the exigencies of the situation.
- 4. During the course of your employment with us, you will come in possession of the knowledge of the trade and methods of the businers. It is essential that you under take to maintain total secrecyabout all the information, knowledge, or such other matters. You shall not by yourself or through others, allow the same to be used in any manner detrimental to this company either during your employment or thereafter.

Strictly Confidential

19-20 CSE-



Date: 02-03-2020

Dear Ms. Sanjana R!

Heartiest congratulations getting on board with us. We are pleased to offer you the position of "PHP Developer" at Asthra Interactive Media Pvt Ltd. You are here by appointed on probation for a period of 3 months.

Your place of posting will be Hyderabad.

Your Annual Total Compensation will be Rs. 2,40,000. A monthly payment of Rs. 20,000/-which excludes the deduction of Professional Tax, which will be intimated on the DOJ.

The other details about your compensation are presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 16-July-2020.

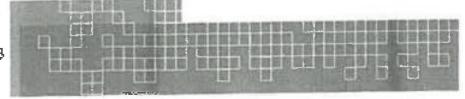
Please note:

- This appointment is subject to satisfactory professional reference checks.
- Prior to commencing employment with the company you must provide "Asthra Interfictive Media PVT Ltd" with evidence of your right to work in India and other such documents as Asthra may request.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Registered address:

201, 10.4-1,Srinivasa Towers, Ram Nagar, Visakhapatnam, AndhraPradesh, India-530003 E-mail: into@theathra.com |, <u>www.theasthra.com</u>



69-W



Date: 02-03-2020

Dear Ms. Pujitha Ti

Heartlest congratulations getting on board with us. We are pleased to offer you the position of "PHP Developer" at Asthra Interactive Media Pvt Ltd. You are here by appointed on probation for a period of 3 months.

Your place of posting will be Hyderabad.

Your Annual Total Compensation will be Rr. 2,40,000. A monthly payment of Rs. 20,000/which excludes the deduction of Professional Tax, which will be intimated on the DOJ.

The other details about your compensation are presented in Annaxure A.

Your appointment will be governed by the terms and conditions of employment. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 16-July-2020.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- Prior to commending employment with the company you must provide "Asthra Interactive Madia PVT Ltd" with evidence of your right to work in India and other such documents as Asthra may request.

Training & Placement Officer

DVR & Dr HS MIC College of Technology

Registered address:

201, 10-4-1, Srinivasa Towers, Ram Nagar, Visakhapatnam, AndhraPradesh, India-530003 E-mail: info@theasthra.com | www.theasthra.com (q -20



Date: 02-03-2020

Dear Ms. Komala Mi

Heartiest congratulations getting on board with us. We are pleased to offer you the position of "PHP Developer" at Asthra Interactive Media Pvt Ltd. You are here by appointed on probation for a period of 3 months.

Your place of posting will be Hyderabad.

Your Annual Total Compensation will be Rs. 2,40,000. A monthly payment of Rs. 20,000/-which excludes the deduction of Professional Tax, which will be intimated on the DOJ.

The other details about your compensation are presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Training & Placement Officer

DVR & Dr HS MIC College of Technology

Registered address:

201, 10-4-1, Srinivasa Towers, Ram Nagar, Visakhapatnam, Andhra Pradesh, India-530003 E-mail: info@theasthra.com | www.theasthra.com CSE



Date: 02-03-2020

Dear Mr. Uday Mi

Heartlest congratulations getting on board with us. We are pleased to offer you the position of "PHP Developer" at Asthra Interactive Media Pvt Ltd. You are here by appointed on probation for a period of 3 months.

Your place of posting will be Hyderabad.

Your Annual Total Compensation will be Rs. 2,40,000. A monthly payment of Rs. 20,000/which excludes the deduction of Professional Tax, which will be intimated on the DOJ.

The other details about your compensation are presented in Annexure A.

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We request you to join us on or before 16-July-2020.

Please note:

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(9)

Training & Placement Officer

DVR & Dr HS MIC College of Technology

Registered address:

201, 10-4-1, Srinivasa Towers, Ram Nagar, Visakhapatnam, Andhra Pradesh, India-530003 E-mail: info@theasthra.com | www.theasthra.com (SE



Date: 02-03-2020

Dear Ms. Ashwini K

Heartiest congratulations getting on board with us. We are pleased to offer you the position of "PHP Developer" at Asthra Interactive Media Pvt Ltd. You are here by appointed on probation for a period of 3 months.

Your place of posting will be Hyderabad.

Your Annual Total Compensation will be Rs. 2,40,000. A monthly payment of Rs. 20,000/which excludes the deduction of Professional Tax, which will be intimated on the DOJ.

The other details about your compensation are presented in Annexure A.

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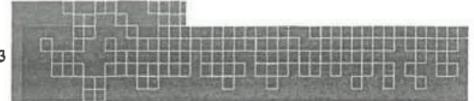
Please note:

- This appointment is subject to satisfactory professional reference checks.
- Prior to commencing employment with the company you must provide "Asthra Interactive Media PVT Ltd" with evidence of your right to work in India and other such documents as Asthra may request.

Training & Placement Constitution of Placement Constitution of Placement Constitution of Pachago of Technology



201, 10-4-1, Srinivasa Towers, Ram Nagar, Visakhapatnam, AndhraPradesh, India-530003 E-mail: Info@theasthra.com | www.theasthra.com



19-20-MBA



Date: 29th January 2020

Letter of Offer of Employment

Dear John Peter K,

Ream Group is excited to bring you onboard as Business Trainee.

We are delighted to offer you the position of Business Trainee at Raam Group. It has been a pleasure interacting with you during campus recruitment drive.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing

Gross Salary

: 2.4 LPA

Probation Period

: 3 months

Training Period

: 1 Year

Designation

: Business Trainee

Location

: Hyderabad

You will be working with us as Business Intern till April 2020 and you will be officially joining us as Business Trainee after you graduate from your college in May 2020.

Your performance and compensation will be reviewed annually.

A detailed appointment letter will be handed over to you at the time of your joining after complying with the joining formalities as per the rules of the organization. This offer is valid subject to your medical fitness, and background verification checks.

Kindly intimate your acceptance via small. If you require any clarification, please contact Mr. Satya Nikhit on telephone no 7288886163.

We welcome you and wish you all the best for a long and fruitful career with us.

Yours faithfully,

Raam Group

Terms & Conditions

- Incentives are applicable after completion of lst year (depends on position).
- Salary increments would be as per industry standards.
- Leaves are applicable after serving the probation period.

I accept the offer made above:

(Signature of the candidate)

(Date)

Treining & Placement Officer
DVR & Dr HS MIC College of Technology

RAAM Group





Date: 29th January 2020

Letter of Offer of Employment

Dear Triveni M.

Raam Group is excited to bring you onboard as Business Trainee.

We are delighted to offer you the position of Business Trainee at Raam Group. It has been a pleasure interacting with you during campus recruitment driv

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

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Probation Period

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Designation

: Business Trainee

Location.

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Kindly intimate your acceptance via email. If you require any clarification, please contact Mr. Satya Nikhlt on telephone no 7288886163.

We welcome you and wish you all the best for a long and fruitful career with us.

Yours faithfully,

Raam Group

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- Leaves are applicable after serving the probation period.

I accept the offer made above:

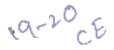
(Signature of the candidate)

(Date)

Training & Placement Officer

OVR & Dr HS MIC College of Technology

RAAM Group





Date: 29th January 2020

Letter of Offer of Employment

Dear Gopi S,

Ream Group is excited to bring you onboard as Business Traince.

We are delighted to offer you the position of Business Trainee at Raam Group. It has been a pleasure interacting with you during campus recruitment drive.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing

Gross Salary : 2.4 LPA
Probation Period : 3 months
Training Period : 1 Year

Designation : Business Traince
Location : Hyderabad

You will be working with us as Business Intern till April 2020 and you will be officially joining us as Business Trainee after you graduate from your college in May 2020.

Your performance and compensation will be reviewed annually.

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Kindly intimate your acceptance via email. If you require any clarification, please contact Mr. Satya Nikhit on telephone no 7288886163.

We welcome you and wish you all the best for a long and fruitful career with us.

Yours faithfully,

Raam Group

Terms & Conditions

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- Salary increments would be as per industry standards.
- Leaves are applicable after serving the probation period.

I accept the offer made above:

(Signature of the candidate)

(Date)

RAAM Group





Date: 29th January 2020

Letter of Offer of Employment

Dear Deepthi S,

Ream Group is excited to bring you onboard as Business Trainee.

We are delighted to offer you the position of Business Trainee at Raam Group. It has been a pleasure interacting with you during campus recruitment drive.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing

Gross Salary Probation Period : 2.4 LPA : 3 months

Training Period

: 1 Year

Designation

: Business Traince

Location

: Hyderabad

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Kindly intimate your acceptance via email. If you require any clarification, please contact Mr. Satya Nikhit on telephone no 7288886163.

We welcome you and wish you all the best for a long and fruitful career with us.

Yours faithfully,

Raam Group

Terms & Conditions

- Incentives are applicable after completion of 1st year (depends on position).
- Salary increments would be as per industry standards.
- Leaves are applicable after serving the probation period.

I accept the offer made above:

(Signature of the candidate)

(Date)

RAAM Group

19220 CE



Date: 29th January 2020

Letter of Offer of Employment

Dear Balaji Ch,

Ream Group is excited to bring you onboard as Business Trainee.

We are delighted to offer you the position of Business Trainee at Raam Group. It has been a pleasure interacting with you during campus recruitment drive.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing

Gross Salary : 2.4 LPA
Probation Period : 3 months
Training Period : 1 Year

Designation : Business Trainee
Location : Hyderabad

You will be working with us as Business Intern till April 2020 and you will be officially joining us as Business Trainee after you graduate from your college in May 2020.

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A detailed appointment letter will be handed over to you at the time of your joining after complying with the joining formalities as per the rules of the organization. This offer is valid subject to your medical fitness, and background verification checks.

Kindly intimate your acceptance via email. If you require any clarification, please contact Mr. Satya Nikhit on telephone no 7288886163.

We welcome you and wish you all the best for a long and fruitful career with us.

Yours faithfully,

Raam Group

Terms & Conditions

- Incentives are applicable after completion of 1st year (depends on position).
- Salary increments would be as per industry standards.
- Leaves are applicable after serving the probation period.

I accept the offer made above:

(Signature of the candidate)

(Date)

RAAM Group



SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3239

Date: - 1/4/2020 Dear Mounika V

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be Hyderabad.. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

- 1. Birth Certificates.
- Original and self attested copy of all Academic certificates starting from 10th;12th and Graducation along with marksheet.
- 3. ID Proof (Voter ID/ Passport)
- 4. Address Proof (Aadhaar Card Mandatory)
- 5. Pan card
- 3 Passport size photographs.

On successful appointment you will be paid Rs 18,500/- (Eighteen Thousand Five Hundred only) per month as stipend amount and working as Trainee Analyst. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MONEH MONE Date: 2020.04.01

Manish Modi Manager Recruitment



DOC:-SA/TA/Hyd/2020/3230

Date: - 1/4/2020 Dear Sai Gopal J

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of Trainee Analyst with Savantis India.

Your place of training will be at **Hyderabad.** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided

Appointment letter.

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ID Proof (Voter ID/ Passport)

4. Address Proof (Aadhear Card Mandatory)

Pan card

3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH MODI Date: 2020.04.01

Manish Modi Manager Recruitment





DOC:-SA/TA/Hyd/2020/3221

Date: - 1/4/2020 Dear Siva Sruthi Ch

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of Trainee Analyst with Savantis India.

Your place of training will be at Hyderabad.. During the training period you are neither paid

nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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4. Address Proof (Aadhaar Card Mandatory)

Pan card

3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH MODI Date: 2020.04.01

Manish Modi Manager Recruitment

19-20 ME



SAVANTIS SOLUTIONS INDIA FVT. LTD.

DOC:-SA/TA/Hyd/2020/3225

Date: - 1/4/2020 Dear Ajay B

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at Hyderabad. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad.**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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4. Address Proof (Aadhaar Card Mandatory)

Pan card

6. 3 Passport size photographs.

On successful appointment you will be paid Rs 18, 500/- (Eighteen Thousand Five Hundred only) per month as stipend amount and working as Trainee Analyst. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH MODI Data: 2020.04.01

Manish Modi Manager Recruitment

Training & Placement Officer



DOC:-SA/TA/Hyd/2020/3226

Date: - 1/4/2020 Dear Naga Sai A

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of Trainee Analyst with Savantis India.

Your place of training will be at Hyderabad. During the training period you are neither paid

nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

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ID Proof (Voter ID/ Passport)

4. Address Proof (Aadhaar Card Mandatory)

5. Pan card

3 Passport size photographs.

On successful appointment you will be paid **Rs 18**, 500/- (Eighteen Thousand Five Hundred only) per month as stipend amount and working as Trainee Analyst. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH MODI Date: 2020,04,01

Manish Modi Manager Recruitment



.DOC:-SA/TA/Hyd/2020/3223

Date: - 1/4/2020 Dear Likith A

Subject: - Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of Trainee Analyst with Sevantis India.

Your place of training will be at Hyderabad. During the training period you are neither paid

nor charged anything.

Please note you should not have any Active Backings during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment latter.

Your training location will be Hyderabad.. However, the deployments location will be based on client's requirements. The working hours define on spacific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.

2. Original and self attested copy of all Academic certificates starting from $10^{4},12^{4}$ and Graducation along with marksheet.

3. 1D Proof (Voter ID/ Passport)

4. Address Proof (Andhast Card Mandatory)

Pan card

3 Passport size photographs.

On successful appointment you will be paid Ro 18, 500/- (Eighteen Thousand Five Hundred only) per month as stipend amount and working as Trainee Analyst. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH MODI Data: 2020.04.01

Manish Modi Manager Recruitment



DOC:-SA/TA/Hyd/2020/3227

Date: - 1/4/2020 Dear Bharathi A

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of Trainee Analyst with Savantis India.

Your place of training will be at Hyderabad. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

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3. ID Proof (Voter ID/ Passport)

4. Address Proof (Aadhaar Card Mandatory)

Pan card

3 Passport size photographs.

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The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed **DYMANISH** MODI Date: 2020,04.01

Manish Modi Mánager Recruitment

E C E



SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3229

Date: - 1/4/2020 Dear Devi B

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

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The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH MODI Date: 2020.04.01

Manish Modi Manager Recruitment

Plot No. B. &. Second Floor, Sector E. Norda, Utter Pradeult - 201301, Ph. 0120-4563208, GSTIN - 05AAECV830011Z4, Registered Otica: Plot No. 56/8 3/d Ploor, Power Mach 17 Park. Opp. Philes Road, Judices Enclave, Machinese, Hyderated - 500 GS1.

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GSTIN: 38AAECV8000H1Z7, PAN: AAECV8000H



DOC:-SA/TA/Hyd/2020/3224

Date: - 1/4/2020 Dear Prem Chand D

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of Trainee Analyst with Savantis India.

Your place of training will be at **Hyderabad.**. During the training period you are neither paid nor charged anything.

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The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH MODI Date: 2020.04.01

Manish Modi Manager Recruitment



DOC:-SA/TA/Hyd/2020/3222

Date: - 1/4/2020 Dear Gowtham B

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of Trainee Analyst with Savantis India.

Your place of training will be at **Hyderabad.**. During the training period you are neither paid

nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**.. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.

 Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.

