



Criteria-6: Governance, Leadership and Management

6.3. Faculty Empowerment Strategies

6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

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S.No	PERTICULARS	Link
Staff performance appraisal system		
1	Performance Appraisal System for teaching staff	http://naac.micttech.edu.in/ssr-docs/pdfs/Cr_6_3_1_Performance.pdf
2	Performance Appraisal System for non teaching staff	http://naac.micttech.edu.in/ssr-docs/pdfs/Cr_6_3_1_Appriaisal-NT.pdf
Effective welfare measures for teaching and non-teaching staff		
3	Medical Leave, Earned Leaves for eligible staff	http://naac.micttech.edu.in/ssr-docs/pdfs/Cr_6_3_1_leaves.pdf
4	Half Pay Leaves and Maternity leave	http://naac.micttech.edu.in/ssr-docs/pdfs/Cr_6_3_1_leaves.pdf
5	Digital Library	http://naac.micttech.edu.in/ssr-docs/pdfs/Cr_6_3_1_Dig-Library.pdf
6	Employee Provident Fund (EPF) Scheme	http://naac.micttech.edu.in/ssr-docs/pdfs/Cr_6_3_1_EPF.pdf
7	Staff Insurance	http://naac.micttech.edu.in/ssr-docs/pdfs/Cr_6_3_1_Staff-Ins.pdf
8	Health Camp for staff and students & Social Responsibility	http://naac.micttech.edu.in/ssr-docs/pdfs/Cr_6_3_1_Health.pdf
9	Transport facilities for staff	http://naac.micttech.edu.in/ssr-docs/pdfs/Cr_6_3_1_Transport.pdf
10	Health Centre Facility	http://naac.micttech.edu.in/ssr-docs/pdfs/Cr_6_3_1_Dispensary.pdf
11	Banking Facility	http://naac.micttech.edu.in/ssr-docs/pdfs/Cr_6_3_1_ATM.pdf
12	Canteen	http://naac.micttech.edu.in/ssr-docs/pdfs/Cr_6_3_1_Canteen.pdf
13	Hostels	http://naac.micttech.edu.in/ssr-docs/pdfs/Cr_6_3_1_Hostels.pdf
14	RO Water Plant	http://naac.micttech.edu.in/ssr-docs/pdfs/Cr_6_3_1_RO.pdf
Avenues for career development/progression		
15	Encouragement for higher studies	http://naac.micttech.edu.in/ssr-docs/pdfs/Cr_6_3_1_HigherEdu.pdf