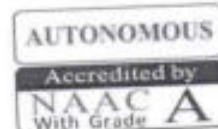




DVR & Dr. HS
MIC College of Technology

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NAAC CRITERIA 7.1.1

**MEASURES INITIATED BY THE INSTITUTION FOR THE
PROMOTION OF GENDEREQUITY DURING THE LAST FIVE YEARS.**

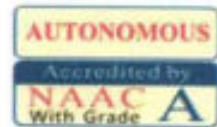
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| S.No | DESCRIPTION | PAGE.NO. |
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| 1 | Report on gender equity programs for the A.Y. 2022-23 | 5-8 |
| 2 | Report on gender equity programs for the A.Y. 2021-22 | 9-20 |
| 3 | Report on gender equity programs for the A.Y. 2020-21 | 21-28 |
| 4 | Report on gender equity programs for the A.Y. 2019-20 | 29-35 |
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7.1.1. The institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

We ensure women's empowerment through gender equality. The Institute makes consistent efforts to promote women's education. The Institute has ensured gender equality in the representation of women in all top positions. The ICE cell and some of the departments are headed by women. All types of projects and lab activities are offered to all students irrespective of a boy or a girl. The same classrooms are used for boy and girl students. The process of selection for the post of the Head of the class provides equal chances to all students irrespective of gender, race, or religion. The Institute has women counselors who provide regular counseling sessions to both female students and female faculty members on a regular basis. The women empowerment cell of the Institute celebrates International Women's Day on the 8th of March, of every year. Distinguished women from various fields discussed their challenges and success stories on this occasion. Also Institute Celebrates National Girl Child Day which is observed every year on January 24 to promote awareness about the rights of a girl child and to promote the importance of their education, health, and nutrition. The Institute has taken several measures to enhance safety & and security on campuses by constituting the Internal Complaints Committee (ICC), installing CCTV cameras & and providing 24 hours*7 days' security.

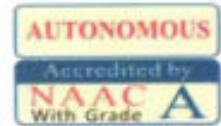

PRINCIPAL

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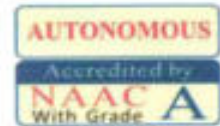
Number of gender equity promotion Programmes organized by the institution year-wise during the last five years

| Academic year | No of programs |
|---------------|----------------|
| 2022-23 | 2 |
| 2021-22 | 6 |
| 2019-20 | 3 |
| 2018-19 | 2 |



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Events conducted in the A.Y: 2022-23

| S. No | Name of the event |
|-------|------------------------------------|
| 1 | Cyber Security Awareness Programme |
| 2 | Women's Day |

Events conducted in the A.Y: 2021-22

| S. No | Name of the event |
|-------|---|
| 1 | Training on Soft Skills by DXC Technology for Girl Students |
| 2 | National Girl Child Day |
| 3 | Self-Defense Awareness Program |
| 4 | Self-Reflection on the Behavior of Teenagers |
| 5 | Women's Day |
| 6 | Women-The Backbone of the Society |

Events conducted in the A.Y: 2019-20

| S. No | Name of the event |
|-------|-----------------------------------|
| 1 | A session on DISHA app |
| 2 | Women's Day |
| 3 | Women-The Backbone of the Society |

Events conducted in the A.Y: 2018-19

| S. No | Name of the event |
|-------|---|
| 1 | Awareness Programme on "Eve-teasing, Women harassment, Ragging" |
| 2. | Awareness Programme on "Basic Behavior Etiquette" |

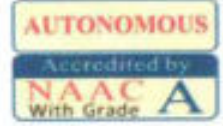

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IOC: OUTGOING
DEPARTMENT: WEGC
DATE: 04/02/2023
ACADEMIC YEAR: 2022-23

WEGC-F061

Circular

This is to inform that JNTUK-Directorate of Empowerment of Women & Grievance, in collaboration with JNTUK-Digital Monitoring Cell, JNTU Kakinada is going to organize a Cyber Security Awareness Programme on "Countering Cyber Attacks & Cyber Frauds" on Women to the all B. Tech girl students and Women faculty on 04/02/2023 from 10:30 AM to 12:30 PM. All are informed to attend the event at the CSE seminar hall.