ID Proof (Voter ID/ Passport)

4. Address Proof (Aadhaar Card Mandatory)

5. Pan card ·

3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH MODI Date: 2020,04.01

Manish Modi Manager Recruitment

Training & Placement Officer



DOC:-SA/TA/Hyd/2020/3228

Date: - 1/4/2020 Dear Sukanya Y

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of Trainee Analyst with Savantis India.

Your place of training will be at Hyderabad.. During the training period you are neither paid

nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

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ID Proof (Voter ID/ Passport)

4. Address Proof (Aadhaar Card Mandatory)

5. Pan card

3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH MODI Date: 2020,04.01

Manish Modi Manager Recruitment



DOC:-SA/TA/Hyd/2020/3231

Date: - 1/4/2020 Dear Amrutha S

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of Trainee Analyst with Savantis India.

Your place of training will be at Hyderabad.. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

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1. Birth Certificates.

2. Original and self attested copy of all Academic certificates starting from $10^{\pm},12^{\pm}$ and Graducation along with marksheet.

ID Proof (Voter ID / Passport)

4. Address Proof (Aadhaar Card Mandatory)

Pan card

3 Passport size photographs.

On successful appointment you will be paid Rs 18, 500/- (Eighteen Thousand Five Hundred only) per month as stipend amount and working as Trainee Analyst. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely.

Digitally signed by MANISH **MODI Date:** 2020:04:01

Manish Modi Manager Recruitment



DOC:-SA/TA/Hyd/2020/3240

Date: - 1/4/2020 Dear Madhuri N

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of Trainee Analyst with Savantis India.

Your place of training will be at Hyderabad.. During the training period you are neither paid

nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**.. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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1. Birth Certificates.

 Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.

3. [D Proof (Voter ID/ Passport)

4. Address Proof (Aadhaar Card Mandatory)

Pan card

3 Passport size photographs.

On successful appointment you will be paid Rs 18, 500/- (Eighteen Thousand Five Hundred only) per month as stipend amount and working as Trainee Analyst. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH MODI Date: 2020.04.01

Manish Modi Manager Recruitment



VANTIS SOLUTIONS INDU

DOC:-SA/TA/Hyd/2020/3238

Date: - 1/4/2020 Desc Payan Kumar S

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of Trainee Analyst with Savantis India.

Your place of training will be at Hyderahad. During the training period you are neither paid

nor charged anything.

Please note you should not have any Active Backlogs during the time of training. Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be Hyderabad.. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or oversess as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

L. Birth Certificates.

2. Original and self attested copy of all Academic certificates starting from $10^{\rm o}$, $12^{\rm o}$ and Graducation along with marksheet.

3. ID Proof (Voter ID/ Passport)

4. Address Proof (Aadbaar Card Mandatory)

5: Pan card

3 Passport size photographs.

On successful appointment you will be paid Ha 18, 500/- [Eighteen Thousand Five Bundred only) per month as stipend amount and working as Trainee Analyst. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Stocerely,

Digitally signed by MANISH MODI Date: 2020.04.01

Manish Modi Managar Recruitment



DOC:-SA/TA/Hyd/2020/3237

Date: - 1/4/2020 Dear Srikenth G

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of Trainee Analyst with Savantis India.

Your place of training will be at Hyderabad. During the training period you are neither paid

nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**.. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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1. Birth Certificates.

2. Original and self attested copy of all Academic certificates starting from $10^{\pm},12^{\pm}$ and Graducation along with marksheet.

ID Proof (Voter ID/ Passport)

4. Address Proof (Aadhaar Card Mandatory)

Pan card

3 Passport size photographs.

On successful appointment you will be paid Rs 18, 500/- (Eighteen Thousand Five Hundred only) per month as stipend amount and working as Trainee Analyst. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH NOOD Desc 2020-04-01

Manish Modi Manager Recruitment



DQC:-SA/TA/Hyd/2020/3236

Date: - 1/4/2020 Dear Harika G

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of Trainee Analyst with Savantis India.

Your place of training will be at Hyderabad. During the training period you are neither paid

nor charged anything.

Please note you should not have any Active Backlogs during the three of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by and client. On selection by the end client you will be provided

Appointment letter.
Your training location will be **Byderabad.** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be

required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Cartificates.

2. Original and self-attested copy of all Academic certificates starting from 10^{4} , 12^{6} and Graducation along with marksheet.

ID Proof [Voter ID/ Passport]

4. Address Proof (Aadhaar Card Mandatory)

5. Pan card

3 Passport size photographs.

On successful appointment you will be paid as 18, 500/- (Eighteen Thousand Five Kundred only) per month as stipend amount and working as Trainee Analyst. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MARSH MONIDAGE 2020.04.61

Manish Modi Manager Recruitment (B)



DOC:-SA/TA/Hyd/2020/3235

Date: - 1/4/2020 Dear Sai K

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of Trainee Analyst with Savantis India.

Your place of training will be at **Hyderabad**.. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.

2. Original and self attested copy of all Academic certificates starting from 10^{40} , 12^{44} and Graducation along with marksheet.

3. ID Proof (Voter ID/ Passport)

4. Address Proof (Aadhaar Card Mandatory)

5. Pan card

3 Passport size photographs.

On successful appointment you will be paid Rs 18, 500/- (Eighteen Thousand Five Hundred only) per month as stipend amount and working as Trainee Analyst. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH MODI Date: 2020.04.01

Manish Modi Manager Recruitment (B)



DOC:-SA/TA/Hyd/2020/3234

Date: - 1/4/2020 Dear Lokeah P.

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of Trainee Analyst with Savantis India.

Your place of training will be at Hyderahad. During the training period you are neither paid

nor charged anything.

Please note you should not have any Artive Backlogs during the time of training. Also note that your final appointment will be subject to successful completion of the training and final assessment by and client. On selection by the end client you will be provided Appointment letter.

Your training location will be Hyderabad., However, the deployments location will be based on client's requirements. The working bours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to traval different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Cartificates.

2. Original and self attested copy of all Academic certificates starting from $10^{\circ},12^{\circ}$ and Graducation along with marksheet.

3. ID Proof (Voter ID/ Pastport)

4. Address Proof (Andhear Card Mandatory)

Pan card

3 Passport size photographs.

On successful appointment you will be paid Rs 18, 500/- [Righteen Thousand Five Hundred only] per month as stipend amount and working as Trainee Analyst. You will always have opportunity to absorbed by the client and grow to a senior position from future carner perspective.

The training will commence on 22nd Aug 2020 Your final assessment dates from the client

will inform you during the training period. Welcome to Savantic India Family.

Sincerely.

Digitally signed by MANISH MODI Date: 2020.04.01

Manish Modi Manager Recruitment



DOC:-SA/TA/Hyd/2020/3233

Date: - 1/4/2020 Dear Asmin Sk

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of Trainee Analyst with Savantis India.

Your place of training will be at Hyderabad. During the training period you are neither paid

nor charged anything.

Please note you should not have any Active Backdogs during the time of training. Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be Hyderabad.. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.

3. ID Proof (Voter ID/ Passport)

Address Proof (Aadhaar Card Mandatory)

Pan card

3 Passport size photographs.

On successful appointment you will be paid Rs 18, 500/- (Eighteen Thousand Five Hundred only) per month as stipend amount and working as Trainee Analyst. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

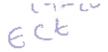
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed HU MANISH MODI Date: 2020.04.01

Manish Modi Manager Recruitment





angle of the April 1878

DDC:-SA/TA/Hyd/2020/3232

Date: - 1/4/2020 Dear Harika M.

Subject: - Conditional LO1

This Conditional EOI is in the reference of the interviews that you had with us; we are happy to offer you the position of Trainee Analyst with Savantis India.

Your place of training will be at Hyderabad. During the training period you are neither paid

nor charged anything.

Please note you should not have any Active Backlogs during the time of training. Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

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2. Original and salf attested copy of all Academic certificates starting from $10^{4},12^{4}$ and Graducation along with marksheet.

3. ID Proof (Voter ID/ Passport)

4. Address Proof (Aadhaar Card Mandatury)

5: Pan card

3 Passport size photographs.

On successful appointment you will be paid Rs 16, 500/- (Eighteen Thousand Five Hundred only) per month as stipend amount and working as Trainee Analyst. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Femily.

Sincerely,

Distrally stance. by MANISH уюрі Вета 2620.04.01

Manish Modi Manager Recruitment



College Name; DEVNINENTVENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY Date: 10-02-2020

Dear Rakesh K

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relleving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely.

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chemnal, Tamil Nadu, PIN 600063



College Name: DEVNINEN VENKATA RAMANA & DR. HIMA SEICHAR MIC COLLEGE OF TECHNOLOGY Date: 10-02-2020

Dear Harltha K

Congratulationsiil

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- Medical Fitness Certificate, saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely.

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required.

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennei, Tamil Nadu, PIN 600063.





College Name: DEVNIMEN, VENKATA RAMANA & CR. HMA SEGNAR MIC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Nagasal A

Congratulationalii

With reference to the interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennal 800063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Yours sinceraly.

Talent Acquisition
Sutherland

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Training DVR & Dr HS Mile Command



College Name: DEWINEN VENKATA RAMANA & DR. HIMA SEKHAR JAC COLLEGE OF TECHNOLOGY Date: 10-02-2020

Dear Sushmina V

Congratulatione!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennal 600063). The offer tetter would be shared to your registered amail ID upon successfully completing your further interviews.

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- Medical Fitness Certificate- saying you are fit enough to work in pight shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

This is digitally constraind soft copy hence signature is not required. Sutherland, The Gatavery Office Parks, IT/ITES SEZ Bloc- A1, 6º floor, Chennel, Temit Nady, PIN 800068.



9-20 CE



PROVISIONAL OFFER LETTER

College Name: DEVNMEN, VENKATA RAMANA & DR. HIMA SEICHAR MIC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Pithaji G

Congratulational II

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.18, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennal 800063). The offer latter would be shared to your registered small ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to isunching your career on a successful note.

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- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving Scense/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer lefter / Relieving letter / Last 3 consecutive months pay stips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hance signature is not required.

Sutherland, The Gabaway Office Perks, (T/ITES SEZ Sixe- A1, 6th floor, Chennal, Yamii Madu, PiN 600063.

19-20 EEE



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Suresh K

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennal 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

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- Pan Card- Mandatory to open bank account.
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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required.
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600083.

19-20 EEF



PROVISIONAL OFFER LETTER

College Name: DEVNIMENI VENKATA RANANA & DR. HENA SEIGHAR MIC COLLEGE OF TECHNIOLOGY

Date: 10-02-2020

Dear Mahesh R

Congratulational!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 800083). The offer tatter would be shared to your registered email ID upon successfully completing your further interviews.

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Releving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Yelent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, 17/TES SEZ Bioc- A1, 6th floor, Channal, Tamil Naciu, PIN 600063.

19-20 EEE



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Prince B

Congratulationsill

With reference to the Interview you had with us, we are pleased to inform that you have been short/listed as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 800063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennal, Tamil Nadu, PIN 600063

Training & Placement Officer

Traini



College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Shanmuk V

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennal 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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College Name: DEVNINEN VENKATA RAMANA & DR. HIMA SEXHAR MIC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Sukumar N

Congratulations!!!

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College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Rahul B

Congratulationsill

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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19-20 IME



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Ramesh D

Congratulations

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17-20



PROVISIONAL OFFER LETTER

College Name: DEVINNEN VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Lokesh V

Congratulations!!!

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PROVISIONAL OFFER LETTER

College Name: DEVINNENI VENKATA RAMANA & DR. HIMA SEKHAR NIC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Sunny B

Congratulationsili

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of Interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennal 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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College Name: DEVNINEN VENKATA RAMANA & DR. HIMA SEKHAR MICCOLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Akhil P

Congratulations!!!

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Talent Acquisition Sutherland

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College Name: DEVINNEN VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Ramya T

Congratulations!!!

With reference to the interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of Interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Talent Acquisition Sutherland

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College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Kalyani Ch

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With reference to the Interview you had with us, we are pleased to Inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennal 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PROVISIONAL OFFER LETTER

College Name: DEVINNEN VENKATA RAMANA & DR. HIMA SEIGHAR MIC COLLEGE OF TECHNOLOGY Date: 10-02-2020

Dear RaviRaja M

Congratulationsill

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Talent Acquisition Sutherland

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PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEIGHAR MIC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Bhavana N

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of Interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Talent Acquisition
Sutherland

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19-20



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Srinu K

Congratulations!!!

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PROVISIONAL OFFER LETTER

College Name: DEVNINEN VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Ramu P

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19-20 CSE



PROVISIONAL OFFER LETTER

College Name: DEVINION VENKATA RAMANA & DR. HIWA SEKHAR INC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Purna G

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DVR & Dr HS MIC Collage of Technology



PROVISIONAL OFFER LETTER

College Name: DEVNINEN VENKATA RAMANA & DR. HIMA SERHAR MIC COLLEGE OF TECHNOLOGY Date: 10-02-2020

Dear Triversi T

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PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Harl Babu T

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19-20 CSE



PROVISIONAL OFFER LETTER

College Name: DEVMINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY Date: 10-02-2020

Dear Honey K

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DVR & Dr HS MIC College of Technology

19-20



PROVISIONAL OFFER LETTER

Collège Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY Date: 10-02-2020

Dear Nikhil R

Congratulations!!!

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19-20 INBA



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Asha Bhavani K

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennal 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay sllps (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennal, Tamil Nadu, PIN 600083.

19-20 PABA



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Sowjanya P

Congratulationalli

With reference to the Interview you had with us, we are pleased to Inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of Interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gafeway office Parks A-1 Block, Ground Floor, Perungulathur, Chennal 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Yours sincerely,

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Sutherland

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Sutherland, The Geteway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennal, Tamii Nadu, PiN 600063



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PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SERHAR MIC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Naveen Babu T

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Guteway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennei, Tamil Nadu, P/N 600063

19-20 MBA



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Haritha J

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

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PROVISIONAL OFFER LETTER

College Name: DEVNINEN VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 10-02-2020

Dear Datta Sai Vikas P

Congratulations

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennal 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Talent Acquisition
Sutherland

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Popular

SUPERBIA SOFTWARE SOLUTIONS

AMDRICA PARTER! TO AMBRICA MAKERS OF THE

Date: 12th Mar, 2020

Dear VEMIU P

We are delighted to inform you that you have been selected for the position of CSA in our organization for our Mangalore location, the salary offered is CTC 18000/- per month

Please be present in the office on 21st June 2020 for the further process at our Office address below with the documents as discussed:

in case you have any quaries please feel free to reach us at +918243918539 or you can Also, email us at <u>hr.hvderabad@superbla.com</u>

We welcome you to Join our Superbia Software Solutions, family and have a long-term fruitful relationship with us.

Degran

Authorized Signatory

Superbla Software Solutions,

WEBSITE: http://www.superbia.in/

Andhra Pradesh | Telangana | Maharastra.

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SUPERBIA SOFTWARE SOLUTIONS

ANIMORA PRACTICE | TOLANGISTA | WALKRADHTHA

Date: 12th Mar, 2020

Dear Santhl Y

We are delighted to inform you that you have been selected for the position of CSA in our organization for our Mangalore location, the salary offered is CTC 18000/- per month

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We welcome you to Join our Superbia Software Solutions family and have a long-term fruitful relationship with us.

Authorized Signatory

Superbia Software Solutions,

WEBSITE: http://www.superbia.in/

Andhra Pradesh | Telangana | Maharastra.

DVR & Dr. HS MIC College of The

SUPERBIA SOFTWARE SOLUTIONS

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Date: 12th Mar, 2020

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Authorized Signatory

Superbia Software Solutions,

WEBSITE: http://www.superbia.in/

Andhra Pradesh | Telangana | Maharastra.

Training & Placement OFFICE TOWN & Dr HS MIC College of Texamology

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SUPERBIA SOFTWARE SOLUTIONS

STREET, SALVERY THE ASSESSAL MANAGEMENTS

Date: 12th Mar, 2020

Dear ASAD MD

We are delighted to inform you that you have been selected for the position of CSA in our organization for our Mangalore location, the salary offered is CTC 18000/- per month

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Superbia Software Solutions,

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Andhra Pradesh | Telangana | Maharastra.

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SUPERBIA SOFTWARE SOLUTIONS

AMORDIA PRAGRICA TELENDAMA PAMARASICTRA

Date: 12th Mar, 2020

Dear RAKESH T

We are delighted to inform you that you have been selected for the position of CSA in our organization for our Mangalore location, the salary offered is CTC 18000/- per month

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Authorized Signatory

Superbla Software Solutions,

WEBSITE: http://www.superbia.in/

Andhra Pradesh | Telangana | Maharastra.



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SUPERBIA SOFTWARE SOLUTIONS

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Date: 12th Mar. 2020

Dear ABHILASH A

We are delighted to Inform you that you have been selected for the position of CSA in our organization for our Mangalore location, the salary offered is CTC 18000/- per month

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We welcome you to join our Superbla Software Solutions family and have a long-term fruitful relationship with us.

~0

Authorized Signatory

Superbia Software Solutions,

WEBSITE: http://www.superbla.in/

Andhra Pradesh | Telangana | Maharastra.

Training & Placetherin Offices

SUPERBIA SOFTWARE SOLUTIONS

AND STATEMENT | THE AND AMA | MARKAGE SHITTER

Date: 12th Mar, 2020

Dear NAGAVENI V

We are delighted to inform you that you have been selected for the position of CSA in our organization for our Mangalore location, the salary offered is CTC 18000/- per month

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Magnet

Authorized Signatory

Superbla Software Solutions,

WEBSITE: http://www.superbla.in/

Andhra Pradesh | Telangana | Maharastra.

Training & Placement Officer

OVR & Driving half College of Prohinglegy

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SUPERBIA SOFTWARE SOLUTIONS

Associate President | Tol Associate | Managarithm

Date: 12th Mar, 2020

Dear AJITH P

We are delighted to inform you that you have been selected for the position of CSA in our organization for our Mangalore location, the salary offered is CTC 18000/- per month

Please be present in the office on 21st June 2020 for the further process at our Office address below with the documents as discussed:

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Authorized Signatory

Superbia Software Solutions,

* WEBSiTE: http://www.superbia.in/

Andhra Pradesh | Talangana | Maharastra.

Training & Place Field (Affection of Perturbood)

SUPERBIA SOFTWARE SOLUTIONS

AND RESIDENCE AND PROPERTY AND ASSESSMENT ASSESSMENT

Date: 12th Mar, 2020

Dear HEMA V

We are delighted to inform you that you have been selected for the position of CSA in our organization for our Mangalore location, the salary offered is CTC 18000/- per month

Please be present in the office on 21st June 2020 for the further process at our Office address below with the documents as discussed;

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We welcome you to join our Superbia Software Solutions family and have a long-term fruitful relationship with us.

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Superbia Software Solutions,

WEBSITE: http://www.superbia.in/

Andhra Pradesh | Telangana | Maharastra.

Training & Placement Officer

DVR & Dr HS NIC College of Telegistics of V



Ref No: APPL - 962

Date: January 27, 2020

Dear Baburao K.

Sub: Letter of Appointment.

We are glad to offer you the position of Associate Software Engineer with Tecnics Integration Technologies Private Limited effective October 01, 2020.

We wish you all the success.

Kindly note that your starting Annual salary (CTC) will be Rs. 2,05,000 (Rupees Two Lakhs Five Thousand only per annum) on cost-to-company basis. Also, you are eligible for annual raise according to the company policy depending up on your performance and customer satisfaction.

Please go through the following terms and conditions of your employment,

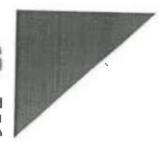
Terms and Conditions of Employment

L <u>Bthical Duties & confidentiality</u>

- During your employment with the company, we expect you to work with a high standard of initiative, and efficiency.
- b) You will devote your entire time to the work of the company and will not undertake any direct or indirect business or work, honorary or remuneratory except with the written permission of the management in each case.
- c) You are required to not to divulge, communicate or pass on any information related to any aspect of the company to anyone not employed effect, notwithstanding any other terms mentioned in the appointment letter.
- d) You are required to deal with the Company's money, material and documents with the utmost honesty and professional ethics. If you are found guilty, at any point of time, of moral turpitude or of dishonesty in dealing with the Company's money or material or documents or of theft or of misappropriation, regardless of the value involved, the company will have a right to assess on its own basis and recover the damages of all such material from

TECNÍCS

Tecnics Integration Technologies Private Limited
Plot No. 19/1, Sector I, H.R.A. Technologies, Middleptin, HTEC City, Hydrochal-COUNT
Integration County Integrated con



Ref No: APPL - 963

Date: January 27, 2020

Dear Chandu K,

Sub: Letter of Appointment.

We are glad to offer you the position of Associate Software Engineer with Tecnics Integration Technologies Private Limited effective October 01, 2020.

We wish you all the success.

Kindly note that your starting Annual salary (CTC) will be Rs. 2,05,000 (Rupees Two Lakhs Five Thousand only per annum) on cost-to-company basis. Also, you are eligible for annual raise according to the company policy depending up on your performance and customer satisfaction.

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19-20 - CSE



Tedatas Integration Technologies Private Limited Plot No. 12/1, Sector I, Hillia Radno Endere. Mediepie; HTEC City, Hyderolod-500081 mid@techca.com, www.techca.com

ibadi DR1 cain

Ref No: APPL - 964

Date: January 27, 2020

Dear Tejaswi K.

Sub: Letter of Appointment.

We are glad to offer you the position of Associate Software Engineer with Tecnics Integration Technologies Private Limited effective October 01, 2020.

We wish you all the success.

Kindly note that your starting Annual salary (CTC) will be Rs. 2,05,000 (Rupees Two Lakhs Five Thousand only per annum) on cost-to-company basis. Also, you are eligible for annual raise according to the company policy depending up on your performance and customer satisfection.

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OFFER LETTER

Dear BALAJI P,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

10 Passport size photographs.

■ 10th, 12th and UG/PG education certificates - (whichever completed).

E-Aadhar card- Mandatory for address proof.

Pan Card-Mandatory to open bank account.

In addition, you can also submit Ration card, Driving license/Passport,
 Voter ID for address proof.

 Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

V. S. W. Blancodoral

VSN Bhardwaj Aegis HR Team, Hyderabad



OFFER LETTER

Dear MANISHA K.

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

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- E-Andhar card- Mandalmy for address proof.
- Pan Card* Mandatory to open bank account.
- In addition, you can also submit Ration card. Driving Resuse/Passport,
 Veter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive manths pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely.

VSN Eherdwaj Acgis HR Teen, Hydrothad



OFFER LETTER

DearVASAVI P

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

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Note: Please produce this letter at the reception.

Yours sincerely,

VSN Bhardwaj Acgis HR Team, Hyderabad





OFFER LETTER

Dear NIKHIL V.

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

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 Voter ID for address proof.

 Offer letter / Relieving letter / Lest 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

VSN Bhardwaj Aegis HR Team, Hyderabad





OFFER LETTER

Dear TANUJA G.

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

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- Pan Card- Mandatory to open bank account.
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 Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely, V. J. 6 Reseases

> Van Bhardwaj Aegis HR Team, Hyderabad



OFFER LETTER

Dear ANUSHA Y.

 $\pm i$

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

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Office letter / Relieving letter / Last & consecutive months pay slips.
 (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

VON Engravaj Acgis HR Tassa, Phyderakad



OFFER LETTER

Dear HAVEELA J,

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 Voter ID for address proof.

 Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

V.S.10 Riminatoral

VSN Bhardwaj Aegis HR Team, Hyderabad



OFFER LETTER

Dear NAVYA D,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

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 Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely.

VSN Bhardwaj Acgis HR Team, Flyderabed



OFFER LETTER

Dear RAVINDRA M,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

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 Voter ID for address proof.
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Note: Please produce this letter at the reception.

Yours sincerely,

VSN Bhardwaj Aogis FIR Toem, Hyddrahad



OFFER LETTER

Dear HARIKA M,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

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 Voter ID for address proof.
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 (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

VSN Shardwaj Aogis HR Team, Hyderabad





OFFER LETTER

Dear KAVYA K,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

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Note: Please produce this letter at the reception.

Yours sincerely.

VSN Bhardwaj Aogis HR Team, Hyderaliad



OFFER LETTER

Dear SAI MANIKANTA P.

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

■ 10 Passport size photographs.

- 10th, 12th and UG/PG education certificates (whichever completed):
- F-Aadhar card- Mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay alips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

V.S.a. Plansdera Yours sincerely,

VSN Rhardwaj Aegis HR Team, Hyderabad





OFFER LETTER

Dear TEJA R,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

10 Passport size photographs.

- 10th, 12th and UG/PG education certificates (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account,
- In addition, you can also submit Ration card, Driving license/Passport,
 Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

VSN Bhardwaj Aogis HR Team, Hyderabad





OFFER LETTER

Dear HARISH K.

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

10 Passport size photographs.

■ 10th, 12th and UG/PG education certificates - (whichever completed).

E-Aadhar card- Mandatory for address proof.

Pan Card- Mandatory to open bank account.

- In addition, you can also submit Ration card, Driving license/Paseport,
 Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay alips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

A.Z.m. Blanostora

VSN Bhardwaj Aegis HR Team, Hyderebad



OFFER LETTER

Dear RAKESH K,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/~ per month as per the company rules.

You will have to furnish the following documents at the time of joining

■ 10 Passport size photographs.

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E-Asdhar card-Mandatory for address proof.

Pan Card-Mandatory to open bank account.

In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

 Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely.

VSN Bhardwaj Aegis HR Team, Hyderabad



OFFER LETTER

Dear SUMA K.

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

10 Passport size photographs.

■ 10th, 12th and UG/PG education certificates - (whichever completed).

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Pan Card- Mandatory to open bank account.

- In addition, you can also submit Ration card, Driving license/Passport,
 Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception,

Yours sincerely.

VSN Bherdwaj Aegis HR Team, Hyderabad



OFFER LETTER

Dear MURALI SAI B,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

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Pan Card- Mandatory to open bank account,

In addition, you can also submit Ration card, Driving license/Passport,
Voter ID for address proof.

 Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

VSN Bhardwaf Aogis HR Team, Hyderabad





OFFER LETTER

Dear RAJESH M.

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

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 Voter ID for address proof.

 Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

VSN Bhardwaj Aegis HR Team, Hyderabad

Training & Piscontoni Cilicor

DVR & Dr HS MIC College of Tech



OFFER LETTER

Deer GOPI KIRAN P,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

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 Voter ID for address proof.

 Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

VSN Bhardwaj Asgis HR Team, Hyderabad



OFFER LETTER

Dear MANIKANTH G,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

10 Passport size photographs.

- 10th, 12th and UG/PG education certificates (whichever completed).
- * E-Aadhar card- Mandatory for address proof.

Pan Card- Mandatory to open bank account.

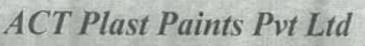
- In addition, you can also submit Ration card, Driving license/Passport,
 Voter ID for address proof.
 - Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

V.S.M. Blandara

VSN Bhardwaj Aegis HR Tekm, Hydgrabad



CIN NO : LIZESOSTNZOOSPECHEROS

Date: 31-01-2020

To:

Chief Training & Placement officer DVR & Dr HS-MIC College of Technology Vijayawada-521 180, Andhra Pradesh

Sir,

Congratulations, with reference of Campus Drive at DVR & Dr HS MIC College of Technology on 29th December 2018. The list of students are selected for the post of GET (Graduate Engineer Traince) for our ACT PLAST PAINTS PVT LTD, Pillaipakkam.

S.No	Roll No	Branch	Name of the Student
1	16H71A0349	MECH	Suraj Ch
2	17H75A0305	MECH	Deeva Selva Samuel Das M
3	17H75A0317	MECH	Mani Kumar p
4	17H75A0354	MECH	Venkata Ramana A
- 5	17H75A0360	MECH	Vishnu Vardhan G
6	16H71A0310	MECH	Harshavardhan Reddy Ch
7	16H71A03A0	MECH	Venkata Sai Kumar T
8	17H75A0336	MECH	Ravi Kumar B
9	17H75A0353	MECH	Venkata Pavan Kumar C
10	16H71A0378	MECH	Pavan N

FOR ACT PLAST PAINTS PVT LTD

Authorised Signatory

DVR & Dr HS MIC College of Technology

19-20 CSE



OFFER LETTER.

Dear Ayeaha Fathima Md

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 14 July 2020. You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure $-\mathbf{A}$

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

Employment As per this offer is subject to your being medically fit. Please sign and return a duplicate copy of this letter in token of your acceptance. You will not be paid any stipend during internship but if your performance seems to be good we will look forward to pay the stipend from the third month onwards.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise



RK Info Systems - SY No 130P & 115, Nanakramguda Rd, Financial Disti, Manikonda, TG Website : www.rkinfosystems.in Emailt: hidno@rkinfosystems.in . Phone : +91-8301302833 | +971-663214928 | +91 - 40 -40205020 | GST : 366FJPP8047R1ZF

19-20 CSE



OFFER LETTER.

Dear Lavanya Ch

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 14 July 2020. You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure -A

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

Employment As per this offer is subject to your being medically fit. Please sign and return a duplicate copy of this letter in token of your acceptance. You will not be paid any stipend during internship but if your performance seems to be good we will look forward to pay the stipend from the third month onwards.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly, Vivek Parmar - (Chief Technology Officer) RK Info Systems - Innovation | Skill | Expertise



19-20 CSF



OFFER LETTER

Dear Chandana S

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 14 July 2020. You will be paid a monthly salary of INR 15000/- only.

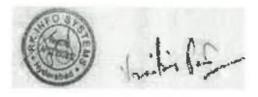
Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure – A

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

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We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise



19-20 CSE



OFFER LETTER.

Dear Tejaswi K

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 14 July 2020. You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure – A

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

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We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise



19-20 ECE



OFFER LETTER,

Dear Balarama Krishna Chowdary V

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 07 September 2020, You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure – A

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

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We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise



19-20 ECE



OFFICE AND DESIGNATION OF THE PERSON OF THE

Dear Venkata Lakshmi Pavithra N

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 07 September 2020. You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure – A

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

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Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise



ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

Japanery 24, 2020

Dear Yaswanth A

Congratulations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vest expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Allsec believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Fresher)". Your assigned work location is Chennal.

The offered CTC package is INR 1,49,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of AllSec family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very beat.

Azariya Tony D Manager - HR Tel2; + 91 44 42985070

Training & Placement Officer
d. Welscherty Chennalof Technology

Allsec Technologies Ltd, 46 C, Velachery Main Road, Welachery, Chennal Technology

BAR & Di HS MIC College of Technology

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

Jamuary 24, 2020

Dear Yeswanth Y

Congrutalations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsee is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Alisee believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Frenker)". Your assigned work location is Chennel.

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of AllSee family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best,

Azariya Tony D Manager - HR

Tel2: + 91 44 42985070

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

Training & Placement Officer

Training & Placement Officer

Training & Dr. HS MIC College bil Tetanology

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Payan N

Congratulations!

Welcome to AllSecfamily and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsee is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Allsee believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Fresher)". Your assigned work location is Chennal.