WEGC-Coordinator
Mrs. R. Vijaya


Principal
Dr. K. Srinivas.
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180



Event Report

Program Name: "Countering Cyber Attacks & Cyber Frauds on Women"
Date of the Event: 04-02-2023 (10:30 A.M. - 12:30 P.M.)
Target Audience: Mainly Women Faculty and Girl Students
Total no of Participants: 110



Description of the Event

JNTUK-Directorate of Empowerment of Women & Grievance, in collaboration with JNTUK-Digital Monitoring Cell, JNTU Kakinada organized a Cyber Security Awareness Programme on "Countering Cyber Attacks & Cyber Frauds on Women" for all B. Tech Second year girl students (110) and Women faculty on 04/02/2023 at 10:30 am to 12:30 pm. Topics covered are. Challenges & threats in the Cyber World; Risks of the Internet, Types of Threats; Financial threats, Personal threats, and Security Threats. 2. Cyber Crimes and Cyber Ethics: Ransomware attacks, Identity theft/Impersonation, financial fraud, Cyber Extortion, and steps to follow to maintain Cyber hygiene. 3. Online Women Safety (OWS): Steps to secure OWS, securing yourself online. 4. Preventive Measures and Reporting Mechanisms: Steps to enhance protection against cyber evils and where to report them.

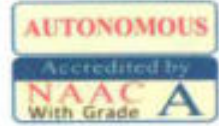

WEGC Coordinator
Mrs Vijaya


Principal
Dr. K Srinivas
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IOC: OUTGOING
DEPARTMENT: WEGC
DATE: 04/03/2023
ACADEMIC YEAR: 2022-23

WEGC-F061

Circular

This is to notify all the students and Staff that Women Empowerment and grievance Cell of our college is going to celebrate "International Women's Day - 2023" on 7th March 2023 at 2.00PM in our college auditorium. All the women staff and girl students are invited to attend the event. There will be Painting competition and Mehendi competition for girl students in the morning session.

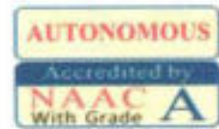

WEGC-Coordinator
MrsR Vijaya


Principal
Dr. K Srinivas
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Andhra Pradesh, India - Pin: 521180



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Event Report

Program: Women's Day celebrations -2023

Date of Event: 07/03/2023


Venue: Auditorium

Organized by: Women Empowerment and Grievance Cell



Women Empowerment and Grievance Cell of our college celebrated the International Women's Day. Mehendi and Painting competitions were conducted to the all registered girl students (56) of B.Tech and Diploma girls on 07/03/2023 from 9:30AM to 10PM. In the afternoon session International Women's Day was celebrated. Students of different branches are performed theme related cultural activities. Dr. Jaya Mohan Psychologist, President South central railway Vijayawada division Women Welfare Organization act as chief guest.


WEGC Coordinator
Mrs R Vijaya


Principal
Dr.K Srinivas
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180



IOC: OUTGOING
DEPARTMENT: CRDC
ACADEMIC YEAR: 2021-22

CRDC-F087
DATE: 18/11/2021

CIRCULAR

ICT Academy has partnered DXC Technology to implement the "Women Empowerment Program" in our college by delivering the following services.

1. Training 100 Final Year Engineering Girl students (Passing out in 2022) of the Institution on a Specific Advanced Technology Course (200 Hours Training comprising of 100 Hours of Live Instructor Led Training and 100 Hours of Self Learning).
2. Assessment and Certification for trained 100 students.
3. Placement Support and Facilitation of the Successful Students

In this regard, you are required to identify interested and committed Women Students graduating in the year 2022 of your respective departments, who have not yet been placed in other companies so far, with a family annual income less than INR 3.5 Lakhs. Priority to be given to Students in crisis including orphans differently abled / first generation graduates / single parent kids / Supported by Guardians /Financially backward students.

Principal
Dr. K Srinivas

Dr. K. SRINIVAS, M.Tech., Ph.D (JNTUK)
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Kanchikacherla, Krishna Dt.
Andhra Pradesh, India - Pin: 521180.