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of AllSeefamily.

If you accept this offer, you are required to return the email with confirmation as a token ofyour acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D Manager - HR

Tel2: + 91 44 42985070

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Mohammad Raffi Sk

Congratulations1

Welcome to AliSec family and being the part of Job programme. Further to the interview conducted at your campos, out of many

hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Altere is a global ecoupany with vast expertise in providing business process solutions across various industry verticals. Our

solutions are testimony to the fact that we are a highly customes-country, flexible and transparent service provider. Allese believes

in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value

through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care

Executive (Fresher)". Your antiqued work location is Chemnal.

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an earliching experience being part of AliSec family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having

you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with

your queries by email.

All the very best.

Azariya Tony D

Manager - HR

Tel2: + 91 44 42985070

Allace Technologies Ltd, 45 C, Veinchery Main Road, Veinchery, Chennai.

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

Jamescy 24, 2020

Dear Chandra Seithar Reddy K.

Congratelational

Welcome to AJISee family and being the part of Job programme. Further to the interview conducted at your campus, out of many

hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsee is a global company with vast expertise in providing business process solutions across various industry verticals. Our

solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Allsec believes

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Note: All the terms were shared with you during the course of interview sands good. For any clarifications, please reply with

your queries by amail.

All the very best.

Azariya Tony D

Manager - HR

Tel2: +91 44 42985070

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

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ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Joji Babu M

Congratulational

Welcome to AllSee family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Allsee believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality essurances. It is very pleasurable to select you as a "Customer Care Executive (Fresher]". Your assigned work location is Chennal.

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All the very best.

Azariya Tony D Manager - HR

Tel2: +91 44 42985070

Allsee Technologies Ltd, 46 C, Veinchery Main Road, Veinchery, Cheunal

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ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

Jamusty 24, 2020

DearSei Krishna G

Congrutulational

Welcome to AllSec family and being the part of Job progremme. Purther to the interview conducted at your campus, out of many hundreds of students applied for this position, you were abusen as one of the suitable candidates.

Allege is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Allege believes in enhancing our client's business experience by taking process responsibility, improving cost afficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Escentive (Freeher)". Your assigned worktoogion is Chesseal.

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All the very best.

Azəriya Tony D Manager - HR

Tel2: +91 44 42985070

Allast Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennal

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ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear K D Lakshad Priyanka K.

Congratulations!

Welcome to AllSee family and being the part of Job programme. Purther to the interview conducted at your eampus, out of many bundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allece is a global company with vest expected in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent rervice provider. Affact believes in enhancing our client's business experience by taking process responsibility, improving cost officiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Continuous Exceptive (Presberj", Your assigned work location is Channel.

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All the very beau

Azariya Tony D Manager - HR Tel2: + 91 44 42985070

Allace Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennal

ALLSEC TECHNOLOGIES BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Venket Sal Krishna K.

Congratulations!

Welcome to Allase family and being the part of Jub programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsee is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Allsee believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Freeher)". Your assigned work location is Chennal.

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All the very best,

Azariya Tony D Manager - HR

Tel2: + 91 44 42985070

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai Training & Placement Officer DVR & Dr HS MIC College of Technology

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ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Tirupataish K.

Congratulations!

Welcome to AllSee family and being the part of Job programme. Further to the interview coodsated at your compute, out of many bundreds of students applied for this position, you were chosen as one of the sultable condidates.

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We hope you will enjoy the learning and have an enriching experience being part of AllSee family,

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Note: All the terms were shared with you during the course of interview stands good. For any obvidence, please reply with your queries by small.

All the very best.

Azariya Tony D Manager - HR

Tel2: + 91 44 42985070

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

Training & Pleasment Officer

DVR A Dr. HS MIC College of Testinglessy

19-20 - ECE

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020:

Dear Durga Venkatesh P

Congratulational

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Allsec believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Fresher)". Your assigned work location is Chennal.

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Azariya Tony D Manager - HR

Tel2: + 91 44 42985070

Training & Placement Officer

DVP & Dr HS MIC Collection

Alltee Technologies Ltd, 45 C, Velachery Main Road, Valachery, Changi

19-20- ECF

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2070

Dear Vishnu Vardhan Ch

Congratulationsl

Welcome to AliSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

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All the very best.

Azəriyə Tony D Mənager - HR

Tel2: + 91 44 42985070

Training & Placement Officer

DVR & Dr HS MIC College of Technology

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

19-20-ECF



January 24, 2020

Dear Payan Kumar T

Congratulations!

Welcome to AliSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

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Azariya Tony D Manager - HR

Tel2: + 91 44 42985070

Training & Placement Officer

19-20 ECE

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

James y 24, 2020

Dear Lakshmi Prasanna D

Congretalational

Welcome to AliSee family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

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All the very best

Azariya Tony D

Manager - HR

Tel2: +91 44 42985070

Training & Placement Officer
DVR & Dr HS MIC Collage ***

19-20-600



January 24, 2020

Dear Chandana Ch

Congratulations!

Welcome to AllSee family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsee is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Allsee believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Fresher)". Your assigned work location is Chemnal.

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All the very best.

Azariya Tony D Manager - HR Tel2: + **91 44 42985070**

19-20 ELE.

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Mounika P

Congratulations

Welcome to AllSec family and being the part of Job programme. Purther to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Alleec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Alleec believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Fresher)". Your assigned work location is Chennal.

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Azariya Tony D Manager - HR

Tel2: + 91 44 42985070

Training & Placement Officer

DVR & Dr HS MIC College of Technology

Allace Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennal

19-20 CSE

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Seth A

Congranulational

Welcome to AliSec family and being the part of Job programms. Further to the interview conducted at your campus, out of many bundreds of students applied for this position, you were chosen as one of the anitable candidates.

Alianc is a global company with was expertise in providing husiness process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Aliane believes in exhausing our client's business experience by taking process responsibility, improving our efficiencies, and adding value through continuous process improvements and quality essentances. It is very pleasurable to select you as a "Customer Care Executive (Freeher)". Your assigned worklocation is Chemist.

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an arriching experience being part of ABSec family.

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All the very bast.

Azariya Tony D Manager - HR

Tel2: + 91 44 42985070

19-20 CSE



January 24, 2020

Dear Moyeen SK

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Affsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Aliaes believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Fresher)". Your assigned work location is Chennal.

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Azariya Tony D Manager - HR Tel2: + 91 44 42985070

Training & Placement Officer

19-20 CSE

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Swathi G

Congratulational

Welcome to AliSee family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

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All the very beat

Azariya Tony D Manager - HR

Tel2: + 91 44 42985070

19-20 CSE



January 24, 2020

Dear Lohitha A:

Congratulations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

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Azariya Tony D Manager - HR

Tel2: + 91 44 42985070

Training & Placement Officer

DVR & Dr HS MIC College of Technology

Allase Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chemnai

19-20-CE

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Siraj SK

Congratulations!

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All the very best.

Azariya Tony D Manager - HR

Tel2: + 91 44 42985070

19-20 EEE

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Venkatesh S

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Welcome to AllSee family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

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All the very bost.

Azariya Tony D Manager - HR

Tel2: + 91 44 42985070

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ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

James y 24, 2020

Dear Geetha Keerthi CH

Congruintations!

Welcome to AliSee family and being the part of Job programme. Purther to the interview conducted at your compute, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

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Azariya Tony D Manager - HR Tel2: + 91 44 42985070

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Syam Ch

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All the very best.

Azariya Tony D Manager - HR

Tel2: +91 44 42985070

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai



January 24, 2020

Dear Naga Raju G

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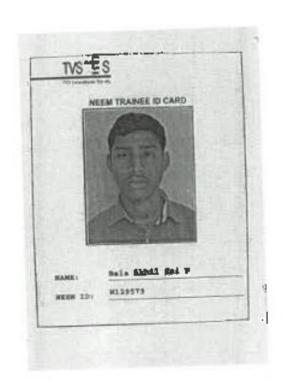
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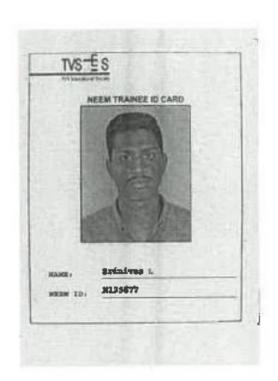
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Azariya Tony D Manager - HR Tel2: + 91 44 42985070



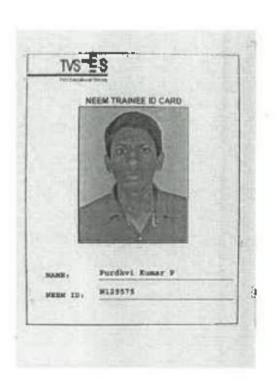




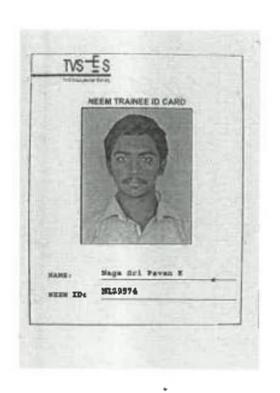


DVR & Dr HS MIC College of Technology





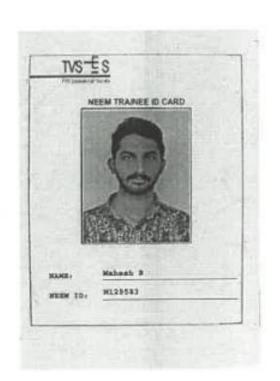
Training & Pracement Officer

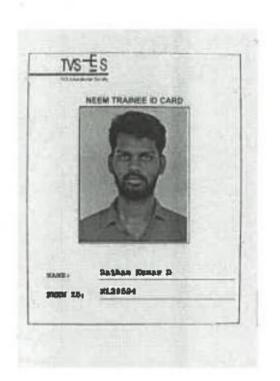












Department of Homeland Security

U.S. Immigration and Customs Enforcement

2019-20 52-2 I-20, Certificate of Eligibility for Nonimmigrant Student Status OMB NO. 1653-0038

SEVIS ID: N0033096569

SURNAME/PRIMARY NAME

KARRI

PREFERRED NAME

PAVAN KALYAN KARRI

COUNTRY OF BIRTH

INDIA

CITY OF BIRTH

NUZIVID

FORM ISSUE REASON

INITIAL ATTENDANCE

GIVEN NAME

PAVAN KALYAN

PASSPORT NAME

COUNTRY OF CITIZENSHIP

INDIA

DATE OF BIRTH

17 NOVEMBER 1998

ADMISSION NUMBER

Class of Admission

ACADEMIC AND LANGUAGE

SCHOOL INFORMATION

SCHOOL NAME

University of North Dakota

University of North Dakota

SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL

Adriana Paola Santiago Rivera

PROGRAM ENGLISH PROFICIENCY

International Student and Scholar Services Advisor

SCHOOL ADDRESS

1155 Union Circle #311067, Denton, TX 76203

SCHOOL CODE AND APPROVAL DATE

DAL214F00610000

21 JANUARY 2003

"ROGRAM OF STUDY

DUCATION LEVEL

MASTER'S

Required

MAJOR 1

Management Science 52.1301

ENGLISH PROFICIENCY NOTES

Student is proficient

MAJOR 2

None 00.0000

EARLIEST ADMISSION DATE 27 JULY 2020

START OF CLASSES

29 AUGUST 2020

PROGRAM START/END DATE

26 AUGUST 2020 - 13 DECEMBER 2022

PER STOTATE

TOTAL	\$ 34,343	TOTAL	\$ 34,343
Books, Insurance	\$ 4,122	On-Campus Employment	\$
Expenses of Dependents (0)	\$	Family Funds	\$ 34,343
Living Expenses	\$ 13,967	Funds From This School	\$
Tuition and Fees	\$ 16,254	Personal Funds	\$ 0
ESTIMATED AVERAGE COSTS FOR: 9 MONTHS		STUDENT'S FUNDING FOR: 9 MONTHS	

REMARKS

Tuition/fees subject to change.

~HOOL ATTESTATION

I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.

xAdriana Santiago Rivera

DATE ISSUED

PLACE ISSUED

SIGNATURE OF: Adriana Paola Santiago Rivera,

04 May 2020

Denton, TX

International Student and Scholar Services Advisor

STUDENT ATTESTATION

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. Parent or guardian, and student, must sign if student is under 18.

SIGNATURE OF: PAVAN KALYAN KARRI

DATE

NAME OF PARENT OR GUARDIAN

SIGNATURE

ADDRESS (city/state or province/country)

DATE

PHINCIPAL OVR & Dr. HS MIC College of Technology Kanchikacherla, N.T.R. DI

Andhra Pradesh, India - Pin: 52 130 Page 1 of 3

5.2.2 - 19-20

ICE Form I-20 (04/30/2021)

INSTRUCTIONS TO STUDENTS

STUDENT ATTESTATION. You should read everything on this page carefully. Be sure that you understand the terms and conditions concerning your admission and stay in the United States as a nonimmigrant student before signing the student attestation on page 1 of the Form 1-20 A-B. The law provides severe penalties for knowingly and willfully falsifying or concealing a material fact, or using any false document in the submission of this form.

FORM I-20. The Form I-20 (this form) is the primary document to show that you have been admitted to school in the United States and that you are authorized to apply for admission to the United States in F-1 class of admission. You must have your Form I-20 with you at all times. If you lose your Form I-20, you must request a new one from your designated school official (DSO) at the school named on your Form I-20.

VISA APPLICATION. You must give this Form I-20 to the U.S. consular officer at the time you apply for a visa (unless you are exempt from visa requirements). If you have a Form I-20 from more than one school, be sure to present the Form I-20 for the school you plan to attend. Your visa will include the name of that school, and you must attend that school upon entering the United States. You must also provide evidence of support for tuition and fees and living expenses while you are in the United States.

ADMISSION. When you enter the United States, you must present the following documents to the officer at the port of entry: 1) a Form 1-20; 2) a valid F-1 visa(unless you are exempt from visa requirements); 3) a valid passport; and 4) evidence of support for tuition and fees and living expenses while you are in the United States. The agent should return all documents to you before you leave the inspection area.

REPORT TO SCHOOL NAMED ON YOUR FORM 1-20 AND VISA. Upon your first entry to the United States, you must report to the DSO at the school named on your Form 1-20 and your F-1 visa (unless you are exempt from visa requirements). If you decide to attend another school before you enter the United States, you must present a Form 1-20 from the new school to a U.S. consular officer for a new F-1 visa that names the new school. Failure to enroll in the school, by the program start date on your Form 1-20 may result in the loss of your student status and subject you to deportation.

EMPLOYMENT. Unlawful employment in the United States is a reason for terminating your F-1 status and deporting you from the United States. You may be employed on campus at your school. You may be employed off-campus in curricular practical training (CPT) if you have written permission from your DSO. You may apply to U.S. Citizenship and Immigration Services (USCIS) for off-campus employment authorization in three circumstances: 1) employment with an international organization; 2) severe and unexpected economic hardship;

4.3) optional practical training (OPT) related to your degree. You must have eitten authorization from USCIS before you begin work. Contact your DSO for details. Your spouse or child (F-2 classification) may not work in the United States.

PERIOD OF STAY. You may remain in the United States while taking a full course of study or during authorized employment after your program. F-I status ends and you are required to leave the United States on the earliest of the following dates: 1) the program end date on your Form I-20 plus 60 days; 2) the end date of your OPT plus 60 days; or 3) the termination of your program for any other reason. Contact your DSO for details.

EXTENSION OF PROGRAM. If you cannot complete the education program by the program end date on page 1 of your Form 1-20, you should contact your DSO at least 15 days before the program end date to request an extension.

SCHOOL TRANSFER. To transfer schools, first notify the DSO at the school you are attending of your plan to transfer, then obtain a Form 1-20 from the DSO at the school you plan to attend. Return the Form 1-20 for the new school to the DSO at that school within 15 days after beginning attendance at the new school. The DSO will then report the transfer to the Department of Homeland Security (DHS). You must enroll in the new school at the next session start date. The DSO at the new school must update your registration in SEVIS.

NOTICE OF ADDRESS. Whenyou KARRIvin in the Aditiod States, you must report your U.S. address to your DSO. If you move, you must notify your DSO of your new address within 10 days of the change of address. The DSO will update SEVIS with your new address.

REENTRY. F-1 students may leave the United States and return within a period of five months. To return, you must have: 1) a valid passport; 2) a valid F-1 student visa (unless you are exempt from visa requirements); and 3) your Form I-20, page 2, properly endorsed for reentry by your DSO. If you have been out of the United States for more than five months, contact your DSO.

AUTHORIZATION TO RELEASE INFORMATION BY SCHOOL. DHS requires your school to provide DHS with your name, country of birth, current address, immigration status, and certain other information on a regular basis or upon request. Your signature on the Form I-20 authorizes the named school to release such information from your records.

PENALTY. To maintain your nonimmigrant student status, you must: 1) remain a full-time student at your authorized school; 2) engage only in authorized employment; and 3) keep your passport valid. Failure to comply with these regulations will result in the loss of your student status and subject you to deportation.

INSTRUCTIONS TO SCHOOLS

Failure to comply with 8 CFR 214.3(k) and 8 CFR 214.4 when issuing Forms 1-20 will subject you and your school to criminal prosecution. If you issue this form improperly, provide false information, or fail to submit required reports, DHS may withdraw its certification of your school for attendance by nonimmigrant students.

ISSUANCE OF FORM 1-20. DSOs may issue a Form 1-20 for any nonimmigrant your school has accepted for a full course of study if that person:

1) plans to apply to enter the United States in F-1 status; 2) is in the United States as an F-1 nonimmigrant and plans to transfer to your school; or 3) is in the United States and will apply to change nonimmigrant status to F-1. DSOs may also issue the Form 1-20 to the spouse or child (under the age of 21) of an F-1 student to use to enter or remain in the United States as an F-2 dependent. DSOs must sign where indicated at the bottom of page 1 of the Form 1-20 to attest that the form is completed and issued in accordance with regulations.

ENDORSEMENT OF PAGE 2 FOR REENTRY. If there have been no substantive changes in information, DSOs may endorse page 2 of the Form 1-20 for the student and/or the F-2 dependents to reenter the United States. If there have been substantive changes, the DSO should issue and sign a new Form 1-20 that includes those changes.

RECORDKEEPING. DHS may request information concerning the student's immigration status for various reasons. DSOs should retain all evidence of academic ability and financial resources on which admission was based, until SEVIS shows the student's record completed or terminated.

AUTHORITY FOR COLLECTING INFORMATION. Authority for collecting the information on this and related student forms is contained in 8 U.S.C. 1101 and 1184. The Department of State and DHS use this information to determine eligibility for the benefits requested. The law provides severe penalties for knowingly and willfully falsifying or concealing a material fact, or using any false document in the submission of this form.

REPORTING BURDEN. U.S. Immigration and Customs Enforcement collects this information as part of its agency mission under the Department of Homeland Security. The estimated average time to review the instructions, search existing data sources, gather and maintain the needed data, and complete and review not conduct or sponsor, and a person is not required to response. An agency may not conduct or sponsor, and a person is not required to respond to an information collection unless a form displays a currently valid OMB Control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to: Office of the Chief Information Officer/Forms Management Branch, U.S. Immigration and Customs Enforcement. 801 I Street NW Stop 5800, Washington, DC 20536-5800. Do not send the form to this address.

R K COLLEGE OF ENGINEERIN

6, 200 Cox - PA

(Approved by AICTE, NEW DELHI & Affiliated to JNTUK, Kakinada, SBTET - Amaravati (An ISO 9001:2015 Certified Institution)

Kethanakonda(V), Ibrahimpatnam(M), Vijayawada,

An ISO 9001:2015 CB-035-1

Cell: 97015 43399, 9701473399 AMARAVATI - 521 456, A.P.

P.SAI MANIKANTA

Blood Group Regd No Course Validity

21MC1E0052

O+VE MBA

2021-2023

2-8, Ramalayam Street, Kethanakonda

Ibrahimpatnam(M), Krishna(Dt)-521456 HS MIC College of Technol

PRINCIPAL

Andhra Pradesh, India - Pin: 521180



Arizona State University

Vaveen Kumar Vemuru 1224613507 STUDENT

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY ANANTAPUR

ANANTHAPURAMU - 515 002, ANDHRA PRADESH, INDIA

cc 129895

H.T.No: 20001D3102

Aadhaar No: 680829692994

College Name: JNTUACE (Autonomous)-ANANTHAPURAMU-Code:00

Gunti Vishnu Vardhan

No. Gunti Ravi

Gunti Aruna Kumari

having fulfilled the academic requirements and passed the examination held

during April, 2023 in ** First Class With Distinction

has this day been admitted by the Executive Council to the Degree of

Master of Technology

Mode of Study is Regular Medium of Instruction: English

Given under the Seal of the University

Monday, 1 May, 2023



E. Luc M.

Kanchikacheria, N.T.R. Dt.

मि.५- 19-20 गप्ट्रीय प्रौद्योगिकी संस्थान अगरतला

Rariala Sirania Assartala - 799046 (Trinura)

M.TECH STUDENT ID CARD



Name N.BALA KRISHNA

Dept CIVIL ENGINEERING Gender MALE Date of Birth JUNE 10, 1998 Distinguishing Mark:



DVR & Dr. HS MiC College of Technolog Kanchikacherla, N.T.R. Dt. Andhra Pradesh, India – Pin; 521180



December 13, 2022

Harsha Vardhan Nagineni 9-43 2 Gottumukkala Road Kanchikacherla , Andhra Pradesh, 521180 Krishna IN

Humber Number: N01613141

Applicant's Date of Birth: March 5, 2000

DLI Number: O19376943122

Dear Harsha Vardhan Nagineni,

Congratulations and welcome to Humber College Institute of Technology and Advanced Learning! We are pleased to give you an offer to:

Program Name:	Project Management	
Level of Study:	College Graduate Certificate	
Program Duration:	1 Year - 2 Semesters	
Semester of Study:	1	
Type of Program:	Academic	
Academic Status:	Full-time •	
Campus:	North Campus	
Class Start Date:	September 5, 2023	
Expected Program Completion Date:	April 2024	
Last Day to Register/Offer Expired Date:	September 11, 2023	
Tuition Fees and Payment for Semesters 1 and 2:	17,223.00 to \$21,501.00 (approximately) for emesters 1 and 2 iditional fees are required for all subsequent semesters if applicable base refer to your offer letter email for a link to your program invoice	
Textbooks & School Supplies:	\$1,000.00 (minimum)	
Mandatory Co-op/Work Placement Internship:	No	

To secure your seat in the program you must do the following:

- Confirm your offer by February 12, 2023 on MyHumber http://humber.ca/myhumber by visiting and selecting Applicant then Confirm Offer. Please use Google Chrome or Mozilla Firefox web browsers.
- Ensure your tuition payment is received by Humber College on or before March 22, 2023.
 For information on total annual program fees, payment options and our refund policy please visit http://international.humber.ca/fees. Failure to confirm your attendance or pay your fees by the due dates in this offer will jeopardize your seat in the program.
- Submit this letter to Immigration, Refugee and Citizenship Canada (IRCC).
- Upload your study permit <u>here</u>. Your study permit must be uploaded prior to registration.

OVR & Dr. HS MIC College of Technolog; Kanchikacherla, N.T.R. Dt. Thank you for choosing Humber! On behalf of the faculty and staff at Humber College, we welcome you to Humber and wish you every success in your educational journey.

Sincerely,

Sara Rumsey

Acting Associate Director, International Admissions
Humber College Institute of Technology and Advanced Learning
205 Humber College Blvd., Toronto, ON M9W 5L7

Phone: +1-416-675-5067

Enquiry Form: international.humber.ca/contact

OVR & Dr. HS MIC College of Technology Kanchikacheria, N.T.R. Dt.

Andhra Pradesh, India - Pin: 521180

Number of entries

MULT

013661242

03/02/20

MUTHAVARAPU ANIL KUMAR D - TIER 4 (GENERAL) STUDENT R8768R6M6

Date of birth

14 G Student SPX R8768R6M6 Work limit 20 hrs Mationality

JUR & Dr. HS MIC College of Technology Kanchikacherla, N.T.R. Dt.

Andhra Pradesh, India - Pin: 521180

\$2658089<0IND9703245M2002031<<<<<< VDGBRMUTHAVARAPU<<ANIL<KUMAR<<<<<<<

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VIT

Vellore Institute of Technology (Burnel to be Extensity noter action 3 of the UCC Act, 1950)

VELLORE CAMPUS



Kodepalli Srikrishna

19MPE0002

PRINCIPAL
JVR & Dr. HS MIC College of Technolo.
Kanchikacheria, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

HOSTELLER:

Contact

www.linkedin.com/in/mythripatibandia-07321a146 (Linkedin)

Top Skills

Python (Programming Language) Data Analysis python

Mythri Patibandla

Student at Devineni Venkata Ramana & Dr. Hima Sekhar MIC College of Technology, Kanchikacherla, PfN-521180(CC-H7) Krishna, Audhra Pratesh, India

Education

International School of Engineering (INSOFE)
Post Graduation, Data Sciences (2019 - 2019)

Devineni Venkata Ramana & Dr. Hima Sekhar MIC College of Technology, Kanchikacherla, PIN-521180(CC-H7) Bachelor of Technology, Computor Science (2015 - 2019)

PRINCIPAL

JVR & Dr. HS MIC College of Technol

Kanchikacheria, N.T.R. Dt.

Andhra Pradesh, India – Pip: 521189

Contact

www.linkedin.com/in/manojvelaga-39b5251a4 (Linkedin)

Top Skills

Leadership

Microsoft Excel

Communication

Manoj Velaga

SQL | POWER BI | DEVELOPER | AZURE| Data Analytics Projects ETL/ETL|

East Ham, England, United Kingdom

Experience

University of East London Student at university of east london January 2020 - January 2022 (2 years 1 month) Dockhard

> JVR & Dr. HS MIC College or ... Kanchikacherla, N.T.R. Dr. Andhra Predesh, India – Pint 521189

ACADEMIC REGISTRY

CONFIRMATION OF ACCEPTANCE FOR STUDIES

CAS REFERENCE NUMBER: E4G8RO8H32C0F7 UEL Sponsor Licence Number: R8768R6M6

STUDENT DETAILS

UEL Student ID;

1956772

Family Name:

MINNEKANTI

Given Name:

SIVA KUMAR

Other Name(s):

Gender: Nationality: Male

Country of Birth:

Indian

Date of Birth:

India 6 July 1998

Passport Number:

\$7629603

COURSE DETAILS

Course title:

MSe Computer Science (with Industrial Placement)

Course start date:

16 January 2020

Course end date:

22 January 2022 31 January 2020

Lutest date to enrol:

Docklands Campus, University Way, London, R16 2rd

Primary site of study:
Course Level:

NQF7 (Regulated Qualifications Framework)

Hours per week:

Full Time Degree Programme

ATAS Required?:

No

FEES

Course Fees payable 2019/0:

£13260

Course Fees paid:

£3000

UEL accommodation fees paid:

00

ENGLISH LANGUAGE REQUIREMENTS

Is SELT Required?: No

Reason not required: Higher Education Institution (HEI) has made assessment

QUALIFICATIONS

Evidence used to assess the applicant's ability to meet the demands of the programme:

- Provisional Certificate and Transcript (Consolidated Marks Memo Credit Grade Sheet) from Jawaharlal Neart Technological University, B.Tech (Electronics and Communication Engineering, Pirst Class, Date: 25,06,2019
- Intermediate Pass Certificate Cum Memorandum of Marks, II Year English with 90 Marks Secured, Date: 28,04,2015

PREVIOUS STUDIES IN UK

Previously a UK Student?; No

ADDITIONAL NOTES

Sponsor note;

PRINCIPAL

DVR & Dr. HS MIC College of Technology

Kanchikecherle, N.T.R. Dt.

Andhra Pradesh, India – Pin: 521180

19-20

Allotment Order





ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGECET-2020

Hall Ticket No.

6919375346

Rank:

4821.00

Name:

CHANIKYA SATPOLIKONDA

Father's Name:

POLUKONDA GANGADHAR

19:20

Gender:

MALE (M)

Casts/ Region:

BC_A/AU

PROYISIONAL ALLOTMENT ORDER (OF GATERSPATIFICATE CANDIDATES)

This is to inform that the options exemised by the candidate have been processed based on mark, rank, local area, sax, category, Special Reservation Category (CAP/PH/NCC/SPORTS) at: and the candidate has been ellotted a sect in

NRI INSTITUTE OF TECHNOLOGY (NRIA 1), A GEREPALLY, KRI In DEGETAL ELECTRONICS AND COMMUNICATION ENGINEERING (JDECS) (RGS), under SC_A_GEN_AU catagory.

The students belonging to SC/ST/BC/EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to vanification and eligibility criteria prescribed by State Government of Andria Pradesh vide G.O.M.S.NC/2 dated 18/30/2014 of social walkers department. In the event of the candidate found not eligible for fee natious remark, the candidate shall have to pay the tuition fee, Those who are not eligible for reimbursement as prescribed in G.O.M.S.NO./2 DI18.10.2014 shall pay the annual built on fee as existing for the college in the previous block period 2016-19. However, the final fee payable is subject to the outcome of W.A. No. 241 and SLP of the Supreme Court of India.

instructions to Candidatesa

- Reporting through 'Candidates Login' from the wiebelte https://eppgecet.nic.in through self-reporting systemor from a nearby help line center.
- 2. Take print out of two copies of joining report and report to the ellotted college with all original certificates. Submit a copy of joining report and obtain solutionwedgment on 2nd copy from the College where you have reported and retain the same with you.
- Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is 18.09.2020 (before 5.00PM). Pay all necessary fees if any to the allotted college.
- 4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
- 5. The academic credentials verified if found false site later date, your allotment will be cancelled and you are also liable for criminal prosecution.
- 8. RGS or SFS [STIPENDARY], RGN OR SPN [NON-STIPENDARY].
- 7. Candidates who get more than one allotment by virtue of their allothly, can choose one college/course allotment through as if reporting system before joining the college. The other allothents will become null and void and they will be offered to other maritorious candidates in next phase of counselling.
- 8. A candidate having more than one allotment, salf reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to enother college with in allouisted date.
- Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.

CONVENOR
AFPGECET - ADMISSIONS 2020

This computer generated Provisional Allol	ment Order does not require any authentication. ***
Printed as o	n Dt; 11-07-2020
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ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPRECET-2020

Hall Ticket No.

6601278961

Rank:

2750.00

Name;

DURGA PRASAD KOLLATI

Fether's Name:

KO LIATI NAGA RAJU

Gendar;

MALE (N)

Casts/ Region:

BC_B/AU

PROVISIONAL ALLOTHENT ORDER HOLGATE/SPAT/PGECET CAMDIDATES)

This is to inform that the options exercised by the candidate have been processed based on morit, rank, local area, sax, category, Special Reservation Category (CAP/PH/NCC/SPORTS) atc and the candidate has been allotted a seat in

SESHADRI RA O GUDLA VALLERU ENGINEBRING COLLEGE (GDLV1), GUDLA VALLERU, KRI In MACHINE DERIGN (JKMCDG) (RGS), under BC_B_GEN_AU cetegory.