Name of the Event: Training on Soft Skills by DXC Technology

Date: 23/12/2021

Department: CSE

Academic Year: 2021-22

“WOMEN EMPOWERMENT”



Date of the Event: 13/12/2021 to 21/12/2021

Resource Persons/Name of the Industry: Ms Deepshika & Ms. Sunanda

Target Audience: Final-year students

Description: Soft skills are non-technical skills that describe how you work and interact with others. Unlike hard skills, they're not necessarily something you'll learn in a course, like data analytics or programming skills. Instead, they're something you often build through experience


Coordinator

Dr. G. Sai Chaitanya Kumar



Principal
Dr. K. Srinivas

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IOC: OUTGOING

DEPARTMENT: Women Empowerment & Grievance cell

ACADEMIC YEAR: 2021-2022

WEGC-F061

DATE: 22.01.2022

Circular

| ORIGINATOR | PRINCIPAL |
|---------------|-----------------|
| CIRCULATED TO | 1.HOD - CE |
| | 2.HOD - EEE |
| | 3.HOD - ME |
| | 4.HOD - ECE |
| | 5.HOD - CSE |
| | 6.HOD - IT |
| | 7.HOD - BED |
| | 8.HOD - DMS |
| | 9.HOD - DIPLOMA |
| | 10. OFFICE |
| | 11. LIBRARY |

It has been declared to celebrate “National Girl Child Day” under “Azadi ka Amrit Mahostav”, on 24th January 2022 @ 10:00 AM as per the instructions given by AICTE.

We are happy to give an opportunity to girl students to express their opinion on the following topics on this occasion.

1. Inequalities faced by girls in the country.
2. The rights of a girl child
3. Importance of Girls Education, health, and nutrition
4. Role Model(Women)

All the interested female students are informed to enroll for the session by filling Google form which will be forwarded to your class WhatsApp group.

The last date for registration is 23.01.2022, 8.00 PM.

Officer – In charge – WEGC
Mrs. Sujata Agarwal

Principal
Dr. K. Srinivas

Dr. K. SRINIVAS, M.Tech., Ph.D (JNTU-
PRINCIPAL
DVR & Dr. HS MIC College of Technology,
Kanchikacherla, Krishna Dt.
Andhra Pradesh, India – Pin: 521180



National Girl Child Day EVENT REPORT

Program: National Girl Child Day
Events Organized: Awareness Program
Date of Event: 24th Jan 2022
Venue: CSE Seminar hall
Enrolled Students: 18
Organized by: Women Empowerment & Grievance cell

On 24th January 2022, the “National Girl Child Day Program” under “Azadi ka Amrit Mahostav” was organized for all the girl students of Diploma, B tech & PG. The National Girl Child Day was first initiated in 2008 by the Ministry of Women and Child Development. The main objective of the National Girl Child Day is to raise awareness and Tackle the issues of inequalities that girls face in the country and enlighten them about the rights of a girl child.

Students were asked to express their opinions on the following topics:

1. Inequalities faced by girls in the country.
2. The rights of a girl child
3. Importance of Girls Education, health, and nutrition
4. Role Model(Women)

Principal, Dr. K. Srinivas, HOD’s of all the departments, coordinator of WE&GC, and faculty members graced the event with their presence. Students participated in the program enthusiastically. The program started with the principal’s inspiring speech. He encouraged girls to play a significant role in nation-building. The coordinator of the Women Empowerment and Grievance cell, Sujata Agarwal addressed the girl students and spoke about girl’s education and their rights. HODs of various departments inspired the female students to know their rights and duties and be role models for the next generations. Many students have enrolled and participated in awareness programs. They ardently shared their knowledge with the audience.

WE&GC Coordinator
Mrs. Sujata Agarwal

Principal
Dr. K. Srinivas

Dr. K. SRINIVAS, M.Tech., Ph.D (JNTUH)
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Kanchikacherla, Krishna Dt.
Andhra Pradesh, India - Pin: 521100



IOC: OUTGOING
DEPARTMENT: WEGC
ACADEMIC YEAR: 2021-22

WEGC-F061
DATE: 05/03/2022

Circular

This is to notify all the students and Staff that the Women Empowerment and Grievance Cell of our college is going to organize a **“self-defense awareness program”** for female students on 7th March 2022 by “Jhansi Lakshmi Bai Self-Defence Academy” in our college Auditorium on the occasion of **“International Women's Day - 2022”**.

All the women staff and female students are invited to attend the program.

WEGC Coordinator
Mrs. Sujata Agarwal

Principal
Dr. K. Srinivas

Dr. K. SRINIVAS, M.Tech., Ph.D (JNTUH)
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, Krishna Dt.
Andhra Pradesh, India - Pin: 521180



**Self-defense awareness program
Event Report**

Name of the event: Self-defense awareness program
Organizer: Women Empowerment & Grievance cell
Date: 7th March 2022
Participants: Girl Students (All the Branches)
Venue: Auditorium



On the Occasion of International Women's Day, our college planned a "Self Defense Awareness Program" on 7th March 2022 by inviting a Jhansi Lakshmibai Self-Defense Academy from Khammam. The Program's main aim is to provide self-awareness and tackling techniques to safeguard themselves from difficult situations. Ms. M Sai Rekha & and Mr D SaiKiran are the main trainees of this program. This program is exclusively meant for female students and is conducted in the Auditorium of the college. The trainers also told the students to be strong both physically and mentally.