The students belonging to SC/ST/BC/EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tutkin Fae (RTF) which is subject to verification and eligibility critaria prescribed by Sista Government of Andria Pradesh vide G.O.M.S.NO:72 dated 18/10/2014 of social welfare department. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the tulkin fee. Those who are not eligible for reimbursement as prescribed in G.O.M.S.NO:72 Dc18.10,2014 shall pay the annual tultion fee as existing for the college in the previous block partied 2015-19 However, the final fee psysble is subject to the outcome of W.A. No. 241 and SLP of the Suprame Court of India.

instructions to Confidetess

- Reporting through 'Candidates Login' from the website https://appgedet.nic.in through self-reporting system or from a nearby help the center.
- Take print out of two copies of joining report and report to the allotted college with all original certificates. Submits copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and rebain the same with you.
- Both Self reporting and reporting at the elicited college is compulsory to retain the present allotment. The lest date for Self reporting and reporting at the allotted College is 15.09.2020 (before 5.00PM). Pay all necessary fees if any to the elicited college.
- if you do not report through Self-reporting system and/or not reporting at the slotted college, the provisional allotment will be stands
 concelled and you have no claim on the seat allotted.
- 5. The academic credentials verified if found false at a later data, your allotment will be cancelled and you are also liable for criminal prosecution.
- 6. RGS or SFS (STIPENDARY), RGN OR SFN [NON-STIPENDARY].
- 7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self-reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
- A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in allotment from already.
- 9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India,



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Printed as on Dt: 07-09-2020	
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ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPRECET-2020

Hall Ticket No.

6843645169

Rank:

5421.00

Name:

MANIKANTA SAI NALAMALA

Father's Name:

NALAMALA VENKATRAO

Gender:

MALE (M)

Caste/ Region:

DC/AU

PROVISIONAL ALLOT MENT ORDER for GATE/GPAT/PGECET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sax, cabagory, Special Reservation Catagory (CAP/PH/NCC/SPORTS) atc and the candidate has been allotted a seat in

CHEBROLU ENGINEERING COLLEGE (CHERL), GUNTUR, GTR, in VLSI and Embedded Systems (JKVLES) (RGS), under OC_GEN_AUcatagory.

The students belonging to SC/ST/BC/EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to varification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O.M.S.NO:72 dated 18/10/2014 of social welfare department. In the event of the candidate found not eligible for fee relimbursement, the candidate shall have to pay the tuition fee. These who are not eligible for reimbursement as prescribed in G.O.M.S.NO:72 Dt18.10.2014 shall pay the annual tuition fee as existing for the college in the previous block paried 2018-19.However, the final fee payable is subject to the outcome of W.A. No. 241 and SLP of the Supreme Court of Inda.

instructions to Condidates:

- Reporting through 'Candidates Login' from the wiebsite https://appgecet.nlo.in through self-reporting system or from a nearby help-line partier.
- 2. Take print out of two copies of folining report end report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
- Both Self reporting and reporting at the alicited college is compulsory to retain the present eliciment. The test date for Self reporting and reporting at the allotted College is 15.03.2020 (before 5.00PM). Pay all necessary fees if any to the elicited college.
- If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
- 5. The academic predentials verified if found false at a later date, your ellotment, will be cancelled and you are also table, for criminal prosecution.
- 8. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
- 7. Candidates who get more than one allotment by virtue of their eligibility, can choose one college/course allotment through self-reporting system before joining the college. The other allotments will become null and void and they will be offered to other markerious candidates in next phase of courselling.
- A candidate having more than one elictment, self-reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college within attpulated date.
- 9. Allotments in pharmacy collegee are subjected to approval of Pharmacy Council of India.

CONVENOR APPGECET - ADMISSIONS 2020

PRINCIPAL

JVR & Dr. HS MIC College of Technology

Kanchikacherla, N.T.R. Dt.

Andhra Pradesh, India -- Pin: 521180





ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGROUT-2020

Hall Yicket No.

6878415155

Rank!

8921.00

Name:

GO WITHAME KONDAPALLE

Father's Nome;

KONDAPALLI MARESWARARAD

Gender:

FEMALE(F)

Caste/ Region:

BC_A/AU

PROVISIONAL ALLOT MENT ORDER (for SATE/SPAT/PGECET CAMBBATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) at: and the candidate has been allotted a seat in

NRT TRESTITUTE OF TECHNOLOGY (NRTA1), A STRIPALLY, KRI In TRANSPORTATION ENGINEERING (JKSTRC)(RGS), under BC_A_GEN_AUcategory.

The students belonging to SC/ST/BC/EBC/D imbled/ Minority detegories will be considered for Full Reimbursement of Tution Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andria Pradesh vide G.O.M.S.NO:72 dated 16/10/2014 of social welfare department. In the event of the candidate found not eligible for fee reimbursement, the condidate shall have to pay the tution fee. Those who are not eligible for reimbursementas prescribed in G.O.M.S.NO:72 Dt18.10.2014 shall pay the annual tution fee as adding for the college in the previous block paried 2016-19. However, the final fee payable is subject to the outcome of W.A. No. 241 and SLP of the Supreme Court of India.

Instructions to Candidates:

- Reporting through 'Candidates Login' from the wiebeite https://appgecet.nlo.in through self-reporting systemor from a nearby help-line center.
- Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining
 report and obtain acknowledgment on 2nd copy from the College where you have reported and return the same with you.
- Both Self reporting and reporting at the elected college is compulsory to retain the present allotment. The leat data for Self reporting and reporting at the elected College is 15.09.2020 (before 5.00PM). Pay all necessary fees if any to the elected college.
- 4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provinional allotment, will be stands cancelled and you have no claim on the seat allotted.
- The apademic credentials verified if found faise at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
- 6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
- 7. Candidates who get more than one sliciment by virtue of their eligibility, can choose one college/course allotment through sell reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
- 8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
- 9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.

CONVENOR APPGECET - ADMISSIONS 2020

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Printed es on Dt: 11-08-2020	

Department of Homeland Security U.S. Immigration and Customs Enforcement I-20. Certificate of Eligibility for Nonimmigrant Student Status OMB NO.1653-0038

SEVIS ID:N0021568367

SURNAME/PRIMARY NAME Gundeti.

PREFERRED NAME Atav Kumar G

COUNTRY OF BIRTH

CITYOFBIRTH Penuganchiprolu FORM ISSUERRASON

CONTINUED ATTENDANCE

GIVEN NAME

Ajay Kumar

PASSPORTNAME

COUNTRY OF CITIZENSHIP

DATE OF BIRTH

29 April 1999

ADMISSION NUMBER

Cless of Admission

ACADEMICAND LANGUAGE

SCHOOL INFORMATION

SCHOOLNAME

University of Central Missouri University of Central Missouri

SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL

Peter Smith

Assistant Director of International Initiatives

SCHOOL ADDRESS

116W.SouthSt, Warrensburg, MO64093

MAJOR 2

Mane00.0000

EARLIEST ADMISSIONDATE

SCHOOL CODEAND APPROVAL DATE

MOL214F101999809 FERRITARY 2019

PROGRAM OF STUDY

EDUCATION LEVIL

MASTER'S PROGRAMINGLISH PROFICIENCY

Record red

Computer and Information Sciences,

General 11.0101

ENGLISH PROFICIENCY NOTES

Student is proficient

PRO GRAM STARTIEND DATE 27 JANUARY 2019-20 MAY 2021

27JANUARY 2023

STARTOFCLASSES

ESTIMATED AVERAGE COSTS FOR: 12 MONTHS STUDENT'S FUNDING FOR: 12 MONT HS \$14,240 Personal Funds 30 Tuition and Fees Living Expenses \$11,620 Funds From This School àο Expenses of Dependents (0) ġσ Family Funds \$36,500 Books, spending, and health insurance 90 83,500 On-Campus Employment TOTAL 836,500 \$29,000

REMARKS

TOTAL

The student must maintain health insurance purchased through the University while enrolled.

SCHOOL ATTESTATION

I certify under penuity of perjury that all information provided above was entered before I signed this form and in true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the students application, transcripts, or other recursis of courses taken and proof of funncial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for adminion to the school and the student will be required to pursue a full program of study as defined by 8CFR214.2(f)(6). I am a design to be about and school and am authorized to issue this form.

DATE IS SEIGN

SIGNATUREOF: Peter Smith, Assistant Director of

12January 2019

PLACEISSUED

Warrensburg, NO

International Initiatives

STUDENT ATTESTATION

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and in true and correct othe best of my knowledge. I certify that I seek to enter or remain in the United Status temporarily, and so lely for the purpose of pursuing a full program of study at the school named above. I also authorize the named actual to release any information from my records useded by DH S pursuant to S CFR 214.3(g) to determine my nonimmigrant status. Parent or guardina, and student, must sign if student is under 18.

SIGNATUREOF: Ajay Kumar G

DATE

NAME OF STREET OF STREET

SIGNATURE

ADDRESS (city/state or product/country).

ICE Form I-20 (04/30/2021)

PAINCIPAL OVR & Dr. HS MIC College of Technology Kanchikacheria, N.T.R. Dt. andher Deadesh, India - Pin: 521180

Page 1 of3

Department of Homeland Security

U.S. Immigration and Customs Enforcement

I-20, Certificate of Higibility for Nonimmigrant Student Status OMB NO.1653-0038

SEVIS ID: N0021769223

SURNAME/PRIMARY NAME

Nakkala

PREFERRED NAME

Akhil Babu N

COUNTRY OF BIRTH

CITY OF BIRTH

Ponnuru

FORM ISSUERRASON

CONTINUED ATTENDANCE

CIVIN NAME

Akhil Babu

PASSPORTNAME

COUNTRY OF CITIZENSHIP

INDIA

DATE OF BIRTH 22 FEBRUARY 1998

ADMISSION NUMBER

Class of Admission

ACADEMICAND LANCHAGE.

SCHOOL INFORMATION

SCHOOLNAME

niversity of Central Missouri

miversity of Central Missouri

SCHOOLOFFICIAL TO CONTACT UPON ARRIVAL. Peter Smith

Assistant Director of International Initiatives

SCHOOL ADDRESS

116W. South St. Warrensburg. MO644093

SCHOOL CODEAND APPROVAL DATE MOL214F101908982

OFFERRIARY2019

PROGRAM OF STUDY

EDUCATION LEVEL

START OF CLASSES 27 JANUARY 2023

MASTER'S

MAJOR 1

Computer and Information Sciences,

General 11.0101

MAJOR 2

None00.000n

FARTJUST ADMISSION DATE

PRO GRAM ENGLISH PROFECIENCY

Required

INCLISH PROFECIENCY NOTES

Student is proficient

PRO GRAM STARTEND DATE 27JANUARY 2019-20 MAY 2021

PINANCTALS

ISTIMATED AVERAGE COSTS FOR: 12 MONTHS	STUDENT'S FUNDING FOR: 12MONTE	STUDENT'S FUNDING FOR: 12 MONTHS	S
Tuition and Fees	\$14,240	Personal Funds	\$-D
Living Expenses	\$11,620	Funds From This School	60
Expenses of Dependents (0)	60	Passily Funds	\$36,500
Books, spending, and health insurance	\$3,500	On-Campus Employment	\$0
TOTAL	\$29,360	TOTAL	\$36,500

REMARKS

The student must maintain health insurance purchased through the University while enrolled.

SCHOOL ATTESTATION

Certify under pennity of purjury that all information provided above was entered before I algord this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualification, meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by SCFR214.2(f)(6). I am a

design and should be a later about a three school and am sutherized to issue this form.

DATE ISSUED

PLACEISSUED

SIGNATUREOF: Peter Smith, Assistant Director of

12January 2019

Warranaburg, MO

International Initiatives STUDENT ATTESTATION

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay, I gettify that all information provided on this forms refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and so left for the purpose of purming a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DH 5 purposes to 8 CFR 214.3(g) to determine my nonimonigness status. Parent or guardine, and student, must sign if student is under 18.

SIGNATUREOF: Akhil Babu N

DATE

NAME OF PARENT OR GUARDIAN

SIGNATURE

ADDRESS (city/state or province/country)

ICE Rate 1-20 (04/30/1021)

JVR & Dr. HS MIC College of Technology Kanchikacherla, N.T.R. Dt. Andhra Pradesh, India - Pin: 521180

Department of Homeland Security U.S. Immigration and Customs Enforcement I-20. Certificate of Eligibility for Nonimmigrant Student Status OMBNO,1653-0038

SEVIS ID: N0011769444

SURNAME/FRIMARY NAME

Sved

PREFERRED NAME.

311 Sd

COUNTRY OF BIRTH

TNDTA

CHYOFBIRTH Vitaveseda FORM ISSUEREASON

CONTINUED ATTENDANCE

GIVIN NAME

a14

PASSPORTNAME

COUNTRY OF CITEZENSHIP

INDIA

DATE OF BURTH 03 DECEMBER 1997

ADMINSTON NUMBER

Clear of Admission

ACADEMICAND L'ANCETA CER.

SCHOOL INFORMATION

RCHOOL NAME

University of Cincinnati University of Cincinnati

SCHOOL OFFICIAL TO CONTACTUPON ARRIVAL

Steve Moore

Assistant Director of International Initiatives

SCHOOL ADDRESS

2600 Clifton Ave. Cincinnati, OH 45221

SCHOOL CODEAND APPROVAL DATE NOL214F10190000

06 FEBRUARY 2019

PROGRAM OF STUDY

EDUCATION LEVEL

MASTER'S

PROGRAMENGLISH PROFICIENCY

MAJORI

Computer and Information Sciences.

General 11.0101

ENGLISH PROFICIENCY NOTES

Student is proficient

MAJOR 2 Mone00.0000

EARLIEST ADMISSIONDATE

START OF CLASSES 27 JANUARY 2023

PROGRAM STARTIND DATE 27 JANUARY 2019-20 MAY 2021

PINANCTALS.

Required

ESTIMATED AVERAGE COFTS FOR: 12 MONTH	S	STUDENT'S FUNDING POR: 12 MONTES	
Tuition and Fees	\$14,240	Personal Funds	\$ 0
Living Expenses	\$11,620	Funds From This School	\$ 0
Empanses of Dependents(0)	\$ D	Family Funds	\$36,500
Books, spending, and health insurance	63,500	On-Campus Employment	\$ D
TOTAL	\$29,000	TOTAL	\$36,500

REMARKS

The student must maintain health insurance purchased through the University while enrolled.

SCHOOL ATTESTATION

cartify under penalty of perjury that all information provided above was entered before I eigned this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the students application, transcripts, or other records of courses taken indpropf of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's difficutions meet all standards for admission to the achord and the atudent will be required to pursue a full program of study as defined by \$CFR214.2(f)(6). I a.m. a designated the located of the above named school and an authorized to issue this form.

SIGNATUREOF: Steve Moore, Assistant Director of

12January 2019

PLACEISSUED Cincinnati,OE

International Initiatives

STUDENT ATTESTATION

I have readend agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursoing a full program of study at the school named above. I also sutherize the named achool to release any information from my records needed by DH S purasant to 8 CFR 214.3(g) to determine my nonimmigant status. Parent or guardian, and student, must sign if student is under 18.