WE&GC - Coordinator
Mrs. Sujata Agarwal

Principal
Dr. K. Srinivas

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Kanchikacherla, Krishna Dt.
Andhra Pradesh, India - Pin: 521180



IOC: OUTGOING
DEPARTMENT: WE&GC
ACADEMIC YEAR: 2021-2022

WEGC-F061
DATE: 10.02.2022

CIRCULAR

| | |
|---------------|--|
| ORIGINATOR | Coordinator – Women Empowerment & grievance Cell |
| CIRCULATED TO | HOD – BED |


Sir,

Sub: Women Empowerment & grievance Cell Activity – Reg.

I request you to send all the I B.Tech girl students to attend a session on “**Self-Reflection on the Behavior of Teenagers**” as per the following schedule.

Date: 10.02.2022
Venue: Auditorium
Time: 02.30 PM
Branch: All 1st B. tech girl students

Copy to: 1. Principal
2. Department Coordinators


Officer – In charge – WEGC
Mrs. Sujata Agarwal



Principal
Dr. K. Srinivas

Dr. K. SRINIVAS, M.Tech., Ph.D (JNTUH);
PRINCIPAL
DVR & Dr. HS MIC College of Technology;
Kanchikacherla, Krishna Dt.
Andhra Pradesh, India – Pin: 521130



An Awareness Program on Self-Reflection on the Behavior of Teenagers
Event Report

Name of the event: Self-Reflection on the Behavior of Teenagers
Organizer: Women Empowerment & Grievance cell
Date & Time: 10th Feb 2022 & 2:30 PM
Speakers: Mrs. Sujata Agarwal & Aruna Kumari
Participants: I B. Tech Girl Students (All the Branches)
Venue: Auditorium

Empowering Teens to be their best selves is the goal of women empowerment and grievance cell. Empowering Teens needs proper self-reflection which allows them to figure out more effective ways of being what they want to be in the world. It also allows teens to determine ways of dealing with different situations. The self-reflection helps female students to understand the issues teens face nowadays and support them to navigate the adolescent years of their life in a successful manner.

To inculcate the habit of self-reflection, an awareness program on “**self – Reflection on Behavior of Teenagers**” was organized on 10th February 2022 by the Women Empowerment and Grievance Cell. The speakers of the event Mrs. Sujata Agarwal from the Department of Basic Engineering and Ms. Aruna Kumari from the Department of Management Sciences demonstrated a PowerPoint presentation on various issues of the life of girls and the important role played by women in society. The main focus was to bring awareness about behavioral aspects. All the I B. tech girl students attended it and were suggested to reflect on their own behavior and plan their lives to play a significant role in society.

WE&GC - Coordinator
Mrs. Sujata Agarwal

Principal
Dr. K. Srinivas

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DVR & Dr. HS MIC College of Technology
Kanchikacherla, Krishna Dt.
Andhra Pradesh, India – Pin: 521180



IOC: OUTGOING
DEPARTMENT: WEGC
ACADEMIC YEAR: 2021-22

WEGC-F061
DATE: 05/03/2022

Circular

This is to notify all the students and staff that the Women Empowerment and Grievance Cell of our college is going to celebrate "International Women's Day - 2022" with the theme "Break The Bias" on 8th March 2022 at 10.00 AM in our college auditorium. All the women staff and girl students were invited to attend the event.

WEGC Coordinator
Mrs. Sujata Agarwal

Principal
Dr. K. Srinivas

Dr. K. SRINIVAS, M.Tech., Ph.D (JNTUH)
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, Krishna Dt.
Andhra Pradesh, India – Pin: 521180



International Women's Day Celebrations Event Report

Program: Women's Day celebrations -2022

Date of Event: 08/03/2022

Venue: Auditorium

Organized by: Women Empowerment and Grievance Cell



Women Empowerment and Grievance Cell of our college celebrated International Women's Day with the theme #BreakTheBias. Ms D. Rama Devi, AIDWA State Secretary (chief guest), spoke about the importance of Women's Day and why girls and women should be educated and independent. Along with Rama Devi Madam, Principal Dr. Srinivas sir, and WE&GC – Coordinator Mrs. Sujata Agarwal have also encouraged students to participate in every curricular and co-curricular activity. Girl students from various departments and faculty members also joined the event. On 7th March a self-defense program was also conducted for girl students in the auditorium. Skits and songs which show the importance of women and their education were also performed.

**WE&GC - Coordinator
Mrs. Sujata Agarwal**

**Principal
Dr. K. Srinivas**



IOC: OUTGOING
DEPARTMENT: Women Empowerment & Grievance Cell
ACADEMIC YEAR: 2021-22

WEGC-F061
DATE: 09/10/2021
SEMESTER: I

CIRCULAR

| | |
|---------------|---------------|
| ORIGINATOR | PRINCIPAL |
| Circulated to | HOD - DIPLOMA |

Sub: Women Empowerment & Grievance Cell- Activity

It has been decided to conduct a session on "Women Backbone of the Society" for all Diploma girl students as per the following schedule by Mrs. Sujatha Agarwal, Dept. of BED, and Ms. M Aruna Kumari, Dept. of DMS.

Date: 09.10.2021
Venue: EEE Seminar Hall
Time: 2.00 PM
Diploma : I, II, III year
Branch: Civil, Mech, EEE, ECE & CSE

Copy to: 1. Officer-In-Charge WEC
2. Department Coordinators

Principal
Dr. K. Srinivas

Dr. K. SRINIVAS, M.Tech., Ph.D (JNTUH)
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, Krishna Dt.
Andhra Pradesh, India - Pin: 521180



Women the Backbone of the Society
Event Report

Name of the Event: Women the Backbone of the Society
Organizer: Women Empowerment and Grievance Cell
Date & time : 9th October 2021 & 2:00 PM
Speakers : Mrs. Sujata Agarwal & Ms Aruna Kumari
Participants: I, II, III-year Diploma Girl Students (All the branches)
Venue: EEE Seminar Hall

A woman is the backbone of the society. Woman plays a variety of significant roles in our society, from their birth till the end of life. The ability to support life makes women the most powerful and strongest being. She can play different roles successfully with much ease. To inculcate these reflections into the hearts of young girl students an awareness program on "Women The Backbone of the Society" was organized on 9th October 2021 by the Women Empowerment and Grievance Cell. The speakers of the event Mrs Sujata Agarwal from the Department of Basic Engineering and Ms Aruna Kumari from the Department of Management Studies demonstrated a PowerPoint presentation on various stages of life of girls and the important role played by them. The main focus was to bring awareness about behavioral aspects. All the Diploma girl students attended it and were suggested to plan their lives to play a significant role.

WE&GC Coordinator
Mrs. Sujata Agarwal

Principal
Dr. K. Srinivas

Dr. K. SRINIVAS, M.Tech., Ph.D (JNTU)
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Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

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7.1.1. Institution has initiated the Gender Audit and measures for the promotion of gender equity.

Response: The institution strongly feels that gender equity is not a matter for students alone but also for all sections like faculty, support staff, and administration. Gender equity means, according to their individual needs, the fairness of treatment for women and men, this is interlinked with women empowerment. The institute continuously encourages the women faculties by providing an opportunity to lead the departments as heads of the department and is given coordinator ship for several activities. Our institution has separate 'women grievance cell' and separate ICC cell headed by senior female professors, representatives from all departments, to take necessary actions about women's problems within the institution. Regular counseling programs by ICC and women's grievance cell are in practice. In our institute; we provide equal opportunity to both male and female students in all curricular and co-curricular activities conducted within the campus and outside the campus.

Specific facilities provided for women in terms of:

Safety and Security: The Institution follows a 33.3% reservation for girls as per the Government of Andhra Pradesh norms. 24 security personals provide security inside the campus. Woman wardens are at the girls' hostel round the clock. The college woman's forum conducts frequent health awareness programs. Women Grievance Cell provides a convenient opportunity for girl students to raise the problems of harassment, preserving anonymity events. On special occasions like college fest, placement drives, etc. special transport for girl students is provided. Safety and security of girls is top priority in the campus. CCTV surveillance with high resolution are installed at key points in campus as well as at hostel, and Biometric entrance is provided for girls students hostel for their safety and security with facility of distributed recording in control room in the campus; entry of unwanted element is monitored through these cameras. College has First Aid facility and a permanent Nurse and a Doctor is available at the campus.