BIGNATUREOF: Al1 Sd

DATE

NAME OF PARENT OR GUARDIAN

SIGNATURE

ADDRESS (city/state or province/country)

DATE

ICE Form I-20 (04/30/2021)

PAINCIPAL OVR & Dr. HS. MIC College of Technology Kanchikacheria, N.T.R. Dt. Andhra Pradesh, India - Pin: 521180

Department of Homeland Security U.S. Immigration and Customs Enforcement

I-20, Certificate of Bigibility for Nonimmigrant Student Status OMB NO.1653-0038

SEVIS ID:N0021748111

SURNAME/PRIMARY NAME.

PREFERRED NAME

Balaji Ch

COUNTRYOFBIRTH

INDIA

CITY OF BIRTH

Vijayawada

FORM ISSUEREASON CONTINUED ATTENDANCE GIVEN NAME

Baleji

PASSPORTNAME

COUNTRY OF CETTAENSHIP

INDIA

DATE OF BIRTH 14 OCTOBER 1999

ADMISSION NUMBER

Class of Admission



ACADEMICAND LANGUAGE

\$36,500

SCHOOL INFORMATION

SCHOOL NAME

University of Cincimati Iniversity of Cincinnati

SCHOOL OFFICIAL TO CONTACTUPON ARRIVAL

Stave Moore

Assistant Director of International Initiatives

SCHOOL ADDRESS.

2600Clifton Ave, Cincinnati, OH 45221

SCHOOL CODE AND APPROVAL DATE

NCU-21 4F10190 DOD 05 FEBRUARY 2019

PROGRAM OF STUDY

EDUCATION LEVEL

MASTER'S

MAJOR 1

Computer and Information Sciences,

General 11.0101

MAJOR2 None00,0000

PROGRAM ENGLISH PROJECTENCY Required

STARTOFCLASSIB

ENGLISH PROFICIENCY NOTES

Student is proficient

PRO GRAM STARTIEND DATE 27 JANUARY 2019-20 MAY 2021 EARLIEST ADMISSIONDATE

FINANCIALS

27 JANUARY 2023

ESTIMATED AVERAGE COSTS FOR: 12 MONTHS STUDENT'S FUNDING FOR: 12 MONTHS Tuition and Peas \$14,240 Personal Funds Living Expanses \$n \$11,620 Funds From This School 60 Expenses of Dependents (0) នព Family Funds \$36,500 Books, spending, and health insurance \$3,500 On-Campus Employment SÜ TOTAL. \$29,000

REMARKS

The student must maintain health insurance purchased through the University while enrolled.

SCHOOL ATTESTATION

certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's partifications meet all step deads for admission to the school and the student will be required to promise a full program of at udy as defined by 8CFR214.2(7)(6). I am a and officer of the grove named school and am authorized to issue this form. MULL.

GNATUREOF Steve Moore, Assistant Director of

DATE INSUED

PLACEISSUPP

International Initiatives

12 January 2019

Cincinnati, om

STUDENT ATTESTATION

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enteror remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS parament to 8 CFR 214.3(g) to determine my nonimenigment status. Parant or guardian, and saudent, must sign if student is under 18.

SIGNATUREOF: Balati Ch.

SIGNATURE

DATE

ADDRESS (city/state or province/country)

DATE

ICE Form [-20] (04/34/2421).

NAME OF PARENT OR GUARDIAN

PHINUTPAL OVR & Dr. HS MIC College of Technology Kanchikacheria, N.T.R. Dt. Andhre Pradesh, India - Pin: 521180

Department of Remarked Socurity

U.S. Immigration and Castrons Enforcement

1-20, Carifficate of Efigibility for Nonimmigrant Statems Status OMBNO.1653-0018

SEVIS ID:NO011558349

SURNAME/FRIMARY NAME

Pasteule+1

PRESCRIED MANE

Paladi e

Сошили ольный

CLEY OF BURNEY

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PORM INSUERIOUS ON

CONTINUED ATTEMPRIES

GIVEN NAME.

Belaji

PARSPORTNAME

CODMINYOFCHIZEWAY

DATE OF BRIDE 25 ENGREY 1999

ADMISSION NUMBER

Class of Administra

ACADEMICAND LANGUAGE

SCHOOL INFORMATION

RCHOOL NAME

University of South Plantin

ndversicy of South Florida

CHOOL OFFICIAL TO CONTACTURON ARRIVAL, John Green

Assistance Director of Intermetical Initiatives

SCHOOLAMBER

4202E Fowler Ive, Tamps, \$133420

SCHOOL COMEAND APPROVAL DATE

BOL214F15190 0230

S PERRIORY 2019

PROCEAM OF STUDY

EDUCATION LEVEL

MASTERIA

MAJOR 1

Computer and Information Sciences,

≑emere 1 11,0101

MAJOR2

News00.0000

PROGRAM ENGLISH PROBLEMENCY

Regnazed

EVGLESH PROFECTION CY NOTES

Student is proficient

EARLIEST ADMISSION DATE

START OF CLAREN 27.Jakayany 2023

PROGRAM STANDS IN DATE 27 CHPUNSY 2019-20 PGY 2021

BINANCIALS.

Personal Funds Peods From Disk Achool Partie Ponds	36,500
	Foods From This Achool garding Foods \$ Forming Foods \$ On-Carmin Browning \$

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SCHOOL ATTESTATION

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SK. ATHROF John Green, Assistant Director of Incertational Initiatives

DATE DIGITED

PLACEMITED

12 Cannary 2019

Tampa, FL

STUDENT ATTESTATION

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THAT THE

NAMEOFFARENT OR GUARDIAN

¥ ACCINATION.

ADDRESA (city/sint) or province/county)

ICE Form \$20 (04/30/2021)

PHINCIPAL DVR & Dr. HS MIC College of Technology Kanchikacheria, N.T.R. Dt. Andhra Pradesh, India - Pin: 521180

Page Lott

Department of Honocland Security

U.S. Immigration and Customs Enforcement

I-20, Certificate of Eigibility for Nonimuigrant Student Status OMBNO.1653-0038

SEVIS ID:N0021868320

SURNAME/PRIMARY NAME Gudepu

PRESERRED NAME

Bhamu Venkata Kanaka Mani G

COUNTRY OF BIRTH

CITY OF BIRTH Kanchikacherle

FORM ISSUEREASON

CONTINUED ATTENDANCE

GIVEN NAME

Bhamu Venkata Kanaka Mani

PASSPORTNAME.

COUNTRY OF CYTIZENSHIP

DATE OF BIRTH 12 MARCH 1999

ADMISSION NUMBER

ACADEMICAND LANGUAGE

Cincs of Admission

SCHOOL INFORMATION

SCHOOL NAME.

iniversity of South Florida Iniversity of South Plorida

SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL John Gress

Assistant Director of International Initiatives

SCHOOL ADDRESS

4202E Fowler Ave, Tamps, FL33620

SCHOOL CODEAND APPROVAL DATE

NOL214F161900230

5 FEBRUARY 2019

PROGRAM OF STUDY

EDUCATION LEVEL

MASTER'S

MAJOR 1

Computer and Information Sciences,

General 11.0101

MAJOR 2

None00.0000

PROGRAM ENGLISH PROFICIENCY

Required

ENGLISH PROPICIENCY NOTES

Student is proficient

EARLIEST ADMISSIONDATE

TARTOFCLARSES 27JANUARY 2023

PRO GRAM S TARTIEND DATE 27 JANUARY 2019-20 MAY 2021

FINANCIALS

BMARKS	\$29,000	TOTAL	\$36,500
ESTIMATED AVERAGE COSTS FOR: 12 MCNTH Tuition and Fees Living Expenses Expenses of Dependents (0) Sooks, spanding, and health insurance FOTAL	\$14,240 \$11,620	STUDENT'S FUNDING FOR: 12 MONTHS Personal Funds Funds From This School Family Funds On-Compus Employment	\$0 \$0 \$36,500

The student must maintain health insurance purchased through the University while enrolled.

SCHOOL ATTESTATION

certify under penalty of perjury that all information provided above was cutated before I algued this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other course to ken and proof of financial regunstrality, which were received at the school prior to the execution of this form. The school has determined that the above named student's mapropt of manual regularizative, whose were reserved at the scaled paint to the execution of the scaled and the scaled and the student will be required to pursue a full program of study as defined by 8CFR214.2(f)(6). I am a issignated school fiscial of the above named school and an authorized to issue this form.

SIGNATUREOR Joh Oress, Assistant Director of

DATE ISSUED

PLACEISSUED

International Initiatives

12January 2019

Tampa, FL

STUDENT ATTESTATION

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I centify that all information provided on this form refers specifically to me and is true undcorrect to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of purpoling a full program of study at the school named above. I size authorize the named achool to release any information from my records needed by DH S mant to 8 CFR 214.3(g) to determine my nonimmigrant status. Parent or generalism, and student, must sign if student is under 12.

SIGNATURBOR Bhans Venkata Kanaka Mani G

DATE

NAME OF PARENT OR GUARDIAN

SEGNATURE

ADDRESS (city/state or province/country)

DATE

ME Form \$-20 (04/36/2021)

PRINCIPAL JVR-& Dr. HS MIC College of Technology Kanchikecherle, N.T.R. Dt. Andhra Pradestr, India - Pin: 521180



Recommendation Request Email

3 төзэөдөз

PRASHANTH it.APOGU <ilapoguprashanth.123@gmail.com>
To: "vinodaranjith@gmail.com" <vinodaranjith@gmail.com>

Tue, Aug 8, 2019 at 11:24 AM



Dear Ranjith,

PRASHANTH ILAPOGU has requested that you complete a recommendation for admission to California Baptist University.

Please follow this link to begin the recommendation. We appreciate your time.

Thank you,

Office of Graduate Admissions

California Baptist University 8432 Magnolia Ave Riverside, CA 92504

graduateadmissions@celbaptist.edu 951-343-4249 www.calbaptist.edu

PRASHANTH ILAPOGU PRASHANTH ILAPOGU PRASHANTH ILAPOGU PRASHANTH ILAPOGU PRASHANTH ILAPOGU PRASHANTH ILAPOGU Ilapoguprashanth.123@gmail.com
To: "vinodaranjith@gmail.com" Ilapoguprashanth.123@gmail.com

Tue, Aug 6, 2019 at 11:24 AM

[Quoted lext hidden]

PRASHANTH ILAPOGU <iiapoguprashanth.123@gmail.com>
To: "vinodaranjith@gmail.com" <vinodaranjith@gmail.com>

Tue, Aug 6, 2019 at 11:25 AM

[Quoted text hidden]

PRINCIPAL

DVR & Dr. HS MIC College of Technology

Kanchikacheria, N.T.R. Dr.

Andhra Prarieeb India

9 2 C



Recommendation Request for Mani Sreeharsha Yarlagadda

18-20(56-

2 messages

Office of Graduate Admissions <graduate@newhaven.edu>
To: dprasad@mictech.ac.ln

Fri, Aug 16, 2019 at 2:50 PM



University of New Haven

OFFICE OF GRADUATE ADMISSIONS



Dear Mr. Devarasetty,

Mani Sreeharsha Yarlagadda is applying to the University of New Haven and has requested that you write a letter of recommendation on his/her behalf. To streamline this process, we offer you the ability to complete your recommendation online through our secure website. This also expedites the processing time for Mani Sreeharsha's application, as your letter will be added to Mani Sreeharsha's electronic file automatically.

To access the University of New Haven's recommendation form, please click on the link below:

https://graduate.newhaven.edu/refer/70966433461874318

DVR & Dr. HS MIC College of Technology Kanchikacheda, N.T.R. Dt.



Devineni Venkata Ramana & Dr. Hima Sekhar MIC College of Technology

(Approved by AICTE & Permanently Affiliated to INTUK, Kakinada)

Kanchikacheria - 52,180, Krisima Divt, A.P. India. Phone: 08678 - 273535, 273623, Fax: 08678 - 273569 o moil: dwfornio@mictech.ac.in, Website: www.mictech.ac.in



D. Pragad

Associate Professor, Department of Computer Science and Engineering, Email: dprasad@mictech.ac.in

Mobile Number: +91 9440428638

LETTER OF RECOMMENDATION

I am contented to endorse this letter of recommendation in favor of Mr. MANI SREEHARSHA YARLAGADDA who is keen to pursue higher studies at your institution. I know him for the past four years as an undergraduate student, where I had taught him the courses in the field like COMPILER DESIGNin 7th semester and have been instructor for laboratory courses like "COMPUTER NETWORKS" in 6th semester.

Aesthetic programming skills, perseverance and tenacity to complete the work assigned in him. His keen insight into the learning process and innovative thinking made him participate in varioustechnical symposiums conducted in the college. He is an intelligent, hardworking student with excellentereative and observation skills. He can carryout practical work independently and also extended goodcooperation in teamwork. He has also worked under my supervision in organizing lab and Departmentworks.

High grasping power and ability to reason logically seem to come naturally to him. His manners are quite pleasing and he has a natural drive to come up with solutions for problems since he has a sound knowledge of the concepts taught in class. He is enthusiastic during discussions and his interest is evident through the projects and assignments that he undertakes. He is willing to go ahead and get a comprehensive picture of things, rather than acquiring a surface understanding.

On associating with him, I have found him to be attentive and enthusiastic during discussions and his interest is evident through the projects and assignments that he undertakes. His ability to convincepeople has always impressed me. Good communication and organizational skills help him tobe at the forefront of organizing seminars. Undoubtedly, he will be a course of inspiration for others.

Considering his academic excellence and effective communication skills, I rank him among the top 10% of the students of his class. I recommend him in the strongest terms for admission to the Graduate Program at your University preferably with financial aid.

DVR & Dr. HS MIC College of Technology Kanchikacheria, N.T.R. Dt.

Andhra Pradesh, India - Pin: 521180

Head of the Department
Cept. of Computer Science & Engg.
ByR & Dr. HS MkC College of Technology
Kanchikacheria, Krishis Dt.

heding Pindoch, ledis - Art 521180.



Fwd: Recommendation Received for Ayyappa Chadalavada

19-20

1 тевере

Varum Dalii <varundaiii@mictech.sc.in> To; Y S Payani B <vapavani@mictech.sc.in> Fri, Feb 9, 2024 at 12:46 PM

– Forwarded message –

From: Office of Graduate Admissions < graduate@newhaven.edu-

Date: Sun, Apr 26, 2020 at 9:18 PM

Subject: Recommendation Received for Ayyappa Chadalavada



OFFICE OF GRADUATE ADMISSIONS



Greetings,

We have received your recommendation for Ayyappa Chadalavada for the University of New Haven. Thank you for submitting this recommendation on Ayyappa's behalf.

Kind Regards,

Office of Graduate Admissions

University of New Haven

PRINCIPAL

OVR & Dr. HS MIC College of Technology
Kanchikacheris, N.T.R. Dt.

Andhra Pradesh, India – Pin; \$21180



Devineni Venkata Ramana & Dr.Hima Sekhar MIC College of Technology

(Approved by AICTE & Permanently Affiliated to INTUK, Kakinada)

Kanchikacheda - 521189, Krishna Dist, A.P. Judio.
Phone : 08678 - 273535, 273623. Fax: 08678 - 273569
e mail: dvzhanio@mietech.sc.in. Website: www.niciech.sc.in.



D. Varun Prasad, M.Tech

Associate Professor

Department of Computer Science and Engineering,
Email:varunprasad@mictech.ac.in,
Mobile Number: +919704777788.

LETTER OF RECOMMENDATION

I am highly pleased to recommend Mr. AYYAPPA CHADALAVADA for a Master's in your esteemed university. For the past few years, he has been my student incapacity of his academic guide and mentor. I have taught him "JAVA PROGRAMMING". He always has a positive attitude towards studies. As per my observation, he is attentive, intellectual, and intelligent.