Common rooms: With reference to safety and security- Counseling, waiting halls for female students, separate space in the canteen and dedicated hostel for girls are provided. All the waiting halls are provided with adequate furniture and proper ventilation. As part of N.S.S. activities, free multi-specialty medical camps organized in neighboring villages, which help transform rural women in building awareness about health, hygiene, the importance of child education

Encouragement: The institute continuously encourages the women faculties by providing an opportunity to lead the departments as heads of the department and is given coordinator ship for several activities. The Institute celebrates "Women's" Day every year where famous personalities are



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

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invited to share their life experiences to motivate the students. Regular counseling programs by ICC and women's grievance cell are in practice.

Surveillance



CC Camera at the Entrance



CC Camera in Class Rooms



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

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CC Camera in the corridor



CC Camera's display



Devineni Venkata Ramana & Dr.Hima Sekhar
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Biometric, provided in Girl's hostel



CC Camera at Girls Hostel



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AUTONOMOUS

NBA-Accredited
B.Tech (CSE/ECE/ME)

Accredited by
NAAC
With Grade **A**



CC Camera at Girls Hostel



Study rooms for girls



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Separate Dining halls for girls



Separate washing facility for girls



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NSS Blood donation and health checkup camps



NSS Blood donation and health checkup camps



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Newspaper coverage of the NSS Blood donation and health checkup camps

PRINCIPAL

PRINCIPAL

Devineni Venkata Ramana & Dr. Hima Sekhar
 MIC College of Technology
 Kanchikacherla, Krishna District



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IOC-OUT GOING
DEPARTMENT: OFFICE
ACADEMIC YEAR: 2019-20

OFF-F033
DATE: 22-2-2020

CIRCULAR

| | |
|---------------|---|
| Originator | Principal |
| Circulated to | CEO, All Dept. HOD's, Office, Accounts, Exam cell, Library, T&P, PED, Hostels, Transport, & ICC Coordinator |

Sub: Explaining about “**DISHA app**” introduced by Govt. of Andhra Pradesh recently and to provide guidelines to women staff and girl student's reg...

The Internal Complaints Committee Presiding Officer Dr. A. Anupama, Associate professor of BED department is hereby informed to conduct a programme on “**DISHA app**” introduced by Govt. of Andhra Pradesh to all the women staff and girls.

Principal

(Dr.Y Sudheer Babu)

PRINCIPAL

Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology
Kanchikacherla, Krishna District



IOC-OUT GOING
DEPARTMENT: OFFICE
ACADEMIC YEAR:2019-2020

OFF-F033
DATE:23-2-2020

CIRCULAR


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| Originator | Principal |
| Circulated to | CEO, All Dept. HOD's, Office, Accounts, Exam cell, Library, T&P, PED, Hostels & Transport, ICC Coordinator, Members of ICC |


Subject: Explaining about “**DISHA app**” introduced by Govt. of Andhra Pradesh and guidelines to women staff and girl students reg...

This is hereby inform you that there will be a session on the DISHA app introduced recently by the Govt. of Andhra Pradesh and guidelines to women staff and female students by AP police in the Auditorium on 25-2-2020 at 2:00 pm.

Agenda of the meeting:

- 1) What is the DISHA app?
- 2) How to download and Register in the Disha app
- 3) What are the features of the Disha app?
- 4) DISHA-related activities initiated by the Andhra Pradesh Police Department etc...


Presiding officer
(Dr.A.Anupama)


Principal
(Dr.Y.SudheerBabu)
PRINCIPAL
Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology
Kanchikacherla, Krishna District



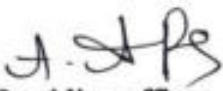
Dt: 25-2-2020


Awareness program on
“Basic Behavior Etiquette”
(Event Report)

A session on “DISHA app” was conducted on 25-2-20 at 2:00 pm in the Auditorium by AP. Police department and Explained about DISHA app introduced recently by Govt.of Andhra Pradesh and guidelines to women staff and girl students.

Explained all the details about the app and safety precautions to be taken in case of emergency by AP Police department.




Presiding officer
(Dr. A. Anupama)


Principal
(Dr.Y Sudheer Babu)
PRINCIPAL
Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology
Kanchikacherla Krishna District



Devineni Venkata Ramana & Dr.Hima Sekhar
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IOC: OUTGOING
DEPARTMENT: WEGC
DATE: 04/03/2020
ACADEMIC YEAR: 2019-20

WEGC-F061

Circular

This is to notify all the students and Staff that Women Empowerment and grievance Cell of our college is going to celebrate "International Women's Day - 2020" on 7th March 2020 at 10.00AM in our college auditorium. All the women staff and girl students are invited to attend the event.

WEGC-Coordinator
Mrs Sujata Agarwal

Principal
Dr. Y Sudheer Babu

PRINCIPAL
Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology
Kanchikacherla, Krishna District



Event Report

Program: Women's Day celebrations -2020

Date of Event: 07/03/2020


Venue: Auditorium

Organized by: Women Empowerment and Grievance Cell



Women Empowerment and Grievance Cell of our college celebrated the International Women's Day. Mrs Y. Sarada Devi (MD, Sarada Educational Institutes) chief guest, spoke about the significant challenges faced by women in society through case studies and personal observations. She suggested some constructive solutions to overcome the challenges faced by women. Advocate R Ganga Bhawani (B.A, B.L), Guest of Honor, pointed out how we miss to appreciate ourselves as a constructive resource in a given situation. She motivated the young participants to be joyous in their lives and find meaning in their living. Students of different branches performed theme related cultural activities.


WEGC Coordinator
Mrs Sujata Agarwal


Principal
Dr.Y Sudheer Babu
PRINCIPAL
Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology
Kanchikacherla, Krishna District



Devineni Venkata Ramana & Dr.Hima Sekhar
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IOC: OUTGOING
DEPARTMENT: WEGC
DATE: 15/11/2019
ACADEMIC YEAR: 2019-20

WEGC-F061

Circular

It has been decided to conduct a session on "Women-The Backbone of the Society" for all diploma girl students as per the following schedule by Mrs. Sujatha Agarwal, Dept. of BED and Ms. M Aruna Kumari, Dept. of DMS.

Date: 18/11/2019
Venue: EEE Seminar Hall, MIC College of T Technology
Time: 2.00 PM
Diploma: I, II, III year
Branch: Civil, Mech, EEE, ECE & CSE

WEGC-Coordinator
Mrs Sujata Agarwal

Principal
Dr. Y Sudheer Babu

PRINCIPAL
Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology
Kanchikacherla, Krishna District



Event Report

Program: Women-The Backbone of the Society
Date of Event: 18/11/2019
Speakers: Mrs Sujata Agarwal & Ms ArunaKumari
Participants: I, II, III year Diploma Girl Students (All the branches)
Venue: EEE Seminar Hall
Organized by: Women Empowerment and Grievance Cell



Woman is the backbone of the society. Woman plays variety of significant roles in our society, from their birth till the end of life. The ability to support life makes woman the most powerful and strongest being. She can play different roles successfully with much ease. To inculcate these reflections into the hearts of young girl students an awareness program on "Women-The Backbone of the Society" was organized on 18th November 2019 by Women Empowerment and Grievance Cell. The speakers of the event are Mrs Sujata Agarwal from Department of Basic Engineering and Ms Aruna Kumari from Department of Management Studies. All the Diploma girl students attended it and were suggested to plan their life to play a significant role. 220 girl students participated in this program.


WEGC Co-Ordinator
Mrs Sujata Agarwal


Principal
Dr. Y. Sudheer Babu

PRINCIPAL
Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology
Kanchikacherla, Krishna District



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

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IOC-OUT GOING
DEPARTMENT: OFFICE
ACADEMIC YEAR: 2018-19

OFF-F033
DATE: 25-06-2019

CIRCULAR

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| Originator | Principal |
| Circulated to | CEO, All Dept. HOD's, Office, Accounts, Exam cell, Library, T&P, PED, Hostels, Transport, & ICC Coordinator |

Sub: Awareness program on “Eve-teasing, women harassment, Ragging and rape” and to provide guidelines to women staff and girl students reg...

The Internal Complaints Committee Presiding Officer Dr.A.Anupama, Associate professor of BED department is hereby informed to conduct an Awareness program on “Eve-teasing, women harassment, Ragging, and rape” and guidelines to women staff and girl students

Principal

(Dr.Y Sudheer Babu)

PRINCIPAL

Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology
Kanchikacherla, Krishna District



IOC-OUT GOING
DEPARTMENT: OFFICE
ACADEMIC YEAR: 2018-19

OFF-F033
DATE: 27-6-2019

CIRCULAR


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|---------------|---|
| Originator | Principal |
| Circulated to | CEO, All Dept. HOD's, Office, Accounts, Exam cell, Library, T&P, PED, Hostels, Transport, ICC Coordinator, & Members of ICC |


Subject: Awareness program on “Eve-teasing, women harassment, Ragging” and guidelines to women staff and girl student’s reg...