I found him a good listener, hardworking and active partner in class discussions. During three years of acquaintance with him, the remarkable quality that impressed me was his analytical thinking. He quickly understands the basic principles and concepts from his academic subjects and tries to implement them at the earliest. He has shown great interest by venturing beyond the scope of the matter. His inquisitive mind, analytical skills, and good interpretation skills will significantly facilitate research work at your university.

Apart from his studies, he is good at organizing activities and events. His excellent interpersonal skills make him quickly get along with classmates and teachers. He is emotionally mature and stable. He has excellent proficiency in English, which makes him express his ideas and thoughts clearly.

Judging from the above aspects, I can confidently state that Mr. AYYAPPA CHADALAVADA possesses the necessary qualities of passion, dedication, determination, and intellect to meet the graduate program requirements at your esteemed university. I highly recommend him for the Master's program at your reputed institution. I am optimistic that he can complete the course. I would be happy to provide you with any further information you require about him.

D. Varun Prasad

PRINCIPAL

DVR & Dr. HS MIC College of Technology

Kanchikachaita, N.T.R. Dt.

Andhra Pradesh, India - Pin: 521182





Recommendation Request for Bhavana Phani Mavuluri

19-10 058

1 message

Cleveland State University Graduate Admissions <graduate.admissions@csuohio.edu>

Fri, May 1, 2020 at 4:45

To: dprased@mlctech.ac.in

Dear Prasad D

Cleveland State University collects applicant recommendations electronically. The applicant below has requested that you submit a letter of recommendation. (REC_MSG1)

Applicant: Bhavana Phani Mavuluri (bhavanaphanim@gmail.com)

Application: Graduate Application (W00000000213396)

Academic Program: Computer Science MCS

Entrance Semester: Fall Semester 2020

Applicant Message:

As you craft your recommendation letter, please consider the following in your assessment of the applicant:

- How long and in what capacity have you known the applicant?
- · What is the applicant's aptitude for graduate study?
- What are the applicant's scholastic achievements?
- What is your opinion of his/her potential for success?

Please click on 'Submit my recommendation' to upload your letter in support of the student's application. (REC_MSG2)

Submit my recommendation

If you are having a problem with the 'Submit my recommendation' link, copy the link below into your browser's navigation bar and enter the following code manually.

URL: https://ar_lynow.csuohio.edu/CSUApply/recomendor/fink/x/rify.jsp?qstrlng=rp-4ieEMTgnbrQpzLc57NiHSiljko9RacbUKbTpPIMpR8p2diEsUhO0ak_Y7DDtAKFGqKGcqHHUdbWKg_ 2VzNsuhvGYiDXWXAdAHbBIANJccJHVV1f2VwNKnZVZTGO-YcvXQsGXAkaYjCCltjp810t_-qw8kN_G8c0VL_zojPAw

EmailID: dprasad@mictech.ac.in

Recommendation Code: v96xv8s2z5

PRINCIPAL
UVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada) Kanchikaoberta - 521180, Krisima Dist, A.P. Isdia.

Kanchikaoberta - 521180, Krishna Dist, A.P., India. Phona: 08678 - 273535, 273623, Pax: 08678 - 273569 e-mail: dwthymic@xpictochanin, Website: www.mictech.ac.in.



D. Presed

Associate Professor,

Department of Computer Science and Engineering,

Email: dprasad@mictech.ac.in Mobile Number: +91 9440428638

LETTER OF RECOMMENDATION

I am writing to you in support of Mr, BHAVANA PHANI MAVULURI and his desire to attend your university for doing Master's program. I have assessed him in the subject "DATA STRUCTURES THROUGH C". I think some of my observations are worth mentioning while I pen down my letter recommending him to study at your university.

To begin with, he is a perky class participant and brings together an engineer's analytical approach, a keen grasp of basic facts. He is a self-starter and likes to go beyond the theoretical point of view, to the practical application of subjects. Other than the stipulated work in class, he has taken up several other initiatives. His equal commitment and sincerity towards his studies and extracurricular activities impressed me immensely.

Mr. BHAVANA PHANI MAVULURI possesses a very fine personality for which he is liked by one and all in the department, with his friendly disposition, he can fit into any team. He has a theoretically well-backed approach to solving problems, which clearly displays his innovative and experimental skills. His understanding of concepts with ease makes him an ideal candidate for any kind of work.

He is an ambitious and career-oriented person who believes in reality and completing the work meticulously. He keeps himself updated on the latest developments and goes through which was evident from the technical discussions and interviews I had with him. I am confident that he will continue to display the same commitment and diligence. Hence, I strongly recommend him for admission into your university. I wish him all the best in his future.

OVR & Dr. HS MIC College of Technology Kenchikacherla, N.T.R. Dr. Andhra Pradesh, India - Pin: 521180

Head of the Department
Dept. of Computer Science & Engg.
DVR & Dr. HS MIG College of Technology
Kanchikacheria, Krishna Dt.
Andhra Pradesh, India - Pin: 521180.



Please submit your recommendation

1 massage

19-20651-

Northern Artzona University <help@applyweb.com> To: dorased@mictech.ac.in Sat, Feb 29, 2020 at 6:51 PM

Dear Presed.

Vyshnavi Priya Tummalagunta has requested that you submit a recommendation form on their behalf.

Note: This applicant has walved the right to view your recommendation.

Please go to the following web address to access the recommendation system. Returning users will be greated by their name and asked to log in to their account. New users will be prompted to create an account by choosing a password before proceeding to the recommendation form.

http://www.applyweb.com/for?token=JNIsVB6VYaJLTqvakg|trCEI4FyK1ELII1682982471

If you experience technical difficulty with the recommendation form, please follow this link to check the frequently seked questions or contact CollegeNET support:

https://www.applyweb.com/public/input?e=helprec6@=1&HELP_APP_CODE=NAUGLOR

Thank you!

PRINCIPAL

JVR & Dr. HS MIC College of Technology

Kanchikacherle, N.T.R. Dt.

Anchra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar MIC College of Technology

(Approved by AICTE & Permanently Affiliated to INTLIK, Kakinsda)

Kenchikacheria - 521180, Krishna Dist, A.P., India.

Kancinkschertz - 521180, Krishna Disi, A.P., India.
Phone: 08678 - 273555, 273623, Fax: 08678 - 273569
e-mail: dythorizig@mictych.ac.in_Website: www.mictech.ac.in_



D. Prasad

Associate Professor,

Department of Computer Science and Engineering,

Email: dprasad@mictech.ac.in Mobile Number: +91 9440428638

LETTER OF RECOMMENDATION

I am writing this recommendation letter to you in support of Ms. VYSHNAVI PRIYA TUMMALAGUNTA on her desire to be a part of your university and to seek admission for higher studies at your university. I know her for past four years as an undergraduate student and found her to be an aspiring and sincere student. I was able to determine her initiate abilities to understand the basic concept and apply them to tackle the problems associated with it.

Relationship with this particular student became strong when I handled subjects like "ADVANCED DATA STRUCTURES" and "DATABASE MANAGEMENT SYSTEM". She has performed exceptionally well in the academics and in the lab as well scoring excellent grades in theory and laboratory.

Ms. Ms. VYSHNAVI PRIYA TUMMALAGUNTA is quite ambitious and career driven. She works hard to achieve her goals and is committed to her work. Her ability to organize her time efficiently and her meticulous preparation will be an asset to her research team. Her self confidence and optimistic approach to solve even the most difficult problems are worth mentioning, her systematic and focused approach has always ended in her good academic performance. Her ability to visualize and link together the fundamental of each subject marks her as an ideal student for research. She has brilliant leadership skills and competent of extracting the best out of her team.

With a good sense of foresight she has always been a foot forward to all her fellow students in all aspects of circular activities. I feel she is one of the best students and recommend her candidature for admission which gives her an opportunity to prove at your university. It is my earnest hope that you accept her application to your university with financial assistance.

D. Prasad

PRINCIPAL

OVA & Dr. HS MIC College of Technology

Kanchikacheria, N.T.R. Dr.

Andhra Pradesh, India - Pin 521180

Head of the Department
Dept. of Computer Science & Engg.
UVR & Dr. HS MIC College of Technology
Kenchikacheria, Kriakna Dt.
Anthra Predash, India - Ph. 521180.



Request for Reference from Applicant to Concordia University

1 message

10-10 CRE

Concordia University <application.support@concordia.ca> To: dprasad@mictech.ac.in Sun, Jan 19, 2020 at 10:32 AM



FINAL REMINDER

Le texte français suívra

Dear Presed D.

You have been asked to provide a reference for Naga Maruthi Kumari Paruchuri in support of an application to the Master of Applied Comp Science in Computer Science at Concordia University. Before proceeding, please be aware of the following:

- The link below is active for 5 more days.
- . The assessment form has two parts:
 - A questionnaire asking you to rank the applicant's qualities and potential to succeed in the program.
 - An attached letter describing the applicant's ability to complete graduate studies. The letter should be prepared before officking on the link.
 - The assessment form cannot be saved, and must be completed within 30 minutes of opening the form.
- You will receive a confirmation small within two hours after submitting the assessment form. Please contact
 application.support@concordia.ca if you do not receive this small and include the following application number:
 20474745
- Applicants are not able to access the contents of your assessment during the application process; they will only
 see the date it was submitted. However, applicants can submit a request to obtain letters of reference once a
 decision has been made on their file.*

We appreciate your time and effort in support of this application to Concordia's graduate programs. Please use the link provided below to submit your reference. If you are unable to provide a reference for this applicant, use the link and follow the instruction to decline.

Please CLICK HERE to begin your reference

If you are unable to access $i \mapsto link$ above, please copy and paste the link below into the browser.

https://campus.concordia.ca/pscsprd/cu_html/online_referencer.html?token=516edd7e-7a8c-40b8-af55-852981a7438f&lang=E

Sincerely,

Graduate Admissions Application Center Concordia University

*Referees are advised that the Act respecting access to documents held by public bodies and the Protection of personal Information, (RSQ, c A-2.1), permits applicants to access letters of reference about them, including those written by non-Quebec referees.

DERNIER RAPPEL



Devineni Venkata Ramana & Dr.Filma Sekhar

MIC College of Technology (Approved by AICTE & Perconnectly Affiliated to INTUK, Kalkinshia)

Kanchikacherki - 521180, Krishno Diet, A.P. India.
Phone: 08678 - 273535, 273623, Far: 08678 - 273569
o mall: dvrhamic@prictoch.an.in, Wobeite: www.micsech.ac.in



D. Presed

Associate Professor,

Department of Computer Science and Engineering,

Email: dprasad@mictech.ac.in Mobile Number: +91 9440428638

LETTER OF RECOMMENDATION

I am writing this recommendation letter to you in support of Ms. NAGA MARUTHI KUMARI PARUCHURI on her desire to be a part of your university and to seek admission for higher studies at your university. I know her for past four years as an undergraduate student and found her to be an aspiring and sincere student. I was able to determine her initiate abilities to understand the basic concept and apply them to tackle the problems associated with it.

Relationship with this particular student became strong when I handled subjects like "ADVANCED DATA STRUCTURES" and "DATABASE MANAGEMENT SYSTEM". She has performed exceptionally well in the academics and in the lab as well scoring excellent grades in theory and laboratory.

Ms. NAGA MARUTHI KUMARI PARUCHURI is quite ambitious and career driven. She works hard to achieve her goals and is committed to her work. Her ability to organize her time efficiently and her meticulous preparation will be an asset to her research team. Her self confidence and optimistic approach to solve even the most difficult problems are worth mentioning, her systematic and focused approach has always ended in her good academic performance. Her ability to visualize and link together the fundamental of each subject marks her as an ideal student for research. She has brilliant leadership skills and competent of extracting the best out of her team.

With a good sense of foresight she has always been a foot forward to all her fellow students in all aspects of circular activities. I feel she is one of the best students and recommend her candidature for admission which gives her an opportunity to prove at your university. It is my earnest hope that you accept her application to your university with financial assistance.

D. Prasad

PRINCIPAL

UVR & Dr. HS MiC College of Technology

Kanchikacheria, N.T.R. Dr.

Andhra Pradesh, India – Pin: 521180

Head of the Department
Dept. of Computer Science & Engg.
DVR & Dr. HS MIC College of Technology
Kanchikacherla, Krishna Dt.

Andhra Pradesh, India - Pin: 521189.



Colorado State University applicant recommendation request

1 message

19-20 656

Colorado State University Graduate Admissiona ⊴gradadmissiona∰colostate.adu>. To: dorasad@mictoch.ac.in Thu, Dec 12, 2019 at 8:21 PM

GÖLGRADO STATE UNIVERSITY

GRADUATE ADMISSIONS

Dear Mr. D.

Gopl Kiran Komminent is applying for graduate admission to Colorado State University and has listed you as a reference. If you are willing to write a recommendation for Gopi Kiran, click the link below to access a secure site to submit your recommendation.

Submit Your Recommendation

Thank you in advance for your insight Into Gopi Kiran's readiness for academic and personal success at Colorado State University as evidenced through your interactions.

Recommendations are a valued part of our comprehensive application review, especially when they include specific examples of students' demonstrated skills, passions, and areas for growth. Your efforts help us to invite talented and engaged learners to work with our outstanding faculty members.

If you have any questions about this request, please contact us at the phone number or email address below.



PRINCIPAL

OVR & Dr. HS MIC Cologe of Technology

Karchitecherie, N.T.P. Dr.

Andhra Pradeeh, India - Pin: \$21180

Graduate Admissions, Colorado State University, Fort Collins, CO 80523 (970) 491-8909 | gradadmissions@colostate.edu

2/9/2024, 1



Devineni Venkata Ramana & Dr. Hima Sekhar MIC College of Technology

(Approved by AICTE & Permanemly Affiliated to JNTUK, Kakmada)

Kanchikacheria – 521180, Krishna Dist, A.P. (ndio.

Phone: 08678 - 273535, 273623, Fax: 08678 - 273569

c mail: dvdsamic@microch.ac.in, Website: www.microch.ac.in



D. Prasad

Associate Professor, Department of Computer Science and Engineering, Email: dprasad@mictech.ac.in

Mobile Number: +91 9440428638

LETTER OF RECOMMENDATION

I am writing to you in support of Mr. GOPI KIRAN KOMMINENI and his desire to attend your university for doing Master's program. I have assessed him in the subject "DATA STRUCTURES THROUGH C". I think some of my observations are worth mentioning while I pen down my letter recommending him to study at your university.

To begin with, he is a perky class participant and brings together an engineer's analytical approach, a keen grasp of basic facts. He is a self-starter and likes to go beyond the theoretical point of view, to the practical application of subjects. Other than the stipulated work in class, he has taken up several other initiatives. His equal commitment and sincerity towards his studies and extracurricular activities impressed me immensely.

Mr. GOPI KIRAN KOMMINENI possesses a very fine personality for which he is liked by one and all in the department, with his friendly disposition, he can fit into any team. He has a theoretically well-backed approach to solving problems, which clearly displays his innovative and experimental skills. His understanding of concepts with case makes him an ideal candidate for any kind of work.

He is an ambitious and career-oriented person who believes in reality and completing the work meticulously. He keeps himself updated on the latest developments and goes through which was evident from the technical discussions and interviews I had with him. I am confident that he will continue to display the same commitment and diligence. Hence, I strongly recommend him for admission into your university. I wish him all the best in his future.

DVR & Dr. HS MIC College of Technology Kenchikacheria, N.T.R. Dt.

Andhra Pradesh, India - Pin; 521180

D. Prasad

Head of the Department
Dept. of Computer Science & Engg.
OVR & Dr. HS MIC College of Technology
Kanchikacheria, Krishna Dt.
Andhra Pradesh, India - Pin: 521180.