This is hereby inform you that there will be an Awareness program on “Eve-teasing, women harassment, Ragging” and to provide guidelines to women staff and girl students by Dr. A. Jaya Lakshmi Prof.& Head CSE Dept. in CSE seminar hall on 29-06-2019 at 2:00 pm.

Agenda of the meeting:

- 1) What is Eve’s teasing faced by Girls?
- 2) How do you take action against Eve’s teasing and raging?
- 3) What is the Women’s Harassment Act policy?
- 4) What is the Women’s Protection Act in India?


Presiding officer
(Dr. A. Anupama)


Principal
(Dr. Y Sudheer Babu)

PRINCIPAL
Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology
Kanchikacherla, Krishna District



Dt:29-06-2019

Awareness program on **Eve-teasing, women harassment, ragging, and rape** (Event Report)

An Awareness program was conducted on "Eve-teasing, women harassment, ragging" to provide guidelines to women staff and female students on 29-06-2019 at 2:00 pm by Dr.A.JayaLakshmi Prof.&Head CSE Dept.in CSE Seminar hall

Dr.A.JayaLakshmi has explained to all girls' students about the Eve teasing faced by girls and the Women's harassment Act policy in India.




Presiding officer

(Dr. A. Anupama)


Principal

(Dr. Y. Sudheer Babu)
PRINCIPAL

Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology
Kanchikacherla, Krishna District



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IOC-OUT GOING
DEPARTMENT: OFFICE
ACADEMIC YEAR: 2018-19

OFF-F033
DATE: 16-12-2018

CIRCULAR

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| Originator | Principal |
| Circulated to | CEO, All Dept. HOD's, Office, Accounts, Exam cell, Library, T&P,PED, Hostels, Transport, & ICC Coordinator |

Sub: Awareness program on “**Basic Behavior Etiquette**” and to provide guidelines to girl students reg...

The Internal Complaints Committee Presiding Officer Dr.A.Anupama, Associate professor of BED department is hereby informed to conduct an Awareness programme on “**Basic Behavior Etiquette**” and to provide guidelines to female students

Principal

(Dr.Y Sudheer Babu)

PRINCIPAL

Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology
Kanchikacherla, Krishna District



IOC-OUT GOING
DEPARTMENT: OFFICE
ACADEMIC YEAR:2018-19

OFF-F033
DATE:18-12-2018

CIRCULAR

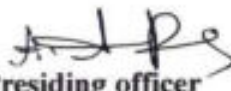
| | |
|---------------|--|
| Originator | Principal |
| Circulated to | CEO, All Dept. HOD's, Office, Accounts, Exam cell, Library, T&P,PED, Hostels, Transport, ICC Coordinator, & Members of ICC |


Subject: Awareness program on “**Basic Behavior Etiquette**” and to provide guidelines to women staff and girl students reg...

This is hereby inform you that there will be an Awareness program on “**Basic Behavior Etiquette**” and to provide guidelines to women staff and female students by Dr.B.Seshu Prof. of Physics, Basic Engineering Dept. in CSE seminar hall on 20-12-2018 at 2:00 pm.

Agenda of the meeting:

- 1) What is the Behavioral etiquette for women and girls in the workplace?
- 2) How to behave with co-students and staff?
- 3) What is the proper behavior of etiquette? etc...


Presiding officer
(Dr.A.Anupama)


Principal
(Dr.Y Sudheer Babu)

PRINCIPAL
Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology
Kanchikacherla, Krishna District



Dt: 20-12-18

Awareness program on
“Basic Behavior Etiquette”
(Event Report)

An Awareness program was conducted on **“Basic Behavior Etiquette”** and guidelines were given to women staff and female students on 20-12-2018 at 2:00 pm by Dr.B. Seshu Prof of. Physics, BED department in CSE Seminar hall

Dr. B. Seshu has explained to all girl students and staff the basic behavior and Etiquette guidelines.




Presiding officer

(Dr. A. Anupama)


Principal

(Dr.Y Sudheer Babu)

PRINCIPAL
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MIC College of Technology
Kanchikacherla, Krishna District